

[Translation]



February 26, 2024

To whom it may concern:

Company name Wacoal Holdings Corp.
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Representative Director, President
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(Code No. 3591 TSE Prime Market)
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Announcement Regarding Result of Implementation of the Solicitation for Voluntary Retirement

We hereby announce the result of the implementation of the solicitation for Voluntary Retirement for the employees of Wacoal Corp., announced on November 9, 2023.

1. Overview of the Solicitation for Voluntary Retirement

- (1) Offer Period: February 5, 2024 – February 16, 2024
(2) Expected Acceptance Number: Approximately 150 employees
(3) Date of Retirement: April 30, 2024
(4) Incentives: Special additional payment based on the employee's age as of the date of retirement is added to the voluntary severance payment.
Providing outplacement support through an outplacement firm.

2. Result of Offer

- (1) Number of Applicants: 215 employees
(2) Expenses Associated with the Solicitation for Voluntary Retirement: Approximately 2.2 billion yen

3. Outlook

The impact of this matter on our business results were disclosed in the “Announcement Regarding Variances between the Forecast of Consolidated Business Results and Actual Consolidated Business Results for the Six-Month Period ended September 30, 2023, Revisions to the Forecast of Consolidated Business Results, Implementation of Structural Reforms at Our Consolidated Subsidiary, Recognition of Impairment Charges due to Withdrawal and Liquidation of Our U.S. Consolidated Subsidiary's Business, and Reduction in Executive Remuneration (IFRS)” disclosed separately on November 9, 2023.

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