

[Translation]

March 1, 2021

To Whom It May Concern:

Company Name: WACOAL HOLDINGS CORP.
Representative: Hironobu Yasuhara,
Representative Director,
President and Corporate Officer
(Code Number: 3591)
(Tokyo Stock Exchange, First Section)
Contact: Hiroaki Miyake,
Corporate Officer and General Manager of
Corporate Planning
(Telephone: +81(075) 682-1010)

Announcement of Personnel Matters regarding Officers

We hereby announce that the Company has informally decided to make the following personnel changes as of the date of the Ordinary General Meeting of Shareholders (the "Meeting") to be held in June 2021 and other matters regarding corporate officers to be in effect on and after April 1, 2021. Such decision on officers as of the date of the Meeting to be held in June 2021 will become official subject to the resolution of the Meeting and the board of directors meeting to be held thereafter.

Details

1. Resignation (effective as of the date of the Meeting to be held in June 2021)

Name	Current Title
Masashi Yamaguchi	Director, Vice President Corporate Officer and Supervisor of Group Business Management
Kiyotaka Hiroshima	Audit & Supervisory Board Member

2. Change of business commission (effective as of the date of the Meeting to be held in June 2021)

Name	New Title	Current Title
Akira Miyagi	Director and Managing Corporate Officer in charge of Group Business Management	Director and Managing Corporate Officer in charge of Group Finance

3. Candidate for New Audit & Supervisory Board Member (effective as of the date of the Meeting to be held in June 2021)

Name	New Title	Current Title
Katsuhiko Okamoto	Audit & Supervisory Board Member (newly appointed)	Corporate Officer, General Manager of Wacoal Brand Innerwear Products Supervisory Division, Wholesale Division of Wacoal Corp

[Translation]

4. Candidate for New Director (effective as of the date of the Meeting to be held in June 2021)

Name	New Title	Current Title
Masaaki Yajima	Corporate Officer (newly appointed) in charge of Group International Business; Director and Corporate Officer and General Manager of Global Division of Wacoal Corp.	Director and Managing Corporate Officer in charge of Wholesale Division of Wacoal
Katsuya Hirooka	Corporate Officer (newly appointed), General Manager of Corporate Planning	General Manager of Accounting Department

[Translation]

(Reference)

Status of officers effective as of April 1, 2021 and the date of Meeting to be held in June 2021

1. Director

Name	As of April 1, 2021	As of the date of Meeting
Yoshikata Tsukamoto	Representative Director and Chairman	Representative Director and Chairman
Hironobu Yasuhara	Representative Director, President and Corporate Officer; Representative Director and Chairman of Wacoal Corp.	Representative Director, President and Corporate Officer; Representative Director and Chairman of Wacoal Corp.
Masashi Yamaguchi	Director and Vice President Corporate Officer and Supervisor of Group Business Management	-
Tomoyasu Ito	Director, Vice President Corporate Officer ; Representative Director, President and Corporate Officer of Wacoal Corp.	Director, Vice President Corporate Officer; Representative Director, President and Corporate Officer of Wacoal Corp.
Akira Miyagi	Director and Managing Corporate Officer in charge of Group Finance	Director and Managing Corporate Officer in charge of Group Business Management
Madoka Mayuzumi	Director (*1)	Director (*1)
Shigeru Saito	Director (*1)	Director (*1)
Tsunehiko Iwai	Director (*1)	Director (*1)

(*1)Outside Director.

2. Audit & Supervisory Board Member

Name	As of April 1, 2021	As of the date of Meeting
Kiyotaka Hiroshima	Audit & Supervisory Board Member	-
Shinichi Kitagawa	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Katsuhiro Okamoto	-	Audit & Supervisory Board Member (newly appointed)
Hiroshi Shirai	Audit & Supervisory Board Member (*2)	Audit & Supervisory Board Member (*2)
Mitsuhiro Hamamoto	Audit & Supervisory Board Member (*2)	Audit & Supervisory Board Member (reappointed)(*2)
Minoru Shimada	Audit & Supervisory Board Member (*2)	Audit & Supervisory Board Member (*2)

(*2) Outside Audit & Supervisory Board Member.

[Translation]

3. Corporate Officer

Name	As of April 1, 2021	As of the date of Meeting
Katsuya Hirooka	Corporate Officer (newly appointed), General Manager of Corporate Planning	Corporate Officer, General Manager of Corporate Planning
Takahiko Hasegawa	Corporate Officer in charge of Group Personnel; Director and Corporate Officer and General Manager of Personnel and Administration Division of Wacoal Corp.	Corporate Officer in charge of Group Personnel; Director and Corporate Officer and General Manager of Personnel and Administration Division of Wacoal Corp.
Kazuhiro Shibahara	Corporate Officer in charge of Group Technology and Production; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.	Corporate Officer in charge of Group Technology and Production; Director and Corporate Officer and General Manager of Technology/Production Division of Wacoal Corp.
Masaaki Yajima	Corporate Officer (newly appointed) in charge of Group International Business; Director and Corporate Officer and General Manager of Global Division of Wacoal Corp.	Corporate Officer in charge of Group International Business; Director and Corporate Officer and General Manager of Global Division of Wacoal Corp.
Hiroshi Imai	Corporate Officer in charge of Group Research and Development; Corporate Officer and Director of Human Science Research Center of Wacoal Corp.	Corporate Officer in charge of Group Research and Development; Corporate Officer and Director of Human Science Research Center of Wacoal Corp.
Shuji Morimoto	Corporate Officer in charge of Group IT Promotion; Corporate Officer and Manager of IT Supervisory Division of Wacoal Corp.	Corporate Officer in charge of Group IT Promotion; Corporate Officer and Manager of IT Supervisory Division of Wacoal Corp.

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