

Ensuring responsible procurement (CSR procurement) and building close partnerships based on mutual trust and cooperation (Part 2)

Publication of list of plants of manufacturing contractors that make products for Lecien and Peach John

- Enhancing supply-chain transparency and working with partners to fulfill our social responsibilities

Today (September 19), Wacoal Holdings Corporation (head office: Minami-ku, Kyoto City; Representative Director and President: Hironobu Yasuhara) published basic information for 44 plants on its corporate website, having obtained the approval of the plants to be included in the lists (Exhibits 1 and 2). The plants are among sewing factories that are contracted to manufacture goods for consolidated subsidiaries Lecien Corporation and Peach John Co., Ltd.

Of these 44 plants, 36 are contractors for Lecien Corporation, while 8 are contractors for Peach John Co., Ltd., however, one factory is contracted to manufacture goods for both companies, so the actual number of factories is 43. The products manufactured these sewing factories respectively account for 98% of procurement of innerwear and outer apparel sold by Lecien Corporation and 53% of procurement of innerwear, roomwear, and fashionwear sold by Peach John Co., Ltd.

In the Wacoal Group CSR Procurement Guidelines*, which we established in October 2017, we declared: 'Toward the fulfillment of our social responsibility in every aspect of business activities, Wacoal must build close relationships with our suppliers involved in our product manufacturing activities. Furthermore, we must respect and comply with our social requirements, such as "human rights," "labor practice," "environment," and "ethics" as well as "quality," "prices," and "delivery deadlines" together with all suppliers.'

Furthermore, we have already published basic information for 76 plants related to our corporate website, on May 2018. These plants are contracted to manufacture goods sold under the Wacoal and Wing brands in Japan. The publication today of this list of plants contracted to manufacture goods for Lecien Corporation and Peach John Co., Ltd. marks a continuation of this initiative, and as with the plants contracted to manufacture goods for the Wacoal and Wing brands, we will be carefully monitoring their compliance with the Guidelines and working with them on an ongoing basis to follow a cycle that will lead to continuous corrections and improvements (Exhibit 3).

We believe that continuing to meet the expectations of society and working with manufacturing contractors to promote CSR procurement will result in the maximization of the profits of both the manufacturing contractors and ourselves and help us to achieve sustainable growth. We therefore intend to continue being proactive in this area going forward.

*Wacoal Group CSR Procurement Guidelines : <https://www.wacoalholdings.jp/en/csr/procurement.html>

Inquiries:

A.Ono or K.Komatsubara, IR & Corporate PR Office, Wacoal Holdings Corporation

TEL : +81-75-682-1028 FAX : +81-75-682-1138

Reference:

- Company profiles of Lecien Corporation and Peach John Co., Ltd.

◆ Company name	Lecien Corporation	Peach John Co., Ltd.
◆ Representative	Tsuneo Matsui, President and Representative Director	Akiyuki Ueno, President and Representative Director
◆ Head office	Minami-ku Kyoto City	Shibuya-ku, Tokyo
◆ Business	Manufacture/sale of innerwear, outerwear, handicrafts, and lace materials	Online, catalog, and retail sale of clothing, particularly innerwear, and other products
◆ Capital	90 million yen (wholly owned by Wacoal Holdings Corporation)	90 million yen (wholly owned by Wacoal Holdings Corporation)
◆ Founded	August 1946 (became a wholly-owned subsidiary of Wacoal Holdings Corporation in 2009)	June 1994 (became a wholly-owned subsidiary of Wacoal Holdings Corporation in 2008)
◆ Sales	8,756 million yen (see Note 1)	10,579 million yen (see Note 1)
◆ No. of employees	Approx. 180 (see Note 2)	Approx. 430 (see Note 2)
◆ Remarks	Its main product line, innerwear, is not only sold under its own brand, but also by multiple large retailers under their own brands, with products being produced for them under OEM operation	The Peach John brand is sold not only in Japan, but also in China, Hong Kong, and Taiwan "The SALON by Peach John" and "YUMMY MART" brands are only sold in Japan

(Note 1: Nonconsolidated sales for the company alone; Note 2: No. of employees for the company alone)

Exhibit 1

As of 31 August 2018

Lecien Corp. Partner Factory List

*The factories highlighted by grey are the part of Lecien Group Companies.

No.	Country	Factory Name	Factory Address
1	Cambodia	LECIEN(CAMBODIA)CORPORATION	Phnom Penh Special Economic Zone, National Road No.4 Khan Posenchey, Phnom Penh, Cambodia
2	China	DALIAN LECIEN FASHION Co.,LTD.	No.75 Double D2 Street, Double D Port, Dalian Economic & Development Zone, Dalian, China
3	China	DALIAN SMEYAR FASHION CO.,LTD.	NO.89 Xinyi Street, Youjia Village, Xinzhaizi,Ganjingzi District, Dalian, China
4	China	DALIAN TIANLI CLOTHMAKING CO.,LTD.	NO.69 Xinyi Street,Youjia Village, Xinzhaizi,Ganjingzi District, Dalian, China
5	China	JIANGSU GUOTAI HENGYANG GARMENT CO.,LTD.	No.21, Yuefeng Road, Zhangjiagang City, Jiangsu, China
6	China	NANTONG HAOLIAN GARMENT CO.,LTD.	Wu Jie Zhen Lao Zhong Xin Road, Tongzhou, Nantong City, Jiangsu, China
7	China	NANTONG TONGZHOU PINGCHAOZHEN GUANGTAI SWEATER FACTORY	Pingchao Town Industrial Park, Tongzhou, Nantong City, Jiangsu, China
8	China	QINGDAO RHUAHUA GROUP IMPORT AND EXPORT CO.,LTD.	Longmen Rd, Beian Street, Jimo City, Qingdao, China
9	China	QOK CO.,LTD.	Si Huang industrial zone A (Gang Dan Qian Lou / Huayi garment), Si Huang Cun, Lu Gang Town, Shantou City, Guangdong province 515146, China
10	China	SHANDONG LONG CLOTHING CO., LTD.	Juxian, Rizhao City, Shandong, China
11	China	SHENZHEN MEIBAINIAN GARMENT CO., LTD.	No.60, NanLian Road, Long Gang Town, Shen Zhen City, China
12	China	SYNDIA KNITTING, CO., LTD.	No.68, NanxiStreet, Niansanli Town, Yiwu, Zhejiang, China
13	China	TONGXIANG HONGTONG APPAREL CO.,LTD.	2F, No.111 Zhonghua Rd., Tongxiang, Zhejiang, China
14	China	WUJIANG JIMEISHENG KNITTING FACTORY	No.18 West Building, 1st District of Renfu Xincun, Shengze Town, Wujiang City, Suzhou, China
15	China	XIANMEN YANGLI GARMENT CO.,LTD.	No.152, Tong An Industrial Park, Tong An District, Xiamen, China
16	China	YANTAI XINYUE TEXTILE CO.,LTD.	No.6 Dalian Street Development Zones, Haiang City, Shandong, China
17	China	YIWU DIYUAN APPAREL CO.,LTD	No.21 Change Road, Huanglinshan Industrial Zone, Yiting Town City, Zhejiang, China
18	Japan	HIGUCCI TEXTILE INDUSTRY AKITA FACTORY NO1	8-3, Tsuchizakijihayashi, Tsuchizaki, Misato-cho, Semboku-gun, Akita, Japan
19	Japan	ISOTOPE CO.,LTD.	1-8-4, Ikeura-cho, Izumiotsu City, Osaka, Japan
20	Japan	LECIEN NAGASAKI CO.,LTD.	1588 Nakagumigo, Higashisonogigun Kawatanacho, Nagasaki, Japan

Lecien Corp. Partner Factory List

*The factories highlighted by grey are the part of Lecien Group Companies.

No.	Country	Factory Name	Factory Address
21	Japan	MASUDAHOUSEIKOUJYOU CO.,LTD.	804,Tooda-cho, Masuda City, Shimane, Japan
22	Japan	MEIHOUKAN CO.,LTD.	66,Tuyamatuoka, Motoyosi-cho, Kesenuma City, Miyagi, Japan
23	Japan	NISHIKI CO., LTD.	7-11-30, Kojimashimono-cho, Kurashiki City, Okayama, Japan
24	Japan	OKOCHI MERIYASU CO.,LTD.	12, Sengari, Hobara-machi, Date City, Fukushima, Japan
25	Japan	OTSUKI CO.,LTD.	1-10-9, Daitou-cho, Miyakojima, Osaka City, Osaka, Japan
26	Japan	SATO SENI CO.,LTD.	240-3, Kadoma, Kasamatsu-cho, Hashima-gun, Gifu, Japan
27	Japan	SOWA CO.,LTD.	3343, Shimomakino, Takaoka City, Toyama, Japan
28	Mongolia	SNOW FIELDS CO.,LTD.	Nairamdaliin-44, Songino khairkhan district-20, Ulaanbaatar, Mongolia
29	Myanmar	MYANMAR AYEYARWADDY MFG CO.,LTD.	Plot No.(4311), No538-Ka, No 4 Road, Shwe Pyi Thar Township, Yangon, Myanmar
30	Myanmar	U&G(MYANMAR)FASHION CO.,LTD.	No.140, Myay Taing Block No.49, Wartayar Industrial Zone, Shwe Pyi Thar Township, Yangon, Myanmar
31	Myanmar	ZUYUAN EDENWEISS SANWA INDUSTRY CO.,LTD.	83 Depeyin Wunhtauk U Mye Street, Hlaing Tharyar Industrial Zone 2, Hlaing Tharyar Township, Yangon, Myanmar
32	Vietnam	CERVIN VIETNAM CO., LTD.	Lot NX-C1,C2,C3, Long Hau IP, Long Hau Commune, Can Giuoc, Long An Province, Vietnam
33	Vietnam	HONG NGOC CO., LTD.	59/1D Pham Van Chieu St, Ward 14, Go Vap Dist, Ho Chi Minh City, Vietnam
34	Vietnam	LECIEN(VIETNAM)CO.,LTD.	8 Street Tan Thuan Export Processing Zone, Tanthuan Dong Ward, District 7-Ho Chi Minh City, Vietnam
35	Vietnam	LONG AN SAMWOO ENTERPRISE CO.,LTD.	Tan Hoi Hamlet, Duc Lap Thuong Commune Duc Hoa District, Long An Prvince, Vietnam
36	Vietnam	PROMADE LINGERIE CO.,LTD.	A7, No.1 St., Small Industrial Zone, Vi Thanh City, Hau Giang Province, Vietnam

Exhibit 2

As of 31 August 2018

Peach John Co., Ltd. Partner Factory List

No.	Country	Factory Name	Factory Address
1	China	DALIAN MODA FASHION CO., LTD.	Xisosi Village, Xinhua Street, Zhuangue City, Dalian, China
2	China	DALIAN TIANAI FASHION CO., LTD.	No.65 Xinyi.Street Xinzhaizi Town, Ganjingzi District, Dalian, China
3	China	DALIAN YOU LAN GARMENTS CO., LTD.	No.552 Dongshanhou Cun, Sanshilipu Town, Jinzhou New District, Dalian, China
4	China	QOK CO., LTD.	Si Huang industrial zone A (Gang Dan Qian Lou / Huayi garment), Si Huang Cun, Lu Gang Town, Shantou City, Guangdong province 515146, China
5	China	REGINA MIRACLE INTIMATE APPAREL (SHENZHEN) LIMITED	No.5 Cengyao Industrial Estate, Yulu, Yutang, Guangming New District, Shenzhen, China
6	China	SING HWA GARMENT DLPT(ZHUHAI) LTD.	3rd Building. No 19. Jin Keng Zhong Road, Baijiao Fown Doumen District, Zhuhai City, Guangdong Province, China
7	China	TAIQIANXIAN YILU GARMENT CO., LTD.	Qingshuihe Township, Taiqian County, Puyang City, Henan, China
8	China	ZHONGSHAN UNICHINA GARMENT CO., LTD.	Shunjing Industrial Park, Fuzhong Road, Banfu Town, Zhongshan City, Guangdong Province, China

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※ There was a partial error in "Peach John Co., Ltd. Partner Factory List" published on September 19, 2018.

We apologize and have corrected it, as below. (Date of correction : 25 September 2018)

【Details of correction】

The address of No.6「SING HWA GARMENT DLPT(ZHUHAI) LTD.」

(Incorrect)Shang Chong Ind. Area Qian Shang Town Zhuhai City, Guang Dong Province, China.

(correct)3rd Building. No 19. Jin Keng Zhong Road, Baijiao Fown Doumen District, Zhuhai City,

Guangdong Province, China

Exhibit 3

System for accurately determining compliance with the Wacoal Group CSR Procurement Guidelines and making continuous corrections/improvements

To ensure that we are able to exercise our corporate social responsibilities (CSR) in procurement (which we refer to as "CSR procurement") more effectively, we have intentionally dissolved the CSR Procurement Project structure, and in April 2018 replaced it with a new CSR Procurement Committee (Chair: Director and Vice President Masaya Wakabayashi).

At the same time, we have established a four-step cycle to ensure compliance with the Wacoal CSR Procurement Guidelines. The four steps are (1) monitoring based on self-assessments etc., (2) analysis/assessment feedback, (3) correction/improvement plans, and (4) follow-up. By following this cycle, we will accurately determine compliance and make continuous corrections/improvements. The plants presented in the list have agreed to work with us in the implementation of the cycle.

■ Cycle for continuous correction/improvement

