

# Management Team As of June 30, 2023

## Directors



Representative Director, President and CEO (Group CEO)  
**Masaaki Yajima**  
 Mar. 1984 Joined the Company  
 Jun. 2004 Director and President, Wacoal International Hong Kong Co., Ltd.  
 Apr. 2007 Leader of Sales Group, International Headquarters, Wacoal Corp.  
 Sep. 2008 Director and Deputy General Manager, Wacoal China Co., Ltd.  
 Apr. 2009 Director and General Manager, Wacoal China Co., Ltd.  
 Apr. 2011 Corporate Officer, Wacoal Corp.  
 Apr. 2015 Corporate Officer and General manager of Technology & Production Division, Wacoal Corp.  
 Apr. 2016 Director, Corporate Officer and General Manager of Technology & Production Division, Wacoal Corp.  
 Apr. 2018 Director, Managing Corporate Officer and General Manager of Wholesale Division, Wacoal Corp.  
 Apr. 2021 Director, Managing Corporate Officer and General Manager of Global Division, Wacoal Corp.  
 Apr. 2022 General manager of Global Division of the Company  
 Jun. 2022 Director, Executive Corporate Officer and Head of Global Operations Div. of the Company  
 Apr. 2023 Director, Executive Corporate Officer in charge of Business of the Company  
 May. 2023 Director, Executive Corporate Officer in charge of Business and Head of Global Operations Div. of the Company  
 Jun. 2023 Representative Director, President and CEO (Group CEO) and General Manager, Global Headquarters of the Company (current position)



Representative Director, Vice President and Executive Officer and CFO  
**Akira Miyagi**  
 Mar. 1984 Joined the Company  
 Oct. 2007 Manager of Business Management and Administration of Wacoal Brand Operation Division of Wacoal Corp.  
 Apr. 2011 Director and Deputy General Manager of Wacoal China Co., Ltd.  
 Apr. 2014 General Manager of Corporate Planning of the Company  
 Apr. 2017 Corporate Officer of Wacoal Corp.  
 Jun. 2018 Director and General Manager of Corporate Planning of the Company  
 Jun. 2019 Managing Director and General Manager of Corporate Planning of the Company  
 Apr. 2020 Director and Managing Corporate Officer in charge of Group Finance of the Company  
 Jun. 2021 Director and Managing Corporate Officer in charge of Group Business Management of the Company  
 Jun. 2022 Director, Vice President, Executive Officer and CFO in charge of Group Business Management of the Company  
 Dec. 2022 Representative Director, Vice President and Executive Officer and CFO of the Company (current position)



External Director (Independent)  
**Shigeru Saito**  
 Nov. 1979 Joined TOSE CO., LTD.  
 General Manager of Development Department  
 Oct. 1985 Director of TOSE CO., LTD.  
 Feb. 1987 Representative Director and President of TOSE CO., LTD.  
 Sep. 2004 Representative Director and President, and CEO of TOSE CO., LTD.  
 Dec. 2015 Representative Director and Chairman, and CEO of TOSE CO., LTD. (current position)  
 Jun. 2017 Director of the Company (current position)



External Director (Independent)  
**Tsunehiko Iwai**  
 Apr. 1979 Joined Shiseido Co., Ltd.  
 Apr. 2002 General Manager of Product Commercialization, Planning Department, Shiseido Co., Ltd.  
 Apr. 2008 Corporate Officer, General Manager of Technical Department, Shiseido Co., Ltd.  
 Jun. 2014 Director, Corporate Executive Officer in charge of Research & Development, Production and Technical Affairs, Shiseido Co., Ltd.  
 Jan. 2016 Representative Director, Executive Vice President, Chief Technology & Innovation Officer, Shiseido Co., Ltd.  
 Mar. 2018 Senior Advisor, Shiseido Co., Ltd.  
 Jun. 2018 Director of the Company (current position)  
 Apr. 2022 External Director, Cross Plus Inc. (current position)



External Director  
**Chizuru Yamauchi**  
 Apr. 1975 Joined Nippon Life Insurance Company  
 Mar. 2009 Head of Kagayaki Promotion Office, Nippon Life Insurance Company  
 Mar. 2014 General Manager, Service Planning Dept., Nippon Life Insurance Company  
 Mar. 2015 Executive Officer, General Manager, CSR Promotion Dept. in charge of diversity promotion, Nippon Life Insurance Company  
 Mar. 2019 Managing Executive Officer, General manager of Health & Productivity Management Promotion Division, Nippon Life Insurance Company  
 Jul. 2019 Director and Managing Executive Officer, General manager of Health & Productivity Management Promotion Division, in charge of Olympic & Paralympic Games Promotion Dept., Public Affairs Dept., CSR Promotion Dept., Health Management Dept., Nippon Life Insurance Company  
 Chair, Diversity and Inclusion Sub Committee, Labor Policy Committee, Kansai Economic Federation  
 Mar. 2022 Director, Nippon Life Insurance Company  
 Jul. 2022 Advisor, Nippon Life Insurance Company (current position)  
 Jun. 2023 Director of the Company (current position)



External Director  
**Hisae Sato**  
 Apr. 1985 Joined the Hokkaido Takushoku Bank, Limited  
 Sep. 1997 Joined Watson Wyatt K.K. (current Towers Watson Investment Services K.K.)  
 Feb. 2004 Joined AIG Global Investment Corp., Japan (current PineBridge Investments Japan Co., Ltd.) as Deputy General Manager of Institutional Business Development Division  
 Sep. 2005 Joined Nissan Motor Co., Ltd. as Shukan, Chief Investment Officer, Treasury Department  
 Apr. 2008 Member of the Investment Committee, the Government Pension Investment Fund of Japan  
 Jun. 2016 Councillor, International Christian University (current position)  
 Jun. 2017 Trustee, International Christian University  
 Apr. 2018 Member of Fund Management Committee of Local Public Service Mutual Aid Associations (current position)  
 Member of Fund Management Committee of Pension Fund Association for Local Government Officials (current position)  
 Apr. 2021 Member of Working Group for Investment Policy of The University Endowment Fund, Council for Science, Technology and Innovation, Cabinet Office  
 Oct. 2021 Member of the JST\* Investment Advisory Committee (current position)  
 \* JST: Japan Science and Technology Agency  
 Feb. 2022 Member of Expert Committee of Council for Science, Technology and Innovation, Cabinet Office  
 Apr. 2022 Adjunct Member of Pension Actuarial Subcommittee of the Social Security Council, Ministry of Health, Labor and Welfare (current position)  
 Jun. 2023 Director of the Company (current position)



External Director  
**Koji Nitto**  
 Apr. 1983 Joined OMRON Corporation  
 Jun. 2011 Executive Officer, Senior General Manager, Global Resource Management HQ, OMRON Corporation  
 Apr. 2013 Managing Executive Officer, Managing Director, Global Resource Management HQ, Senior General Manager, Global SCM and IT Innovation HQ, OMRON Corporation  
 Apr. 2014 Senior Managing Executive Officer, Global Strategy HQ, OMRON Corporation  
 Jun. 2014 Director, Senior Managing Executive Officer, Global Strategy HQ, OMRON Corporation  
 Apr. 2017 Director, Senior Managing Executive Officer, Chief Financial Officer (CFO), Global Strategy HQ, OMRON Corporation  
 Apr. 2023 Director, OMRON Corporation  
 Jun. 2023 Director of the Company (current position)

## Audit & Supervisory Board Members



Audit & Supervisory Board Member  
**Shinichi Kitagawa**  
 Mar. 1985 Joined the Company  
 Apr. 2008 Director and General Manager of Accounting and Administration Division of Studio Five Corp.  
 Apr. 2009 Director and General Manager of Business Control Division of Studio Five Corp.  
 Apr. 2013 IR/Public Relations Officer of the Company  
 Apr. 2018 General Manager of Accounting Department of the Company  
 Jun. 2020 Audit & Supervisory Board Member of the Company (current position)  
 Jun. 2021 Audit & Supervisory Board Member of Wacoal Corp. (current position)



Audit & Supervisory Board Member  
**Katsuhiro Okamoto**  
 Mar. 1986 Joined the Company  
 Apr. 2010 Materials Control Manager of Technology/Production Division of Wacoal Corp.  
 May 2012 Representative Director and President of Hokuriku Wacoal Sewing Corp.  
 Apr. 2014 Representative Director and President of Kyusyu Wacoal Manufacturing Corp.  
 Apr. 2016 General Manager of Innerwear Merchandising Supervisory Division, Wacoal-Brand Operations of Wacoal Corp.  
 Apr. 2018 Corporate Officer, General Manager of Wacoal-Brand Innerwear Products Supervisory Division, Wholesale Division of Wacoal Corp.  
 Jun. 2021 Audit & Supervisory Board Member of Wacoal Corp. (current position)  
 Jun. 2021 Audit & Supervisory Board Member of the Company (current position)



External Audit & Supervisory Board Member  
**Mitsuhiro Hamamoto**  
 Oct. 2000 Admitted to the Bar  
 Oct. 2000 Joined the Law Office of Tadashi Yamada  
 Oct. 2004 Joined the Kikkawa Law Office  
 Apr. 2008 Partner of the Kikkawa Law Office  
 Jun. 2017 Audit & Supervisory Board Member of the Company (current position)  
 Feb. 2019 Managing Partner of Hamamoto Law Office (current position)



External Audit & Supervisory Board Member  
**Hitoshi Suzuki**  
 Apr. 1977 Joined The Mitsubishi Bank, Ltd. (current "MUFG Bank, Ltd.")  
 May. 2002 General Manager, Treasury Planning Office, The Bank of Tokyo-Mitsubishi, Ltd. (BTM) (current "MUFG Bank, Ltd.")  
 Jun. 2005 Executive Officer and General Manager, Treasury Planning Office, BTM  
 Jun. 2008 Managing Director, Chief Executive, Global Markets Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU) (current "MUFG Bank, Ltd.")  
 May. 2011 Senior Managing Director, Chief Executive, Global Markets Unit, BTMU  
 Jun. 2012 Deputy President, BTMU  
 Jun. 2014 Corporate Auditor, BTMU  
 Jun. 2016 Director, Audit and Supervisory Committee Member, BTMU  
 Jun. 2017 Advisor, BTMU  
 Jul. 2017 Member of the Policy Board, Bank of Japan  
 Sep. 2022 Advisor, Mitsubishi UFJ Research and Consulting Co., Ltd. (current position)  
 Jun. 2023 Audit & Supervisory Board Member of the Company (current position)



External Audit and Supervisory Board Member  
**Motoko Tanaka**  
 Oct. 1989 Joined Tohmatsu Awoki & Sanwa (current "Deloitte Touche Tohmatsu LLC")  
 Mar. 1993 Registered as Certified Public Accountant  
 Oct. 1995 Deloitte & Touche LLP, New York  
 Jul. 2003 Partner of Deloitte Touche Tohmatsu LLC  
 Jul. 2020 Managing Partner of Tanaka CPA Office (current position)  
 Jun. 2022 Outside Director and Audit & Supervisory Committee Member of TOWA Corporation (current position)  
 Jun. 2023 Audit & Supervisory Board Member of the Company (current position)

Significant concurrent positions  
[https://www.wacoalholdings.jp/ir/public\\_item/soukai/files/soukai\\_01\\_230602.pdf](https://www.wacoalholdings.jp/ir/public_item/soukai/files/soukai_01_230602.pdf)

## Skills Matrix for Directors and Audit & Supervisory Board Members

	Name	Male Female	Independence (for external officer only)	Expertise and experience beneficial to the Company*											
				Company management (experience and insight)	Legal and compliance	Investment/ Financial/ Capital market	Finance and accounting	Sustainability and diversity and inclusion	Human resource and organizational development	Global awareness	Digital transformation	Marketing	Technology and production quality control		
Directors	Masaaki Yajima	●		●							●				
	Akira Miyagi	●		●	●		●			●					
	Shigeru Saito	●	●	●							●	●			
	Tsunehiko Iwai	●	●	●	●				●					●	●
	Chizuru Yamauchi	●	●	●					●						
	Hisae Sato	●	●	●			●	●	●						
Koji Nitto	●	●	●			●	●				●				
Audit & Supervisory Board Members	Shinichi Kitagawa	●		●				●		●		●			
	Katsuhiro Okamoto	●		●							●				●
	Mitsuhiro Hamamoto	●	●	●			●			●					
	Hitoshi Suzuki	●	●	●			●				●				
	Motoko Tanaka	●	●	●				●	●						

\* The above overview does not represent the entirety of directors' and Audit & Supervisory Board members' expertise and experience.