

[Translation]

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To whom it may concern:

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Notice Regarding the Wacoal Group Tax Code of Conduct

Wacoal Holdings Corp. (hereinafter referred to as the Group) recently established the Wacoal Group Tax Code of Conduct (hereinafter referred to as the Tax Code of Conduct). As part of our efforts to strengthen Group corporate governance, this Tax Code of Conduct clarifies tax policies implemented to date.

The Wacoal Group conducts its business activities globally in accordance with a corporate philosophy of “mutual trust.” We believe that appropriate payments of taxes in countries and regions in which we operate play an important role in the economic and social development of those countries and regions and also contribute to the expansion of the Wacoal Group’s product and service markets.

Based on this understanding, we established this Tax Code of Conduct with the aim of earning the trust of our stakeholders by conducting highly transparent tax management in compliance with laws and regulations of the countries and regions in which we operate as well as with international tax law.

The Wacoal Group positions compliance as one of its most important management issues. We will continue to fully adhere to our corporate ethics based on the laws and regulations of the countries and regions in which we operate.

■ Wacoal Group Tax Code of Conduct

https://www.wacoalholdings.jp/group/files/tax_code_of_conduct_en.pdf

End