

[Translation]

March 1, 2022

To Whom It May Concern:

Company Name: WACOAL HOLDINGS CORP.
Representative: Hironobu Yasuhara,
Representative Director,
President and Corporate Officer
(Code Number: 3591)
(Tokyo Stock Exchange, First Section)
Contact: Katsuya Hirooka,
Corporate Officer and General Manager of
Corporate Planning
(Telephone: +81(075) 682-1010)

Announcement of Personnel Matters regarding Officers

We hereby announce that the Company has informally decided to make the following personnel changes as of the date of the Ordinary General Meeting of Shareholders (the "Meeting") to be held in June 2022 and other matters regarding corporate officers to be in effect on and after April 1, 2022. Such decision on officers as of the date of the Meeting to be held in June 2022 will become official subject to the resolution of the Meeting and the board of directors meeting to be held thereafter.

Details

1. Promotion (effective as of the date of the Meeting to be held in June 2022)

Name	New Title	Current Title
Akira Miyagi	Director, Vice President Officer in charge of Group Business Management	Director and Managing Corporate Officer in charge of Group Business Management

2. Newly appointed (effective as of the date of the Meeting to be held in June 2022)

Name	New Title	Current Title
Masaaki Yajima	Director and Managing Corporate Officer; General Manager of Global Division	Corporate Officer in charge of Group International Business; Director and Managing Corporate Officer and General Manager of Global Division of Wacoal Corp

[Translation]

3. Candidate for Corporate Officer (effective as of April 1, 2022)

Name	New Title	Current Title
Yasuo Kamoshita	Corporate Officer (newly appointed) in charge of Group Quality assurance and Sustainability Promotion; Director and Managing Corporate Officer in charge of Business Management of Wacoal Corp.	Director and Managing Corporate Officer of Wacoal Corp; General Planning Officer
Atsuko Shinoduka	Corporate Officer (newly appointed) in charge of Group DX marketing	Corporate Officer of Wacoal Corp; Innovation Strategy Officer
Kazuhiro Shibahara	Corporate Officer in charge of Group Technology/Production and intellectual property; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.	Corporate Officer in charge of Group Technology/Production; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.

[Translation]

(Reference)

Status of officers effective as of April 1, 2022 and the date of Meeting to be held in June 2022

1. Director

Name	As of April 1, 2022	As of the date of Meeting
Yoshikata Tsukamoto	Representative Director and Chairman	-(*)1
Hironobu Yasuhara	Representative Director, President and Corporate Officer	Representative Director, President and Corporate Officer
Tomoyasu Ito	Director, Vice President Corporate Officer ; Representative Director, President and Corporate Officer of Wacoal Corp.	Representative Director, Vice President Corporate Officer; Representative Director, President and Corporate Officer of Wacoal Corp.
Akira Miyagi	Director and Managing Corporate Officer in charge of Group Business Management	Director, Vice President Officer in charge of Group Business Management
Masaaki Yajima	General Manager of Global Division; Director and Managing Corporate Officer of Wacoal Corp.	Director and Managing Corporate Officer; General Manager of Global Division (*2)
Madoka Mayuzumi	Director (*3)	Director (*3)
Shigeru Saito	Director (*3)	Director (*3)
Tsunehiko Iwai	Director (*3)	Director (*3)

(*1) Became Honorary Chairman

(*2) Resign as a director of Wacoal Corp. in the date of Meeting to be held in June 2022.

(*3) Outside Director.

2. Audit & Supervisory Board Member

Name	As of April 1, 2022	As of the date of Meeting
Shinichi Kitagawa	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Katsuhiro Okamoto	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Hiroshi Shirai	Audit & Supervisory Board Member (*4)	Audit & Supervisory Board Member (*4)
Mitsuhiro Hamamoto	Audit & Supervisory Board Member (*4)	Audit & Supervisory Board Member (*4)
Minoru Shimada	Audit & Supervisory Board Member (*4)	Audit & Supervisory Board Member (*4)

(*4) Outside Audit & Supervisory Board Member.

[Translation]

3. Corporate Officer

Name	As of April 1, 2022	As of the date of Meeting
Katsuya Hirooka	Corporate Officer, General Manager of Corporate Planning	Corporate Officer, General Manager of Corporate Planning
Takahiko Hasegawa	Corporate Officer in charge of Group Personnel; Director and Corporate Officer and General Manager of Personnel and Administration Division of Wacoal Corp.	Corporate Officer in charge of Group Personnel; Director and Corporate Officer and General Manager of Personnel and Administration Division of Wacoal Corp.
Yasuo Kamoshita	Corporate Officer (newly appointed) in charge of Group Quality assurance and Sustainability Promotion; Director and Managing Corporate Officer in charge of Business Management of Wacoal Corp.	Corporate Officer in charge of Group Quality assurance and Sustainability Promotion; Director and Managing Corporate Officer in charge of Business Management of Wacoal Corp.
Kazuhiro Shibahara	Corporate Officer in charge of Group Technology/Production and intellectual property; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.	Corporate Officer in charge of Group Technology/Production; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.
Hiroshi Imai	Corporate Officer in charge of Group Research and Development; Corporate Officer and Director of Human Science Research Center of Wacoal Corp.	Corporate Officer in charge of Group Research and Development; Corporate Officer and Director of Human Science Research Center of Wacoal Corp.
Shuji Morimoto	Corporate Officer in charge of Group IT Promotion; Corporate Officer and Manager of IT Supervisory Division of Wacoal Corp.	Corporate Officer in charge of Group IT Promotion; Corporate Officer and Manager of IT Supervisory Division of Wacoal Corp.
Atsuko Shinoduka	Corporate Officer (newly appointed) in charge of Group DX marketing	Corporate Officer in charge of Group DX marketing

- End -