November 12, 2026

To whom it may concern

Company name	Wacoal Holdings Corp.
Representative Name	Masaaki Yajima Representative Director, President and CEO
	(Code No. 3591 TSE Prime Market)
Contact	Tetsu Ogura Corporate Officer, Head of Corporate Planning Dept.
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Announcement of Disposal of Treasury Stock through Third-Party Allotment

Wacoal Holdings Corp. (the "Company") hereby announces that it resolved at the Board of Directors meeting held today to dispose of treasury stock through a third-party allotment (hereinafter referred to as the "Disposal of Treasury Stock"), as detailed below.

Details

1. Overview of Disposal

(1) Disposal Date	December 2, 2026
(2) Class and Number of Shares to be Disposed	67,200 shares of common stock of the Company
(3) Disposal Price	3,629 yen per share
(4) Total Disposal Amount	243,868,800 yen
(5) Allottee	The Master Trust Bank of Japan, Ltd. (Employee Stock Ownership Plan Trust Account)
(6) Other	The Company has filed an extraordinary report regarding the Disposal of Treasury Stock pursuant to the Financial Instruments and Exchange Act.

2. Purpose and Reasons for Disposal

At the Board of Directors meeting held today, the Company resolved to introduce an employee incentive plan, the "Employee Stock Ownership Plan Trust" (hereinafter referred to as the "ESOP Trust"), for the

employees of the Company and its subsidiaries (hereinafter referred to as "Employees").

For an overview of the ESOP Trust, please refer to the "Announcement of the Introduction of the Employee Stock Ownership Plan (ESOP) Trust" released today.

The Disposal of Treasury Stock will be conducted through a third-party allotment to The Master Trust Bank of Japan, Ltd. (Employee Stock Ownership Plan Trust Account), which is a co-trustee of the Employee Stock Ownership Plan Trust Agreement (hereinafter referred to as the "Trust Agreement") that the Company will enter into with Mitsubishi UFJ Trust and Banking Corporation in connection with the introduction of the ESOP Trust.

The number of shares to be disposed of is the number of shares expected to be delivered to Employees during the trust period in accordance with the Share Delivery Regulations. The number of shares to be disposed of represents 0.13% of the total number of issued shares of 52,500,000 (rounded to two decimal places) and 0.14% of the total number of voting rights of 493,904 as of September 30, 2026.

The Company's shares allotted through the Disposal of Treasury Stock will be delivered to Employees who meet certain requirements in accordance with the Share Delivery Regulations. As it is not anticipated that the shares allotted through the Disposal of Treasury Stock will be released into the stock market all at once, the impact on the secondary market is expected to be minimal, and the Company has determined that the number of shares to be disposed of and the extent of dilution are reasonable.

3. Basis for Calculation of Disposal Price and Specific Details

In view of recent stock price trends and to eliminate arbitrariness in determining the disposal price, the disposal price has been set at 3,629 yen, which is the closing price of the Company's shares on the Tokyo Stock Exchange on November 11, 2026, the business day immediately preceding the date of the Board of Directors resolution regarding the Disposal of Treasury Stock, in accordance with the "Guidelines Concerning Handling of Allotment of Shares to a Third Party" of the Japan Securities Dealers Association.

The reason for adopting the closing price of the Company's shares on the business day immediately preceding the date of the Board of Directors resolution is that it represents the market value immediately prior to the Board of Directors resolution, and the Company has determined that it is highly objective and reasonable as a basis for calculation.

Furthermore, all Audit and Supervisory Board Members of the Company (five members, including three External Audit and Supervisory Board Members (Independent)) have expressed their opinion that the above disposal price does not constitute a particularly favorable price and is lawful.

4. Procedures under the Code of Corporate Conduct

Since the dilution rate resulting from the Disposal of Treasury Stock is less than 25% and there is no change in controlling shareholders, the procedures for obtaining an opinion from an independent third party and confirming the intent of shareholders, as stipulated in Rule 432 of the Securities Listing Regulations of the Tokyo Stock Exchange, are not required.

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