

ESG Comparison Table

|   | 大分類   | 中分類  | 小分類  | URL                 |                     |
|---|---|--|--|---------------------|---------------------|
| ESG   | Sustainability  | The WACOAL Way   | Mission<br>Founding Principles   | <a href="#">URL</a> |                     |
|   |   | A Message from the President   |  | <a href="#">URL</a> |                     |
|   |   | Wacoal Group's Basic Sustainability Policy   |  |                     |                     |
|   |   | Relations with Stakeholders  |  | <a href="#">URL</a> |                     |
|   |   | Participation in external initiatives  | Signing the "UN Global Compact"  |                     |                     |
|   |   | System for promoting Sustainability  | Governance   |                     |                     |
|   |   |  | Subcommittee for Carbon Neutra   |                     |                     |
|   |   |  | Subcommittee for Resource Circulation                                      |                     |                     |
|   |   |  | Subcommittee for CSR Procurement   |                     |                     |
|   |   | Material Issues  | Subcommittee for Human Rights, D&I   |                     |                     |
|   |   |  | Material Issues  |                     |                     |
|   |   | The Process of Evaluating and Identifying Material Issues  |  | <a href="#">URL</a> |                     |
|   |   | Integrated Report  |  | <a href="#">URL</a> |                     |
|   | Sustainability Policies and Guidelines                  |  | <a href="#">URL</a>  |                     |                     |
|   | [PDF]ESG DATA BOOK                                      |  | <a href="#">pdf</a>  |                     |                     |
|   | ISO 26000 Comparison Table                              |  | <a href="#">URL</a>  |                     |                     |
|   | CSR procurement<br>(Supply Chain)                       | Basic Policy   |  | <a href="#">URL</a> |                     |
| Guidelines  |   | Wacoal Group CSR Procurement Guidelines  | <a href="#">URL</a>  |                     |                     |
| System for promoting CSR procurement  |   | [PDF]Wacoal Group CSR Procurement Guidelines   | <a href="#">pdf</a>  |                     |                     |
| Monitoring System   |   | Monitoring System  | <a href="#">URL</a>  |                     |                     |
| Disclosure of the basic information on factories entrusted with the manufacturing of our products |   | Monitoring Results and Plans   |  | <a href="#">URL</a> |                     |
|   |   | [PDF]Wacoal Holdings Corp. Partner Factory List  |  | <a href="#">pdf</a> |                     |
| (E)Environmental  | Environmental   | Environmental Policy   | [PDF]Wacoal Group Environmental Policy                                     | <a href="#">URL</a> |                     |
|   |   | Environmental Management Structure   |  | <a href="#">pdf</a> |                     |
|   |   | Targets  | Environmental goals for 2030   | <a href="#">URL</a> |                     |
|   | Response to Climate Change                              | Approach to Reducing Greenhouse Gas (GHG) Emissions  | GHG Emissions Reduction Process  |                     | <a href="#">URL</a> |
|   |   |  | Energy saving efforts in distribution                                      |                     |                     |
|   |   |  | [PDF]Greenhouse Gas (GHG) Emissions(Scope1)                                |                     | <a href="#">pdf</a> |
|   |   |  | [PDF]Greenhouse Gas (GHG) Emissions(Scope2)                                |                     |                     |
|   |   |  | [PDF]Greenhouse Gas (GHG) Emissions(Scope3)                                |                     |                     |
|   | [PDF]Energy(Total electricity consumption)              |  |  |                     |                     |
|   | [PDF]Energy(Gas used)                                   |  |  |                     |                     |
|   | Environmental Management System                         | Acquisitions of the ISO 14001 Environmental Management System Standard and the Kyoto Environmental Management System Standard (KES) Certifications |  | <a href="#">URL</a> |                     |
|   | Disclosure of Information Based On TCFD Recommendations | [PDF]Response to the Task Force on Climate-related Financial Disclosures (TCFD)  |  | <a href="#">pdf</a> |                     |
|   |   | [PDF]Disclosure of four items based on TCFD recommendations(Governance ,Strategy,Risk management,Indicators and goals)                             |  |                     |                     |
|   | Consumer- and Environment-Friendly Business Activities  | Reducing waste   | [PDF]Scenario analysis based on recommendations of the TCFD                |                     |                     |
|   |   |  | Creating Products That Will Be Loved for a Long Time                       |                     | <a href="#">URL</a> |
|   |   |  | Providing Sustainable Choices Through Services Tailored to Each Individual |                     | <a href="#">URL</a> |
|   |   | Developing Systems That Mean No Leftover Inventory   |  | <a href="#">URL</a> |                     |
| [PDF]Waste(Incinerated)   |   |  | <a href="#">pdf</a>  |                     |                     |
| [PDF]Waste(Recycling)   |   |  |  |                     |                     |
| Initiatives for Realizing a Resource-Recycling Society  | Upcycling Activities                                    |  | <a href="#">URL</a>  |                     |                     |
|   | Recycled-Hanger Initiative (Reducing Plastic Waste)     |  |  |                     |                     |
|   | Brassiere Recycling Activities                          |  | <a href="#">pdf</a>  |                     |                     |
|   | [PDF]Brassiere Recycling Activities                     |  |  |                     |                     |
| [PDF]Water used   |   | <a href="#">pdf</a>  |  |                     |                     |
| Developing environmentally friendly products  | Implementation of sustainable materials                 |  | <a href="#">URL</a>  |                     |                     |

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|---|---------------|--|-----|---|--|---------------------|
| (S)Social   | Human Capital | Our Basic Approach   |     |   |  |                     |
|   |               | System for promoting Human Capital                           |     | <a href="#">URL</a>   |  |                     |
|   |               | Talent Strategy  |     |   |  |                     |
|   |               | Acquisition of talents                                       |     | Metrics and Goals   |  |                     |
|   |               |  |     | Retention of the inhouse human resources and the acquisition of external human resources            |  | <a href="#">URL</a> |
|   |               |  |     | [PDF]Number of New Graduate Recruits(Female·Male)   |  | <a href="#">pdf</a> |
|   |               |  |     | [PDF]Number of Mid-career Recruits(Female·Male)   |  |                     |
|   |               |  |     | Short-term internship program "Wacoal Career Journey"   |  |                     |
|   |               |  |     | Strategies for Recruiting and Retaining Beauty Advisors (Sales Positions)                           |  | <a href="#">URL</a> |
|   |               | Promote employees' growth<br>(Talent and career development) |     | Hiring Status of main positions at Wacoal Corp.   |  |                     |
|   |               |  |     | Talent Development  |  | <a href="#">URL</a> |
|   |               |  |     | Examples of Our Talent Development Programs   |  |                     |
|   |               |  |     | Career Development  |  |                     |
|   |               |  |     | [PDF]Number of Participants in Job Challenge and Internal Posting Programs                          |  | <a href="#">pdf</a> |
|   |               |  |     | [PDF]Number of Participants in External Career Challenge Programs                                   |  |                     |
|   |               | Strengthen management capabilities                           |     | [PDF]Number of Side Job Applicants  |  |                     |
|   |               |  |     | [PDF]Number of Employees Using Long-Term Leave Programs   |  |                     |
|   |               | Promotion of DE&I  |     | Program Introduction  |  | <a href="#">URL</a> |
|   |               |  |     | Enhancing Engagement  |  |                     |
|   |               |  |     | [PDF]Number of Employees(Regular Employees·Temporary employees)                                     |  | <a href="#">pdf</a> |
|   |               |  |     | [PDF]Number of Employees(Female·Male )  |  |                     |
|   |               |  |     | [PDF]Average Length of Employment   |  |                     |
|   |               |  |     | [PDF]Average Age of Employees   |  |                     |
|   |               |  |     | [PDF]Number of Employees turnover   |  |                     |
|   |               |  |     | Empowerment of Women  |  |                     |
|   |               |  |     | Action Plan Based on the Act on Promotion of Women's Participation and Advancement in the Workplace |  | <a href="#">URL</a> |
|   |               |  |     | [PDF]Management Position(Female·Male )  |  | <a href="#">pdf</a> |
|   |               |  |     | [PDF]% of Female Managers   |  |                     |
|   |               |  |     | Work-Life Balance   |  | <a href="#">URL</a> |
|   |               |  |     | [PDF]Monthly Average Number of Hours of Overtime Works  |  |                     |
|   |               |  |     | [PDF]Total Number of Hours Worked Per Month   |  |                     |
|   |               |  |     | [PDF]Average Rate of Available Annual Paid Leave Taken  |  |                     |
| [PDF]% of Employees Taking more than 70% of Their Paid Leave                  |               |  |     |   |  |                     |
| [PDF]Number of Employees Giving Birth   |               |  |     |   |  |                     |
| [PDF]Number of Employees Taking Child-rearing Leave(Female·Male )             |               |  |     | <a href="#">pdf</a>   |  |                     |
| [PDF]% of Employees Taking Child-rearing Leave                                |               |  |     |   |  |                     |
| [PDF]% of Male Employees Taking Child-rearing Leave                           |               |  |     |   |  |                     |
| [PDF]% of Employees Return to Work After Taking Child-rearing Leave           |               |  |     |   |  |                     |
| [PDF]Number of Employees Using Systems Reducing Working Hours for Childcare   |               |  |     |   |  |                     |
| [PDF]Number of Employees Using Flextime System for Childcare                  |               |  |     |   |  |                     |
| [PDF]Number of Employees Employees Taking Family Care Leave                   |               |  |     |   |  |                     |
| [PDF]Number of Employees Using Systems Reducing Working Hours for Family Care |               |  |     |   |  |                     |
| [PDF]Number of Flextime System Users for Family Care                          |               |  |     |   |  |                     |
| [PDF]Number of Employees Taking Volunteer Leave                               |               |  |     |   |  |                     |
| Respect for Diversity   |               | <a href="#">URL</a>  |     |   |  |                     |
| [PDF]Number of rehiring(Female·Male )   |               | <a href="#">pdf</a>  |     |   |  |                     |
| [PDF]% of Disabled in Workforce   |               |  |     |   |  |                     |
| Policies for serving diverse customers  |               | <a href="#">URL</a>  |     |   |  |                     |
| External Evaluation   |               |  |     |   |  |                     |
| Achievement of well-being   |               | Promotion of Diverse Working Styles                          |     | <a href="#">URL</a>   |  |                     |
|   |               | Health Management  |     |   |  |                     |
|   |               | Management of Employees' Health                              |     |   |  |                     |
| Relationship with Labor Union   |               | [PDF]Health Management Data                                  |     | <a href="#">pdf</a>   |  |                     |
|   |               |  |     | <a href="#">URL</a>   |  |                     |

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|-----------------------------------|--|---|--|---------------------|
| (S) Social                        | Human Rights   | Human Rights Policy   | [PDF]Wacoal Group Human Rights Policy (Japanese)   | <a href="#">URL</a> |
|                                   |  |   | [PDF]Wacoal Group Human Rights Policy (English)  | <a href="#">pdf</a> |
|                                   |  |   | [PDF]Wacoal Group Human Rights Policy (Traditional Chinese)  | <a href="#">pdf</a> |
|                                   |  |   | [PDF]Wacoal Group Human Rights Policy (Simplified Chinese)   | <a href="#">pdf</a> |
|                                   |  | Human Rights Structure  |  | <a href="#">URL</a> |
|                                   |  | Human Rights Due Diligence  | Human Rights Due Diligence Process   |                     |
|                                   |  |   | Human Rights Risk Assessment   |                     |
|                                   |  |   | Human Rights Impact Assessment   |                     |
|                                   |  | Grievance mechanism   | Evaluation Results Summary   |                     |
|                                   |  | Human rights education  | Human rights education for employees   |                     |
|                                   | Conducting human rights training for management personnel in Japan |   |  |                     |
|                                   | Other Initiatives  | Urging business partners  |  |                     |
|                                   |  | Respect for the Individual  |  |                     |
|                                   |  | Prohibition of Workplace Discrimination   |  |                     |
|                                   |  | Efforts to Prevent Sexual Harassment and Power Harassment                                     |  |                     |
|                                   |  | Safe Products (consumer rights)   |  |                     |
|                                   |  | Protect Personal Information  |  |                     |
|                                   | Social Contribution  | Support for Breast-Care Activities Worldwide  | Charity of Pink Ribbon   |                     |
|                                   |  |   | The Remamma Project  |                     |
|                                   |  |   | The Breast Cancer Screening Support Project  |                     |
|                                   |  |   | [PDF]The Breast Cancer Screening Support Project(Number of People Screened·Number of Screening Days) | <a href="#">pdf</a> |
|                                   |  | Collaboration with NPOs   | <a href="#">URL</a>  |                     |
|                                   |  | Educational Activities  | Tsubomi School   |                     |
|                                   |  |   | "Monozukuri Hall" in the Kyoto Manabi Lifestyle Exploration Center                                   |                     |
|                                   | Cultural Activities  | The Kyoto Costume Institute (KCI)   |  |                     |
|                                   |  | SPIRAL  |  |                     |
|                                   |  | Breast Research Association   |  |                     |
| Sports Activities                 |  |   |  |                     |
| Social Citizenship Data           | [PDF]Amount Spend on Social Contribution Activities                | <a href="#">pdf</a>   |  |                     |
| Customer support                  | Our Basic Approach   | [PDF]Wacoal's Code of Conduct   | <a href="#">URL</a>  |                     |
|                                   | Initiatives in Response to Customer Feedback                       | Establishment of the Wacoal Customer Center   | <a href="#">pdf</a>  |                     |
|                                   |  | Voice of Customer   |  |                     |
|                                   | Safety and Quality   | Beauty Advisor  | <a href="#">URL</a>  |                     |
|                                   | Initiatives in Creating Accessible Stores and Customer Service     | [PDF]Handbook for Creating Accessible Sales Floors and Customer Service for Diverse Customers | -  |                     |
| Basic Policy for Customer Service | [PDF]Basic Policy for Customer Service                             | <a href="#">pdf</a>   |  |                     |
|                                   | [PDF]Basic Policy for Customer Service                             | <a href="#">pdf</a>   |  |                     |
| Engagement with stakeholders      | Main contact opportunities and tools with stakeholders             |   |  |                     |
|                                   | Policy for Dialogue with Shareholders / Investor                   |   | <a href="#">URL</a>  |                     |
|                                   | Investor Relations Activities                                      |   |  |                     |

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|---|--|---|--|---------------------|---------------------|
| (G)Governance   | Corporate Governance   | Basic Policy  | [PDF]Corporate Governance Guidelines   | <a href="#">URL</a> |                     |
|   |  |   | [PDF]Corporate Governance Report   | <a href="#">pdf</a> |                     |
|   |  | Corporate Governance Structure  | Outline of System of Corporate Governance  | <a href="#">URL</a> |                     |
|   |  |   | Reason for Adoption of such System   |                     |                     |
|   |  |   | Corporate Governance Structure   |                     |                     |
|   |  |   | Overview and Composition of the Board of Directors, Advisory Committees, and Other Meetings  |                     |                     |
|   |  |   | [PDF]The outline of the Board of Directors, the Audit and Supervisory Board and the committees established on a voluntary basis            |                     | <a href="#">pdf</a> |
|   |  |   | [PDF]Status of Activity of Board of Directors, Nomination of Directors Advisory Committee and Remuneration of Directors Advisory Committee |                     | <a href="#">pdf</a> |
|   |  |   | Diversity of the Board of Directors and the Audit & Supervisory Board  |                     | <a href="#">URL</a> |
|   |  |   | External Directors and External Audit & Supervisory Board Members  |                     | <a href="#">pdf</a> |
|   |  |   | [PDF]Criteria for independence of outside director   |                     | <a href="#">URL</a> |
|   |  |   | Reasons for Election of External Directors and External Audit & Supervisory Board Members  |                     | <a href="#">pdf</a> |
|   |  | [PDF]Criteria for Election of Officers  | <a href="#">URL</a>  |                     |                     |
|   |  | Strengthening of the Functions of the Audit & Supervisory Board and Its Members   |  |                     |                     |
|   |  | Internal Control  | <a href="#">URL</a>  |                     |                     |
|   |  | Policy on Determining the Details of Remunerations, etc. Payable to Each Director |  |                     |                     |
|   |  | Roles and Activities of Remuneration of Directors Advisory Committee              |  |                     |                     |
|   |  | Roles and Agenda at the Board of Directors' Meeting                               |  |                     |                     |
|   |  | Basic Remuneration  |  |                     |                     |
|   |  | Executive Remuneration System   | Performance-Based Bonuses (performance-based remuneration)   | <a href="#">URL</a> |                     |
|   |  |   | Restricted Stock (non-monetary remuneration)   |                     |                     |
|   |  |   | Performance Share Unit (non-monetary remuneration)   |                     |                     |
|   |  | Policy regarding Cross-shareholdings and Criteria for Exercising Voting Rights    | Policy regarding cross-shareholdings   | <a href="#">URL</a> |                     |
|   |  |   | Examination regarding cross-shareholdings  |                     |                     |
|   |  |   | Criteria for exercising voting rights  |                     |                     |
|   |  | Measures to Strengthen the Effectiveness of Corporate Governance                  | Evaluation Process   | <a href="#">URL</a> |                     |
|   |  |   | Assessments of the Effectiveness of the Board of Directors and Improvement Measures  |                     |                     |
| Corporate Governance Data   | Revisions in Wacoal's Corporate Governance System  | <a href="#">pdf</a>   |  |                     |                     |
|   | [PDF]Number of Internal Directors(Female·Male )  |   |  |                     |                     |
|   | [PDF]Number of Outside Directors(Female·Male )   |   |  |                     |                     |
|   | [PDF]Term of office for directors  |   |  |                     |                     |
|   | [PDF]Number of Internal Audit & Supervisory Board Members(Female·Male )  |   |  |                     |                     |
|   | [PDF]Number of External Audit & Supervisory Board Members (Female / Male)                                      |   |  |                     |                     |
|   | [PDF]Term of Office for Audit & Supervisory Board Members  |   |  |                     |                     |
|   | [PDF]Number of Independent Officers  |   |  |                     |                     |
|   | [PDF]Number of Board of Directors Meetings Held  |   |  |                     |                     |
|   | [PDF]Attendance Rate of Outside Directors and Audit & Supervisory Board Members at Board of Directors Meetings |   |  |                     |                     |
|   | [PDF]Number of Audit & Supervisory Board Meetings Held   |   |  |                     |                     |
|   | [PDF]Attendance Rate of External Audit & Supervisory Board Members at Audit & Supervisory Board Meetings       |   |  |                     |                     |
|   | [PDF]Number of Nomination Advisory Committee Meetings Held   |   |  |                     |                     |
|   | [PDF]Number of Remuneration Advisory Committee Meetings Held   |   |  |                     |                     |
|   | [PDF]Number of Independent Outside Officers Meetings Held  |   |  |                     |                     |
| [PDF]Number of Corporate Ethics and Risk Management Committee Meetings Held |  |   |  |                     |                     |
| [PDF]Number of Sustainability Committee Meetings Held                       |  |   |  |                     |                     |

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|------------------------------|--|--------------------------------------|--|---------------------|
| (G)Governance                | Risk Management  | Our Basic Approach                   |  | <a href="#">URL</a> |
|                              |  | System for promoting Risk management | Risk Management Organizational Chart   | <a href="#">URL</a> |
|                              |  |                                      | Corporate Ethics and Risk Management Committee   |                     |
|                              |  |                                      | Subcommittee for Compliance  |                     |
|                              |  |                                      | Quality Assurance Council  |                     |
|                              |  |                                      | Subcommittee for BCP and Disaster Control Measures   |                     |
|                              |  |                                      | Subcommittee for Information Security  |                     |
|                              |  | Fair Trade and Competition           | Wacoal Group Information Security Basic Policy   | <a href="#">URL</a> |
|                              |  |                                      | [PDF]"Corporate Ethics: Wacoal's Code of Conduct"  | <a href="#">pdf</a> |
|                              |  |                                      | Official announcement of "Declaration of Partnership Building"<br>Regulations for Preventing Insider Trading | <a href="#">URL</a> |
|                              |  | CSR procurement                      |  | <a href="#">URL</a> |
|                              |  |                                      | Wacoal Group CSR Procurement Guidelines  | <a href="#">URL</a> |
|                              |  |                                      | [PDF]Wacoal Group CSR Procurement Guidelines   | <a href="#">pdf</a> |
|                              |  |                                      | System for promoting CSR procurement   | <a href="#">URL</a> |
|                              |  |                                      | Monitoring System  | <a href="#">URL</a> |
|                              |  |                                      | Monitoring Results and Plans   | <a href="#">URL</a> |
|                              |  | Intellectual Property                | Disclosure of the basic information on factories entrusted with the manufacturing of our products            | <a href="#">URL</a> |
|                              |  |                                      | Intellectual property initiatives  | <a href="#">URL</a> |
|                              |  |                                      | Promotion system   |                     |
|                              |  | Education for employees              |  |                     |
| Cybersecurity System         |  | <a href="#">URL</a>                  |  |                     |
| Protect Personal Information | Wacoal Group Information Security Basic Policy   | <a href="#">URL</a>                  |  |                     |
|                              |  | <a href="#">URL</a>                  |  |                     |
|                              | Personal Information Protection Policy   | <a href="#">URL</a>                  |  |                     |
| Business Continuity Plan     | [PDF]Notice Regarding Matters Subject to Public Disclosure Pursuant to the Act on the Protection of Personal Information | -                                    |  |                     |
|                              | BCP Basic Plan   | <a href="#">URL</a>                  |  |                     |

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| (G)Governance | Compliance | Our Basic Approach   |   | <a href="#">URL</a>                        |
|               |            | Compliance Policy and Advancement System   | Compliance Definition (excerpt from Compliance Regulations)   | <a href="#">URL</a>                        |
|               |            | System for promoting Compliance  | Compliance Advancement System<br>Subcommittee for Compliance<br>System for promoting Compliance and Risk Management   | <a href="#">URL</a>                        |
|               |            | [PDF]Wacoal Code of Ethics   | (1)Honest and ethical business conduct, including in the handling of conflicts of interest;<br>(2)Respect for human rights;<br>(3)Consideration for the environment;<br>(4)Consideration for society, including in public disclosures and communications; and<br>(5)Compliance with legal requirements and respect for the international code of conduct. | <a href="#">pdf</a>                        |
|               |            | [PDF]"Corporate Ethics: Wacoal's Code of Conduct"  |   |  |
|               |            | 1. Mutual Trust with Customers   | 1-1 Give top priority to quality<br>1-2 Plan, research and develop, manufacture and sell safe products<br>1-3 Fair advertising and publicity<br>1-4 Provide accurate and easy-to-understand quality labeling and expression<br>1-5 Strive to earn customer trust  | <a href="#">pdf</a>                        |
|               |            | 2. Respect for Human Rights  | 2-1 Protect human rights and respect individuals<br>2-2 Do not engage in forced labor or child labor, and respect International Code of Conduct<br>2-3 Promote CSR procurement activities together with our business partners   |  |
|               |            | 3. Reduction of Environmental Impact   | 3-1 Work to reduce environmental impact   |  |
|               |            | 4. Compliance  | 4-1 Comply with the Antimonopoly Act<br>4-2 Comply with labor-related laws and regulations<br>4-3 Comply with anti-corruption laws and regulations  |  |
|               |            | 5. Fair Business Relationships   | 5-1 Conduct fair trade<br>5-2 Handle the exchange of gifts, including money with discretion   |  |
|               |            | 6. Safe, Clean and Comfortable Work Environment  | 6-1 Maintain a safe, clean and comfortable work environment<br>6-2 Prevent crises and give top priority to human life   |  |
|               |            | 7. Appropriate Information Disclosure  | 7-1 Promptly disclose accurate information to shareholders and investors<br>7-2 Do not engage in insider trading<br>7-3 Conduct appropriate accounting procedures   |  |
|               |            | 8. Appropriate Protection and Management of Information  | 8-1 Protect personal information<br>8-2 Ensure information security   |  |
|               |            | 9. Protect Company Assets  | 9-1 Protect and handle assets with care<br>9-2 Value the Wacoal brand<br>9-3 Protect and respect intellectual property rights<br>9-4 Handle products with care<br>9-5 Do not engage in conflict of interest   |  |
|               |            | 10. Exclusion of Antisocial Forces   | 10-1 Firmly reject requests from antisocial individuals and groups  |  |
|               |            | 11. Lastly   | 11-1 Act with the awareness of a member of society<br>11-2 Act while maintaining a clear distinction between public and private matters<br>11-3 Leaders take the initiative and set an example<br>11-4 Do not overlook the smallest injustice<br>11-5 Work to resolve social issues   |  |
|               |            | [PDF]Wacoal Group Tax Code of Conduct  |   | <a href="#">pdf</a>                        |
|               |            | Establishment of Contact for Whistle-blowers (corporate ethics hotline and in-house whistle-blower system) | Operation process for the hotline<br>[PDF]Number of Reports In-house Whistle-blower System  | <a href="#">URL</a><br><a href="#">pdf</a> |
|               |            | In-House Training System   | e-Learning<br>Compliance training<br>Specialized training   | <a href="#">URL</a>                        |
|               |            | Ethics Violations and Penalties  |   | <a href="#">URL</a>                        |

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| (G)Governance   | Product Quality & Safety                       | Quality and Safety   |  | <a href="#">URL</a> |
|   |  | The Quality Assurance Program                                    | [PDF]Wacoal's Basic Quality Assurance Policy     | -                   |
|   |  |  | The Basic Policy for Product Quality Improvement | <a href="#">URL</a> |
|   |  |  | The Quality Assurance Program                    |                     |
|   |  | Quality Assurance Promotion Structure and the Functions It Plays | Quality Assurance Inquiry Committee              | <a href="#">URL</a> |
|   |  |  | Quality Control Committee                        |                     |
|   |  |  | Product Guaranty Division                        |                     |
|   |  | Contents of Quality Assurance Program (Wacoal corp.)             | Education on Quality Control                     | <a href="#">URL</a> |
|   |  |  | Textiles Evaluation Specialist                   |                     |
|   |  |  | Disclosure of Information on Product Quality     |                     |
|   |  |  | Quality Month                                    |                     |
|   |  | Safety and Quality initiatives in manufacturing                  | Before commencing full-scale production          | <a href="#">URL</a> |
|   |  |  | Manufacturing Process                            |                     |
|   |  |  | Sewing Specifications and Standards              |                     |
| The Problem of Needles that Break During the Sewing Process |  |  |  |                     |
| Final Inspections   |  |  |  |                     |
| [PDF]Quality and Safety Data                                | Quality standards that spread around the world |  |  |                     |
|   | Number of Serious Quality Issues               | <a href="#">pdf</a>  |  |                     |