

November 12, 2025

To whom it may concern

Company name Wacoal Holdings Corp.

Representative Masaaki Yajima

Name Representative Director, President

and Group CEO

(Code No. 3591 TSE Prime Market)

Katsuya Hirooka

Contact Corporate Officer, Head of

Corporate Planning

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Notice on Distribution of Surplus (Interim Dividend)

We hereby give notice that the board of directors of Wacoal Holdings Corp. (the "Company") has adopted a resolution at its meeting held on November 12, 2025 to make the following distribution of surplus, the record date of which is September 30, 2025.

Details

1. Details of Dividend

	Dividend Amount	Most Recent Dividend Forecast (Announced on May 15, 2025)	Dividend paid Previous Year (Six-months period ended September 30, 2024)
Record Date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	50.00 yen	50.00 yen	50.00 yen
Total dividend	2,490million yen	_	2,709 million yen
Effective date	December 5, 2025	_	December 6, 2024
Dividend source	Retained earnings	_	Retained earnings

2. Reasons

Our basic policy on profit distribution to shareholders is to make stable distributions, based on consideration of our consolidated performance, while seeking to increase our enterprise value through active investment aimed at higher profitability and to increase net income per share.

We will distribute 50.00 yen per share for the interim cash dividend for the fiscal year ended March 31, 2026 as the most recent dividend forecast.

(Reference) Breakdown of Annual Dividend

	Dividend per Share		
Record Date	End of Second Quarter	Year-End	Total
Dividend forecast		50.00 yen	100.00 yen
Current year's dividend	50.00 yen		
Previous year's dividend (fiscal year ended March 31, 2025)	50.00 yen	50.00 yen	100.00 yen