

**Ensuring responsible procurement (CSR procurement) and building close partnerships based on mutual trust and cooperation**  
**Publication of list of plants of manufacturing contractors that make products for the Wacoal and Wing brands**  
**- Enhancing supply-chain transparency and working with partners to fulfill our social responsibilities**

In late May, Wacoal Holdings Corporation (head office: Minami-ku, Kyoto City; Representative Director and President: Yoshitaka Tsukamoto) will publish basic information such as names and addresses for 76 plants on its corporate website, having obtained the approval by the plants to be included in the list (Exhibit 1). The plants are among sewing factories that are contracted to manufacture goods sold under the Wacoal and Wing brands in Japan. The products manufactured at these plants account for more than 60% of procurement by Wacoal Corporation, a subsidiary that handles our business within Japan. We are also planning to expand the list to include information on plants that are contracted to manufacture products for our corporate group that are sold in Japan. These include products sold under the Lecien and Peach John brands.

In the Wacoal Group CSR Procurement Guidelines\*, which we established in October 2017, we declared: 'Toward the fulfillment of our social responsibility in every aspect of business activities, Wacoal must build close relationships with our suppliers involved in our product manufacturing activities. Further, we must respect and comply with our social requirements, such as "human rights," "labor practice," "environment," and "ethics" as well as "quality," "prices," and "delivery deadlines" together with all suppliers.' We are committed to disclosing basic information to all our stakeholders, including customers, shareholders, investors, and society at large, and enhancing the transparency of our supply chain. At the same time, we intend to work with the plants that to which we contract manufacturing based on mutual trust and a cooperative approach in order to fulfill our responsibilities with respect to societal demands. We have been able to release this list because we would be exposed to the eyes of the wider society that are scrutinizing the plants. With this in mind, the plants have agreed to work with us on an ongoing basis to make continuous improvements.

We believe that working with manufacturing contractors to promote CSR procurement will result in the maximization of the profits of both the manufacturing contractors and our own company and help us all to achieve sustainable growth. We therefore intend to continue being proactive in this area going forward.

\*Wacoal Group CSR Procurement Guidelines      <https://www.wacoalholdings.jp/en/csr/procurement.html>

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**[Exhibit 1]**

As of 31 March 2018

**Wacoal & Wing Brands Partner Factory List**

\*The factories highlighted by grey are the part of Wacoal Group Companies.

No.	Country	Factory Name	Factory Address
1	China	DALIAN DONGZHIMEI GARMENTS CO.,LTD.	Village Yangjuanzi, Gezhen Pu, Ganjingzi District,Dalian, China
2	China	DALIAN PINSHENG IMPORT&EXPORT CO.,LTD.	6-A7-6 Jinma Road Economic & Technical Development Zone Dalian, China
3	China	DALIAN UTAX HIGH-TECH MATERIAL CO.,LTD.	29-K, Dongbei3 Street, Economic & Technological Development Zone, Dalian, Liaoning, China
4	China	DALIAN WACOAL CO.,LTD.	No.6 Fu An Street Jin Pu New Area Dalian, China
5	China	DALIAN DONGZHIMEI GARMENTS CO.,LTD. SHANGZHI BRANCH	East Bank, Mayi River Bridge, Shangzhi Town, Shangzhi City, Haerbin, China
6	China	GUANGDONG WACOAL INC.	Huahai Industrial Zone Xinhua Street, Huadu District, Guangzhou City, Guangdong Province, China
7	China	NANTONG VANWELL GARMENTS CO.,LTD.	Shuangdian Industrial Zone, Rudong County, Nantong City, Jiangsu Province, China
8	China	NANTONG XINCHANGJIANG GARMENTS CO.,LTD.	Mingri Building, No.2 Huaxing Road, Economic & Technological Development Zone, Nantong, China
9	China	QINGDAO HUAJIN INDUSTRIAL GARDEN KNITTING CO.,LTD.	180 Shuangyuan Road, Chengyang District, Qingdao, China
10	China	QINGDAO KONDOBO FASHION CO.,LTD.	Amar 219th, North of Chongqing Road, Qingdao, China
11	China	QINGDAO MONJU GARMENTS CO.,LTD.	Dajinjia Cun, Daxin Town, Jimo City, Qing Dao, Shandong, China
12	China	QINGDAO YALINA APPAREL CO.,LTD.	No.902, Songshan 2 Road, Jimo City, Qingdao Shandong, China
13	China	TAIAN JINLI KNITTING CO.,LTD.	No.1656, Peitianmen Street, Hi-Tech District Zone, Taian Shandong, China
14	China	WEIHAI COSMO FASHION FABRIC CO.,LTD.	No.5 Building Fuhua Industrial Garden, Qujiahe No.2 Procect Yangting Town, Huancui District, Weiha, China
15	China	YARISU INTERNATIONAL CO.,LTD.	97# Zhiquanjie Xishiqu Yingkou City, Liaoningsheng, China
16	China	ZHEJIANG LUONA FASHION CO.,LTD.	No.428, Xiazhong Road, Haining Economic Development Zone, Haining,City, Zhejiang Province, China
17	China	ZHEJIANG QIAOERTINGTING GARMENT CO.,LTD.	No.147 West Renmin Road, Shangyu City, Zhejiang Province, China
18	China	ZHU CHENG FANG LI GARMENT CO.,LTD.	#311 Shun Du Road Economic Development Zone Zhu Cheng Shan Dong, China
19	China	ZHUCHENG ETERNAL KNITTING CO.,LTD.	No.76 East of Ren Min Road, Zhu Cheng Shan Dong, China
20	Indonesia	INDONESIA WACOAL COMPANY LIMITED	Jl. Tarikolot No.59 Citeureup Bogor West Java Indonesia

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No.	Country	Factory Name	Factory Address
21	Japan	1.2ANDOU LLC.	3-22-1-3F, Tansou Hita City, Oita, Japan
22	Japan	ADVANCE CO.,LTD.	1270-2, Goryo Itsuwa-machi, Amakusa City, Kumamoto, Japan
23	Japan	ATAGO AND CO.,LTD.	13-1, Minori 4-chome, Fukui City, Fukui Prefecture, Japan
24	Japan	BELLEFAMME,INC.	1034-1, Uchinomaki, Aso-shi, Kumamoto, Japan
25	Japan	CHERIR CO.,LTD.	74-9, Aikawa Takekomacho, Rikuzentakata City, Iwate, Japan
26	Japan	CLEANHIT,INC.	1260-1, Akababa Minamioguni Machi, Aso Gun, Kumamoto, Japan
27	Japan	COSMO TRUST CO.,LTD.	1-11-26, Higashi Obase, Higashinari-ku, Osaka, Japan
28	Japan	COSMOTRY,INC.	3955-3, Kitazato Oguni-machi, Aso-gun, Kumamoto, Japan
29	Japan	DREAM CO.,LTD.	2-1-2, Shouin Shouinmachi, Suzu-shi, Ishikawa, Japan
30	Japan	EPOCH CO.,LTD.	Toyokura-cho, Kasai City, Hyogo, Japan
31	Japan	FIKNIT CO.,LTD.	52-5, Toidesakaemachi, Takaoka City, Toyama, Japan
32	Japan	FINEMOLD CO.,LTD.	315-3, Tounosukou Hosohati, Yanaidu, Kawanuma, Fukushima, Japan
33	Japan	HIRANO CO.,LTD.	361, Oazababanoshita, Shiota-cho, Ureshino City, Saga, Japan
34	Japan	HOKURIKU WACOAL SEWING CORP.	254, Shimohyogo, Sakai-cho, Sakai, Fukui, Japan
35	Japan	HORIKAWAKNIT CO.,LTD.	61-1, Shindoucho, Kashihara City, Nara, Japan
36	Japan	IMAKURA SENI CO.,LTD.	5-3, Kitasuga Saijyou Yoshino-cho, Awa City, Tokushima, Japan
37	Japan	KYUASA CO.,LTD.	3606, Sakasegawa Aza Miyahara, Reihokumachi, Amakusagun, Kumamoto, Japan
38	Japan	KYUSHU WACOAL MANUFACTURING CORP. FUKUOKA FACTORY	778-1, Imae Tanushimaru, Kurume City, Fukuoka, Japan
39	Japan	KYUSHU WACOAL MANUFACTURING CORP. KUMAMOTO FACTORY	2883, Noboritate Ooyano-machi, Kamiamakusa City, Kumamoto, Japan
40	Japan	KYUSHU WACOAL MANUFACTURING CORP. NAGASAKI FACTORY	1572, Shin Saigo Mizuho-cho, Unzen City, Nagasaki, Japan

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No.	Country	Factory Name	Factory Address
41	Japan	MASUDA FOUNDATION CO.,LTD.	E-91, Otoyoshi-cho, Masuda City, Shimane, Japan
42	Japan	NAGASAKITAKAGI CO.,LTD.	1814-1, Kinkai Katagamimachi, Nagasaki-shi, Nagasaki, Japan
43	Japan	NIHON-KNIT CO.,LTD.	6-275, Isokabe, Kashiba, Nara, Japan
44	Japan	NIIGATA WACOAL SEWING CORP.	263, Maeyachi, Hataya, Nishikanku, Niigata, Japan
45	Japan	ONISI HOUKOUSYO CO.,LTD.	278-1, Yakii, Odai-cho, Taki-gun, Mie, Japan
46	Japan	RELIANCE CO.,LTD.	152, Kamiisumi, Himi-shi, Toyama, Japan
47	Japan	RIKI CO.,LTD. KAGOSHIMA FACTORY	1374-4, Honjyo, Tarumizu City, Kagoshima, Japan
48	Japan	TAKANOSU SEWING CO.,LTD.	96-2, Maetuna, Aza, Sakae, Kitaakita-shi, Akita-ken, Japan
49	Japan	SUN MASTER CO.,LTD.	175-3, Soga-cho, Kashihara City, Nara, Japan
50	Japan	SYARUMU FACTORY	3-22-1-3F, Tansou Hita City, Oita, Japan
51	Japan	TAISEI HOSO LTD.	5-226, Shimohyogo Sakai-cho, Sakai City, Fukui, Japan
52	Japan	TAKESHIMA SENI CO.,LTD.	908-2, Sarakakibiraki Yamatomachi, Yanagawa City, Japan
53	Japan	TAKUTO NODA INC.	841-1, Higashihabumachi, Matsuyama City, Ehime, Japan
54	Japan	TIARA CORP.	6-5-5, Mikunihigashi, Mikuni-cho, Sakai, Fukui, Japan
55	Japan	TOMOKUNI CO.,LTD.	222-1, Sanbonmatsu, Higashikagawa City, Kagawa, Japan
56	Japan	TORICA INC.CO. AOYA FACTORY	4295-1, Aoya, Aoya-cho, Tottori City, Tottori, Japan
57	Japan	TORICA INC.CO. DAISEN FACTORY	176, Yodoe, Yodoecho, Yonago City, Tottori, Japan
58	Japan	TORICA INC.CO. HIZEN FACTORY	133-1, Niikoba Hizenmachi, Karatu City, Saga, Japan
59	Japan	TORICA INC.CO. HOJO FACTORY	149, Yumihara Hokuei-cho, Tohaku-gun, Tottori, Japan
60	Japan	TORICA INC.CO. NAGASAKI FACTORY	2859, Siohamamen Fukusima-cho, Matuura City, Nagasaki, Japan

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No.	Country	Factory Name	Factory Address
61	Japan	TORICA INC.CO. NAGASHIMA FACTORY	523, Sasue Nagasima-cho, Izumi-gun, Kagoshima, Japan
62	Japan	TORICA INC.CO. TAKAONO FACTORY	37-3816, Okubo Takaono-cho, Izumi City, Kagoshima, Japan
63	Japan	TORICA INC.CO. YONAGO FACTORY	1189-1, Kitagata Nanbu-cho, Saihaku-gun, Tottori, Japan
64	Japan	UEMURA CO.,LTD.	530-41, Kamikuze-cho, Kuzu, Mimami-ku, Kyoto, Japan
65	Japan	UTAX CO.,LTD.	201-1, Nomura-cho, Nishiwaki City, Hyogo, Japan
66	Japan	WACOH-FASHION CO.,LTD.	2-8-8, Minamiomachi, Hirosaki-shi, Aomori-ken, Japan
67	Japan	WINDOM LIMITED PARTNERSHIP	2643-1, Hinatu-cho, Hikone City, Shiga, Japan
68	Japan	YASHIRO CO.,LTD. KAINANFACTORY	45, Ogawa Kaiyou-cho, Kaifu-gun, Tokushima, Japan
69	Japan	YORKS CO.,LTD.	609-2, Minato, Higashikagawa City, Kagawa, Japan
70	Japan	YOSHIDA SANGYO CO.,LTD.	4-1, Kawasari-cho, Sabae, Fukui, Japan
71	Thailand	HAMAJI INDUSTRY (THAILAND) CO.,LTD.	263, Soi Chalongrung 31 , Lamplatiw, Ladkrabang, Bangkok, Thailand
72	Thailand	RIKI GARMENTS CO.,LTD.	155/30 Moo4 Ratchaburi Industrial Estate, Tambol Jetsamian Amphur Potharam, Ratchaburi, Thailand
73	Thailand	T.U.W. TEXTILE CO.,LTD.	113 Moo4, Sampatuan, Nakornchaisri, Nakornpathom, Thailand
74	Thailand	THAI WACOAL PUBLIC COMPANY LTD. / PRODUCTION 1 (JAPAN)	132 Soi Charoenrat 7, Bangklo, Bangklolaem, Bangkok, Thailand 10120
75	Vietnam	MOKOSHINGEKITAI CO.,LTD.	NX Plot-A2 Long Hau Industrial Park, Long Hau Commune, Can Giuoc District, Long An Province, Vietnam
76	Vietnam	VIETNAM WACOAL CORP.	110, Amata Road, Amata Modern Industrial Park, Long Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam

## For reference purposes:

### **System for accurately determining compliance with the Wacoal Group CSR Procurement Guidelines and making continuous corrections/improvements**

To ensure that we are able to exercise our corporate social responsibilities (CSR) in procurement (which we refer to as "CSR procurement") more effectively, we have intentionally dissolved the CSR Procurement Project structure, and in April 2018 replaced it with a new CSR Procurement Committee (Chair: Director and Vice President Masaya Wakabayashi).

At the same time, we have established a four-step cycle to ensure compliance with the Wacoal CSR Procurement Guidelines. The four steps are (1) monitoring based on self-assessments etc., (2) analysis/assessment feedback, (3) correction/improvement plans, and (4) follow-up. By following this cycle, we will accurately determine compliance and make continuous corrections/improvements. The plants presented in the list have agreed to work with us in the implementation of the cycle.

#### **■ Cycle for continuous correction/improvement**

