

May 15, 2025

To whom it may concern

Company name Wacoal Holdings Corp.

Representative Masaaki Yajima

Name Representative Director, President

and CEO

(Code No. 3591 TSE Prime Market)

Katsuya Hirooka

Contact Corporate Officer, Head of

Corporate Planning Dept.

(Tel +81-75-682-1010)

Notice on Distribution of Surplus

We hereby give notice that the board of directors of Wacoal Holdings Corp. (the "Company") has adopted a resolution at its meeting held on May 15, 2025 to make the following distribution of surplus, the record date of which is March 31, 2025.

Details

1. Details of Dividend

	Dividend Amount	Most Recent	Dividend paid
		Dividend Forecast	Previous Year
		(Announced on	(Fiscal year ended
		November, 2024)	March 31, 2024)
Record Date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	50.00 yen	50.00 yen	50.00 yen
Total dividend	2,583 million yen	_	2,753 million yen
Effective date	June 6, 2025	_	June 6, 2024
Dividend source	Retained earnings	_	Retained earnings

2. Reasons

Our basic policy on profit distribution to shareholders is to make stable distributions, based on consideration of our consolidated performance, while seeking to increase our enterprise value through active investment aimed at higher profitability and to increase net income per share.

We will distribute 50.00 yen per share for the year-end cash dividend for the fiscal year ended March 31, 2025 as the most recent dividend forecast.

(Reference) Breakdown of Annual Dividend

	Dividend per Share		
Record Date	End of Second Quarter	Year-End	Total
Current year's dividend (fiscal year ended March 31, 2025)	50.00 yen	50.00 yen	100.00 yen
Previous year's dividend (fiscal year ended March 31, 2024)	50.00 yen	50.00 yen	100.00 yen