

Hello, everyone. Thank you very much for joining us today.

I am Akira Miyagi, Director, Vice President, Executive Officer, and CFO of Wacoal Holdings Corp.

Thank you very much for attending this information session.

I will now explain Wacoal Holdings' financial results for third quarter of the fiscal year ending March 2023.

Revision of the Consolidated Business Performance Forecast for the Full Business Year Announced in November 11, 2022

Poor performance in major countries, Recorded impairment loss on goodwill from past acquisitions.

Reason for the revision

- ➤ Reviewing 4Q plans for Japan, China, and America based on the current business conditions (For details, refer to page 26 and onwards)
- Recorded impairment loss on goodwill and intangible assets of Wacoal International, a consolidated subsidiary responsible for the U.S. business

(There is no new cash out associated with the impairment loss)

(billion of yen)

| | Revenue | Business Profit | Operating Profit/Loss | Quarterly profit/loss before tax | Profit/Loss attributable to owners of the parent company |
|-----------------------|---------|-----------------|--------------------------|-------------------------------------|--|
| Previous Forecast (A) | 200.0 | 5.0 | 8.0 | 10.5 | 8.0 |
| Revised Forecast (B) | 190.0 | 2.0 | -5.5 | -3.0 | -4.0 |
| Change (B-A) | -10.0 | -3.0 | -13.5 | -13.5 | -12.0 |

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On February 10, we disclosed a downward revision to our earnings forecast for the current fiscal year.

This is the second disclosure of a downward revision, following the revision of the earnings forecast disclosed on November 11, 2022. We take very seriously the concerns we have caused to our stakeholders.

The revised forecast is a result of weak performance in key countries and the accounting treatment of impairment losses on goodwill and intangible assets associated with past corporate acquisitions.

Due to the significant impact on the full-year results, we will first discuss the impairment loss recorded this time.

Impairment loss by Wacoal International (U.S.)

Impact on Operating Profit
-10.1 billion yen

Impairment loss (¥10.1 billion) was recorded mainly on goodwill associated with the acquisition of IO Inc.

We voluntarily adopt International Financial Reporting Standards (IFRS), and impairment losses have an impact on operating profit (Affected amount of net income in this term was -¥9.8 billion)

[About Wacoal International (U.S.)]

- > A holding company that oversees Wacoal business in the USA.
- "Wacoal" and "b.tempt'd" are under Wacoal, while "LIVELY" is under the IO Inc.
- ➤ IO Inc. was acquired in 2019 to create growth opportunities and strengthen competitiveness in EC businesses

[Background to Recording Impairment Loss]

- ➤ Recorded impairment loss on goodwill, intangible assets, and right-of-use assets (goodwill: ¥8.3 billion, intangible assets: ¥1.2 billion, right-of-use assets: ¥0.5 billion) as a result of revaluation of the recoverable amount of Wacoal International (U.S.), in light of changes in the external environment, such as the tightening of regulations on digital marketing and the recent slowdown in personal consumption
- > Residual value of goodwill of Wacoal International (U.S.): USD 45 million (approx. ¥6 billion)

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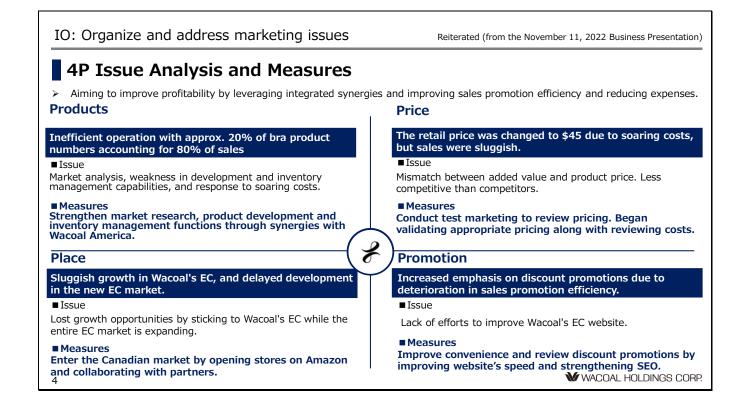
See page three. In Q3, the Company recorded an impairment loss of JPY10.1 billion related to WACOAL INTERNATIONAL, the consolidated subsidiary managing the US business.

The Company acquired INTIMATES ONLINE INC (IO), which manages the Lively brand, in 2019, to create growth opportunities and strengthen its competitive position in the e-commerce market.

However, considering changes in the external environment, including tighter privacy regulations for digital marketing and the recent slowdown in consumer spending, the Company reassessed the recoverable amount of the Company, resulting in the recording of an impairment loss of JPY10.1 billion.

Since the Company has voluntarily adopted International Financial Reporting Standards, or IFRS, these impairment losses will be other expenses and will affect operating profit. The impact on net profit will be a decrease of approximately JPY9.8 billion.

As a result of this impairment loss, the residual value of the Company's goodwill will be approximately JPY6 billion. Impairment losses are not accompanied by cash outflows.



See page four. This is a copy of the financial supplement disclosed on November 11, 2022, for your reference.

Along with the initiatives described above, we will work to improve the profitability of IO as soon as possible by improving sales promotion efficiency and reducing expenses. This concludes an explanation of the impairment losses recorded in the US operations.

Changes From the Same Period of the Previous Year

1. Implementation of International Financial Reporting Standards (IFRS)

- > IFRS has been applied on a voluntary basis from 1Q of FY2023 in order to provide more useful information and improve convenience
- > "Business profit," calculated as revenue less cost of sales and selling, general and administrative expenses, is newly disclosed
- > Fluctuation risk in net income is reduced as fluctuations in stock market value, except for some stocks, will no longer affect the profit and loss statement
- Results of all subsidiaries are disclosed as if the fiscal year ended in March as required by IFRS accounting standards where the fiscal years of all group companies must be unified
- > The figures for the cumulative consolidated term in 1H of the previous year are also disclosed according to IFRS

2. The Impact of the Change in Revenue Recognition at Wacoal

- > Sales of consumption transactions in department store, etc., were changed to an over-the-counter price basis in the period under review
- > Because this change will increase sales revenue and SG&A expenses by the same amount, operating income will not be affected.
- This change has boosted 3Q(Apr-Dec) sales revenue by approximately ¥4.2 billion (main factor of boost in sales revenue and SG&A expenses).

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I will now explain Wacoal Holdings' financial results for 3Q of the fiscal year ending March 2023. Changes from the same period of the previous year are described.

The first is the voluntary application of International Financial Reporting Standards. The Company has voluntarily adopted IFRS since the beginning of the current fiscal year, and the figures for the previous fiscal year shown in this document have been reclassified to conform to IFRS.

The second is the change in revenue recognition at Wacoal. Sales of consumption transactions in department stores and so on, were changed to an over-the-counter price basis in the period under review. This change has pushed up sales revenue for H1 by approximately JPY2.6 billion, but since SG&A expenses have also increased by the same amount, there is no impact on each profit. Furthermore, no retroactive adjustments have been made.



We will now discuss the results for the last three months.

Executive Summary for FY2023 3Q Accounting Period (Oct-Dec)



Due to sluggish sales in Wacoal, China, and America, the revised plan* was significantly missed

| | FY2019 3Q | FY2020 3Q | FY2022 3Q | | FY2023 3Q | |
|------------------------|-----------|-----------|-----------|--------------|--------------|---------|
| | results | results | results | initial plan | revised plan | results |
| wacoal | 100 | 89 | 88 | 98 | 102 | 93 |
| WIC | 100 | 120 | 138 | 160 | 158 | 135 |
| WEL | 100 | 102 | 108 | 121 | 128 | 117 |
| Wacoal China Co., Ltd. | 100 | 96 | 125 | 145 | 145 | 84 |

[•] Figures for subsequent periods are converted based on 3Q results for FY2019 • Overseas subsidiaries are stated on a local currency basis.

Business Profit 0.6 billion yen <YoY> -¥0.7 billion (-53%) <planning difference*> -¥0.8 billion (-55%)

Sluggish sales and increased procurement costs resulted in falling below the revised plan* and YoY

- China had expected to recover from the COVID-19 pandemic, but the situation has deteriorated. As a result, it is significantly below the revised plan
- Sales profit ratio for Wacoal and Peach John declined due to increased procurement costs associated with the yen's sharp depreciation
- Reviewing earn-out debt set at the time of acquisition of IO Inc. (repayment of ¥0.8 billion to expenses) (Business loss on a real basis after excluding the effect of earn-out debt repayment)

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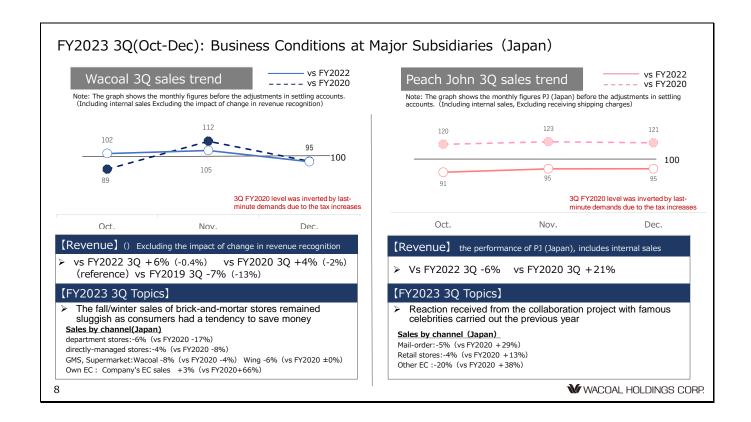
See page seven. Revenues in the three months of Q3 were up 6% over the same period last year.

However, due to poor performance in WACOAL CO, WACOAL CHINA, and WACOAL US, we fell short of the revised forecast disclosed on November 11 by JPY6.1 billion.

Despite factors that boosted profits, such as the reversal of the earn-out obligation established at the time of the IO acquisition, operating profit fell 53% below the revised forecast, mainly due to weak sales and higher procurement costs.

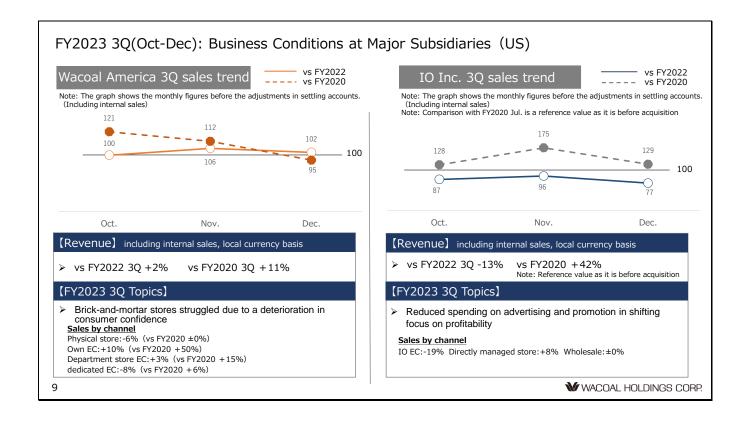
Business conditions of major subsidiaries are described on the next page and thereafter, so please refer to them later.

^{*}The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022



See page eight. These are the business conditions of Wacoal and Peach John for the threemonth period.

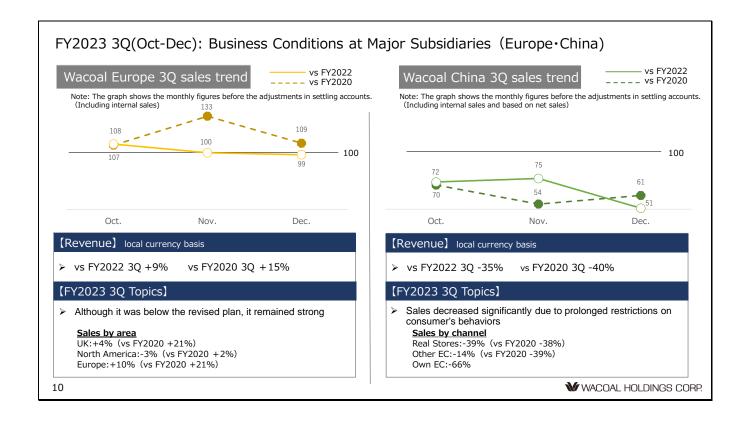
Wacoal sales are similar YoY, excluding the effect of changes in revenue recognition. The situation has recovered to about only 90% of what it was before the COVID-19 pandemic. Both Peach John's directly-managed stores and own EC sales were unable to overcome the high hurdle set by the collaboration project with famous celebrities YoY.



See page nine. Next are the business conditions of Wacoal America and IO, Inc.

Wacoal America sales improved YoY due to the normalized production of high-selling products, and improvement of deliveries. However, sales did not reach the expected level as a result of a slowdown in store sales due to reduced consumer confidence and continued restraint on purchases by suppliers.

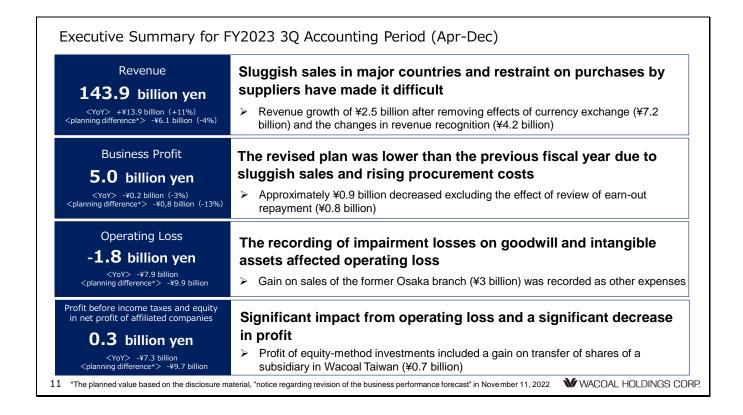
IO Inc. sales decreased YoY due to the control of sales promotion expenses by shifting to focus on profitability.



See page 10. These are the business conditions in Europe and China.

In Europe, sales remained strong, supported by increased sales at department stores in the U.K. and growth in the "Elomi" brand.

On the other hand, China experienced a significant decline YoY as a result of a zero-COVID-19 policy that reduced the number of customers visiting brick-and-mortar stores.



See page 11. I will then review the results for the first nine months of the fiscal year ending March 2023.

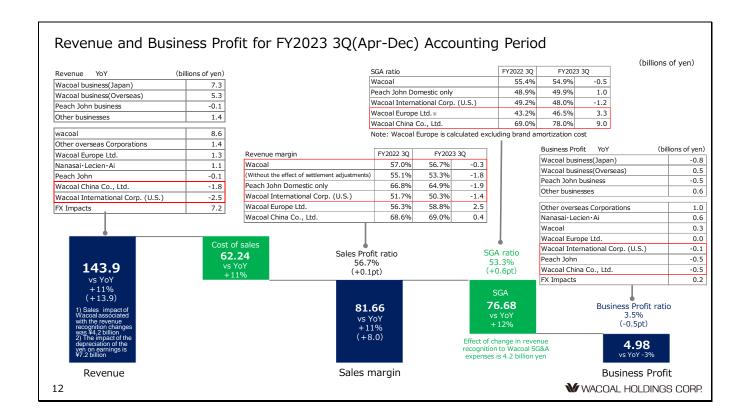
Revenues for the first nine months of the fiscal year ending March 2023 totaled JPY143.9 billion, an 11% increase over the same period last year. Business profit was JPY5 billion.

Although the overseas segment reported an increase in earnings due in part to factors that boosted profits, such as the reversal of earn-out obligations established at the time of the acquisition of IO, the domestic segment reported a 3% decrease in earnings compared to the same period last year, largely due to sluggish domestic sales and the impact of higher procurement costs resulting from the sharp depreciation of the yen.

Operating loss amounted to JPY1.8 billion due to an impairment loss related to the US business. Profit before income taxes was JPY0.3 billion.

Despite the contribution of equity in the earnings of affiliates and other factors, the operating loss was a major factor in the significant decrease in earnings.

Against the revised forecast, sales of WACOAL CO, WACOAL CHINA, and WACOAL US were lower than expected, and impairment losses were recorded, resulting in sales revenue and each profit falling short of the revised forecast.



See page 12. From revenue to business profit, the main factors behind the YoY difference are listed by the major subsidiary.

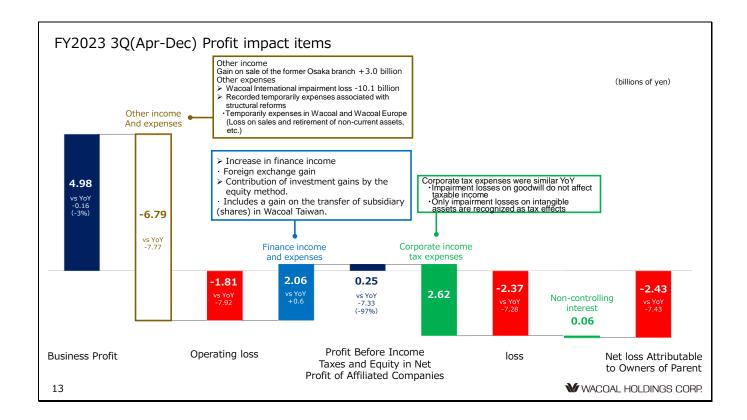
Revenues increased by 11% over the same period last year.

Although China was affected by severe social restrictions and the US struggled due to deteriorating consumer confidence, Europe saw a solid performance.

In Japan, WACOAL CO regained momentum. The impact of earnings recognition, and the yen's continued depreciation against major currencies contributed to the increase in sales. Profit on sales increased by 11%, mainly because of higher sales.

The profit ratios of major subsidiaries are as stated. While the profit margins of WACOAL, PEACH JOHN, and WACOAL US deteriorated due to increases in raw material prices and manufacturing labor costs, the profit margin of Europe improved because of the positive impact of foreign exchange trends.

Business profit declined 3% due to higher expenses at WACOAL and lower profits from weak sales in the US and China, despite the reversal of earn-out obligations.

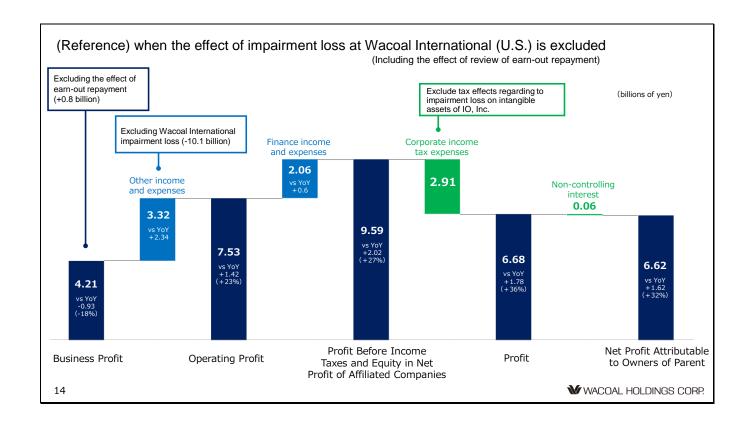


See page 13. From business profit to quarterly profit, the main factors behind the difference compared to the same period of the previous year are listed.

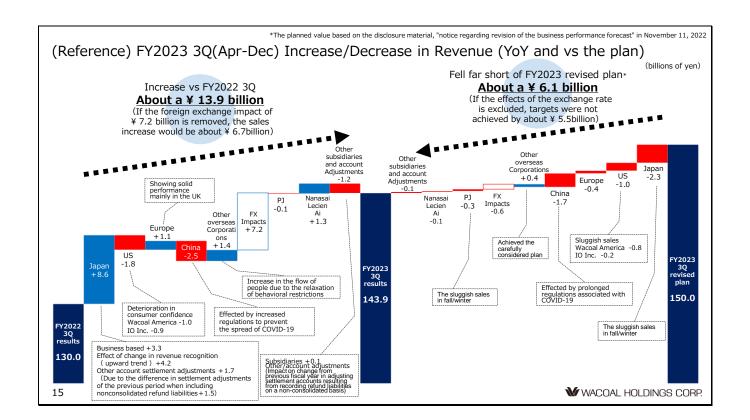
Operating profit decreased by JPY7.9 billion compared to the same period of the previous year to an operating loss, mainly due to impairment losses in the US business, booked as other expenses, while other profit included a gain on the sale of the former Osaka corporate office.

The profit before income taxes decreased by 97% due to the operating loss, despite contributions from the strong performance of equity-method affiliates and gains on sales of investments in subsidiaries.

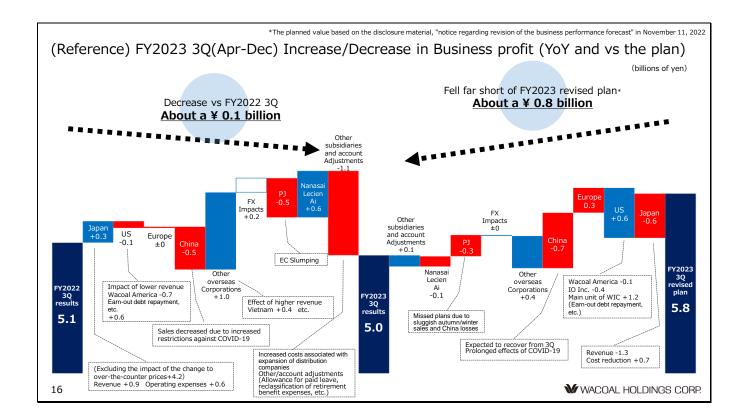
Since the goodwill impairment loss does not affect taxable income, income tax expense was at the same level as in the same period of the previous year, resulting in a quarterly loss attributable to owners of the parent of JPY2.4 billion.



See page 14. For reference, the business profit excluding the impact of impairment losses on the US business is shown.



See page 15. The difference in sales revenue YoY and revised plan are shown in the waterfall chart. The chart on the right shows the difference from the revised plan disclosed on November 11. Wacoal in China and the United States fell short of the revised plan, 6.1 billion yen short of the target.



See page 16. The difference in business profit YoY and the difference from the revised plan are shown in the waterfall chart. Similar to sales revenue, the chart on the right shows the difference from the revised plan disclosed on November 11. The U.S. and other overseas subsidiaries, which received a reversal of earn-out repayment, exceeded the revised plan while Wacoal in China fell short of the plan due to sluggish sales and increased procurement costs. As a result, there is an unmet 0.8 billion yen for the revised plan.



See page 17. From this page, I would like to review the financial results for the current fiscal year by segment.

WACOAL business, Japan, posted sales revenue of JPY74.7 billion, an 11% increase over the same period last year; however, it missed the revised forecast by 3%.

WACOAL CO, the flagship company of the Group, achieved steady sales by promoting the CX strategy for the existing member customers.

On the other hand, sales in the new or non-member customer category, which is listed as one of the business challenges, remained sluggish.

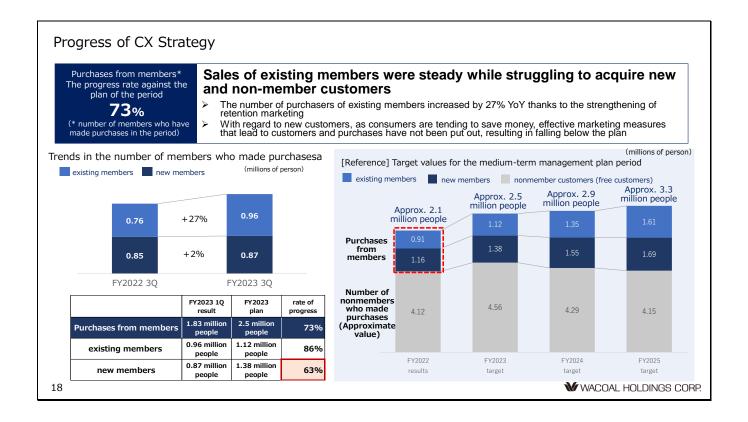
In addition, soaring commodity prices impacted consumers' mindset to retrain purchase behavior beginning in October.

Business profit was JPY2 billion, down 29% from the same period last year.

The profit was also down 18% compared to the revised forecast. In addition to sluggish sales, increased procurement costs due to the rapid depreciation of the yen and increased costs associated with the operation of distribution warehouses resulted in results that were lower than both the revised forecast for the same period of the previous year.

Operating income was JPY5.1 billion.

The contribution from the gain on the sale of the former Osaka corporate office resulted in a 47% increase in profit over the same period of the previous year, but below the revised forecast.

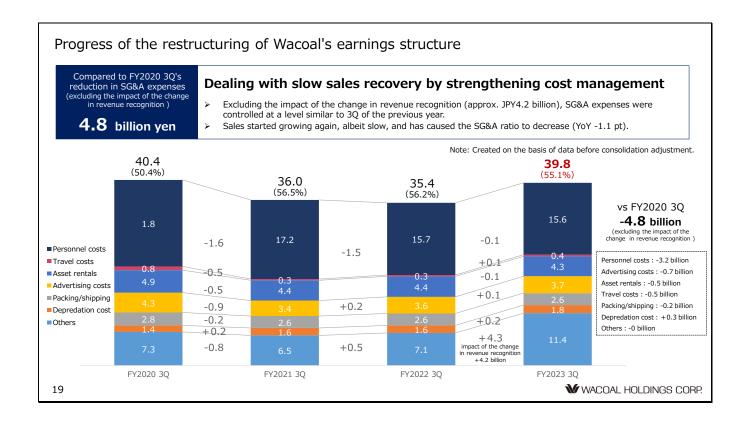


See page 18. This is the progress of WACOAL's CX strategy, which aims to expand the customer pyramid by acquiring new customers and turning existing customers into loyal customers.

The number of members who purchased our products by Q3 was 73% of our annual target for the current fiscal year.

Looking at the breakdown, while the number of existing customers purchasing remained steady, the number of new customers purchasing lagged behind progress. Purchases by non-member customers also suffered.

We hope to make improvements by establishing an efficient marketing strategy that leads to store visits and purchases.



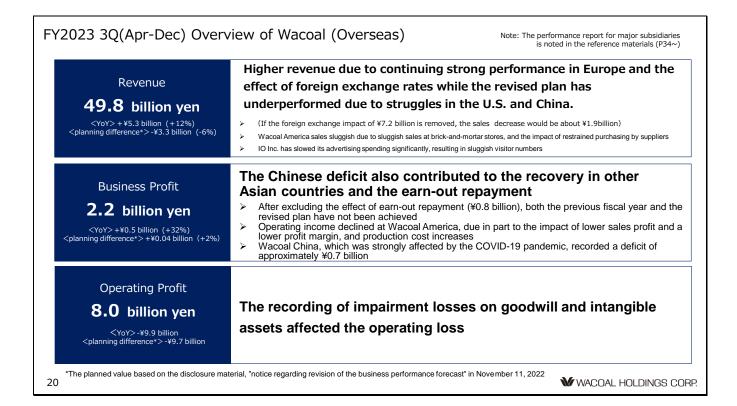
See page 19. I'd like to walk you through our efforts in SG&A expense reduction, which is the main pillar of the reform.

The SG&A expenses of WACOAL CO decreased approximately by JPY4.8 billion compared to that of the pre-COVID-19 era, excluding the impact of revenue recognition.

This is the result of selective spending on personnel costs as well as the conservative spending of other costs based on a close assessment of current sales trends.

However, the SG&A-to-sales ratio remained high as sales recovered only moderately.

We will continue to accelerate the pace of structural reforms to transform ourselves into a resilient structure.



See page 20. The sales revenue of WACOAL business, overseas, was JPY49.8 billion.

Revenues increased by 12% over the same period last year due to the recovery of European and other international corporations and the foreign exchange effects of major currencies.

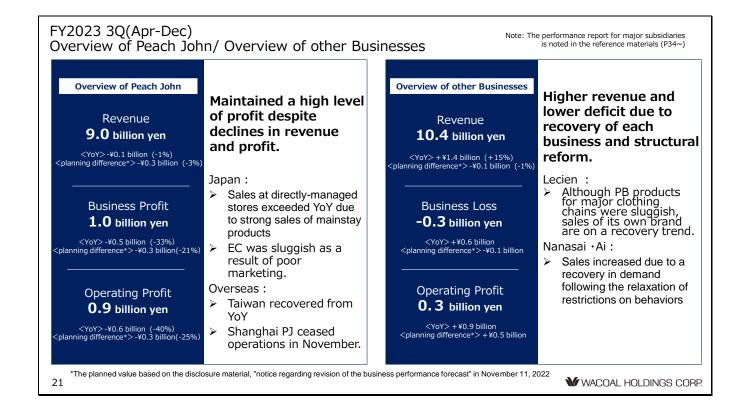
On the other hand, we fell 6% short of our revised forecast, due to a slowdown in the Chinese market where severe action restrictions against infectious diseases continued.

In the US, IO, and WACOAL US struggled impacted by deteriorating consumer confidence. Business profit was JPY2.2 billion.

Despite losses in China and IO, the reversal of the US earn-out obligation and the recovery of other foreign subsidiaries contributed to a 32% increase in profit compared to the same period last year.

The profit also increased by 2% against the revised forecast.

On the other hand, the operating loss was JPY8 billion due to the impairment loss of the US business.



See page 21. Sales revenue for PEACH JOHN was JPY9 billion, landing at the same level as the same period of the previous year.

Regarding e-commerce, although we continued to focus on content marketing, we were unable to secure an impact that would lead to an increase in sales, resulting in a YOY decline.

On the other hand, sales in directly managed stores were higher compared to the same period last year, due to the reversal of the impact of infectious diseases in the previous period and strong sales of mainstay products.

Business profit and operating profit were JPY1 billion and JPY0.9 billion, respectively.

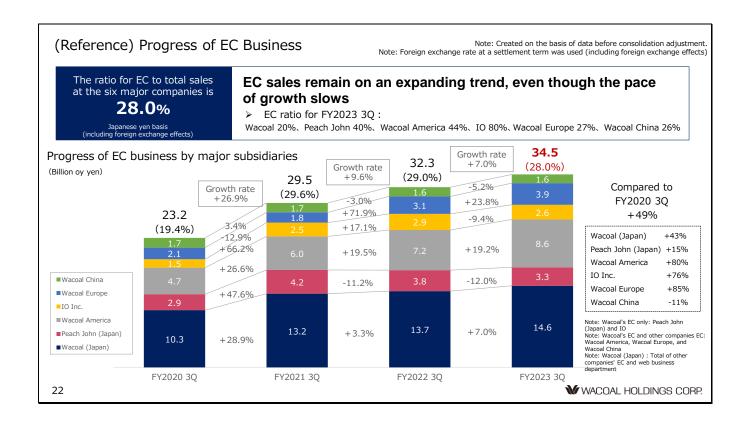
Despite the efforts to curb advertising expenses, the decrease in earnings was due to the impact of lower sales and higher costs stemming from the depreciation of the yen.

Revenue from other businesses was JPY10.4 billion, up 15% from the same period last year.

LECIEN's private brand products were sluggish, but sales of its own brands are on the road to recovery.

In addition, the Nanasai and Ai brands recovered due to an improved operating environment.

Although the Company posted a business loss of JPY300 million, operating profit was positive at JPY300 million, mainly due to compensation for LECIEN's withdrawal from the subsidiary's plant.

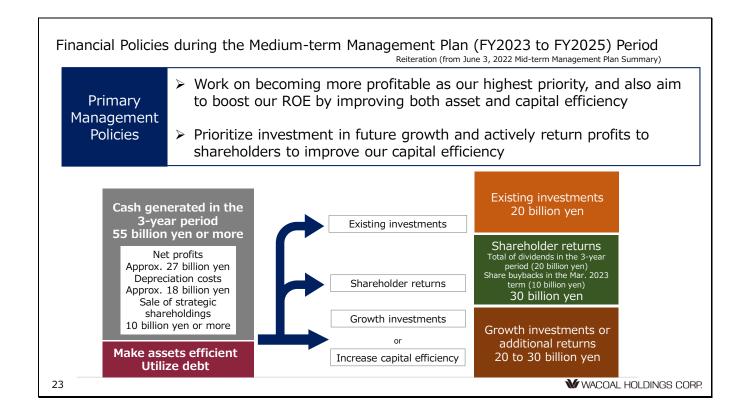


See page 22. This page summarizes changes in e-commerce sales for six key companies, including WACOAL CO and PEACH JOHN.

Combined e-commerce sales of the six companies increased by 7% over the same period last year.

As opportunities to go out are recovering in many countries, the speed of growth in ecommerce sales has been slower than expected, but the expansion trend is maintained.

We will continue our efforts to achieve further growth through online and offline collaboration and by improving the convenience of our own apps and website.



See page 23. This is the financial strategy outlined in the current mid-term plan, including capital policy and shareholder returns. This is unchanged from the announcement made in June 2022.

| billion | yen in share repu | rchases (Fi | iscal year target : 1 | 0.0 billion) | |
|---------------------------------|--|----------------------|--|--|---------|
| | | FY2023 3Q Results | Mid-term plan (FY2023 to FY2025) | Details and Amount of investi FY2023 3Q | ment in |
| | | Results | (F12023 to F12025) | Details | |
| | Quarterly profit | 6.6 | 27 or more | Wacoal IT related investments, etc. | 1. |
| Cash | Depreciation cost | 8.1 | 18 or more | Wacoal Building renovation, etc. | 0. |
| generated | Sales of policy shareholdings | 4.1 | 10 or more | Japanese subsidiaries | 0. |
| | Total | 18.8 | 55 or more | Overseas subsidiaries | 1. |
| | Growth investment and capital investment Dividend payment | 4.0 4.2 | Existing investment: ¥ 20 billion Shareholder returns: ¥ 30 billion | | |
| Cach used | Acquisition amount of treasury stocks | 6.2 | Additional returns or new business | Total | 4.0 |
| | (Number of shares acquired) | 2,761,600 shares | investment ¥ 20 to 30 billion | • | |
| | Total | 14.5 | | | |
| ■Key KPI | | | | | |
| Wacoal Corp. Status of Sales | Sale amount | 4.0 | | | |
| of Policy | Progress toward the goal | 40% | 10 or more | | |
| Shareholdings | Number of fully sold stocks | 3 | | | |

See page 24. This is the status of cash flow in Q3. There are no significant investments. Regarding the acquisition of treasury stock, the Company proceeded with the acquisition of JPY6.2 billion worth of treasury stock against a JPY10 billion acquisition limit. In addition, the Company proceeded with the sale of policy shareholdings, selling JPY4.1 billion.



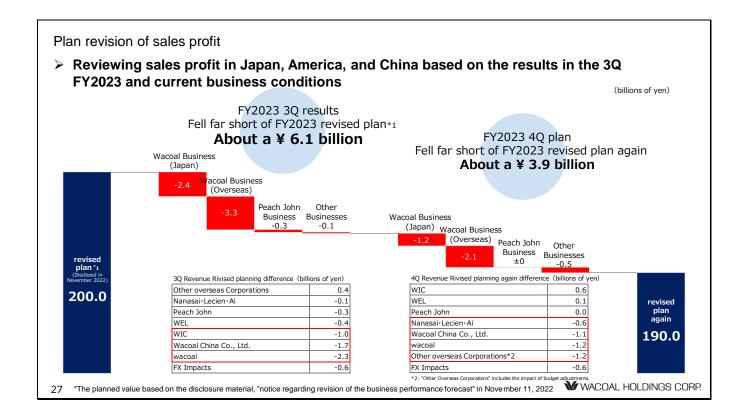
Next, I will discuss our outlook for the fiscal year ending March 2023.

Revision of performance forecast for the full business year ending again March 31, 2023 Revision of our full-year sales forecast again based on the Revenue

 business conditions for Q3 FY2023 190.0 billion yen The full-year sales forecast ¥10 billion for Q3 of the year ending March 31, 2023 has been lowered from the revised plan disclosed in November 11, 2022 <planning difference*> -¥10.0 billion (-5%)
<YoY> +¥17.9 billion (+10%) Sales in 4Q FY2023 are expected to decrease -¥3.9 billion against the revised plan (Q3 FY2023 sales missed against the revised plan is -¥6.1 billion) Downward revision to reflect sluggish sales and others The business profit forecast of +¥3 billion for the fiscal year ending March 31, 2023 2.0 billion yen has been lowered from the revised plan disclosed in November 11, 2022 The business profit forecast for 4Q FY2023 decreased in +¥2.2 billion against the <planning difference*> -¥3.0 billion (-60%)
<YoY> +¥1.5 billion (+305%) (The amount of business profit that fell short of the revised plan in Q3 FY2023 is -¥0.8 billion) Includes impairment loss at Wacoal International (U.S.) -5.5 billion yen Downward revision of revised plan by ¥13.5 billion due to sluggish sales and the <planning difference*> -¥13.5 billion
<YoY> -¥8.8 billion recording of impairment losses in the United States *The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022 26 **W**WACOAL HOLDINGS CORP.

See page 26. As discussed at the beginning of this report, considering Q3 results and current trends, we have again revised the full-year forecast disclosed on November 11. Revenue was revised downward by JPY10 billion to JPY190 billion from the revised forecast, reflecting the slow recovery of WACOAL and the struggling sales in China and the US. Business profit was revised downward by JPY3 billion from the revised forecast to JPY2 billion, based on the revised sales revenue and other factors.

We have lowered our revised forecast for operating profit by JPY13.5 billion to an operating loss of JPY5.5 billion, mainly due to the impairment loss on the US business recorded in Q3.



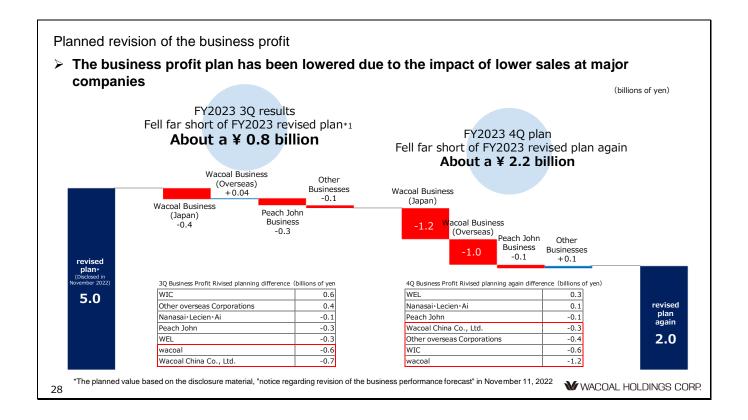
See page 27. I will discuss the revised forecast in a waterfall chart, starting with the planned figures disclosed on November 11.

As we have reported, Q3 sales revenue fell short of the revised forecast by JPY6.1 billion.

As a result of the revision of the plan based on the current business conditions, especially in Japan, the US, and China, where the business continues to struggle, Q4 is expected to fall short of the revised plan by JPY3.9 billion.

More details will follow.

As a result of the above, we have revised downward our sales revenue forecast by JPY10 billion.

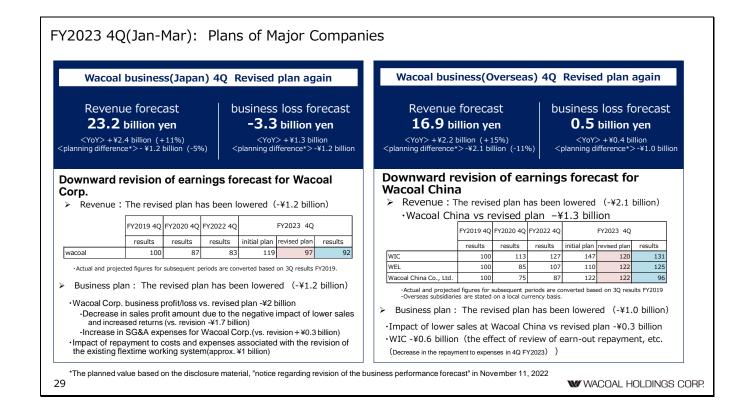


See page 28. As on the previous page, we will use the waterfall chart to discuss business profit.

In Q3, we missed the revised forecast by JPY0.8 billion.

For Q4, as discussed on the previous page, we have lowered our revised forecast by JPY2.2 billion because sales are expected to fall short of the revised forecast and procurement costs are expected to remain high.

Considering the above, we have revised downward our full-year business profit forecast by JPY3 billion.



See page 29. The following is the Q4 three-month forecast for the WACOAL business, domestic, and the WACOAL business, overseas, which are the factors behind the current revision.

Sales revenue of WACOAL business, Japan, is expected to decrease by JPY1.2 billion against the revised forecast disclosed on November 11.

Including the impact of the change in revenue recognition, we had expected a full recovery to the same performance we saw in Q4 of the fiscal year ending March 2019, without the impact of infectious diseases or tax increases, but based on trends in Q3, we assumed that the recovery would only be about 90%.

Business profit is expected to decrease by JPY1.2 billion.

As discussed in detail on the next page, this past January we decided to revise the existing flexible retirement program. We expect the cost of sales and SG&A expenses to decrease by approximately JPY1 billion because of this change.

However, the business profit forecast for the segment has been revised downward, as WACOAL's business profit will be approximately JPY2 billion lower than the revised forecast, due to the impact of lower sales, deterioration of the profit margin on sales resulting from increased returns, and an increase in SG&A expenses.

WACOAL business, overseas, sales revenue is expected to decrease by JPY2.1 billion against the revised forecast disclosed on November 11.

In Q4, the US is expected to exceed the revised forecast, because the production and delivery of in-demand products will be back on track.

In Europe, we expect sales to be in line with the revised forecast.

On the other hand, we have revised our sales plan for China, considering lingering uncertainties despite the economic activities are resuming and social restrictions were dropped.

Business profit is expected to decrease by JPY1 billion. In addition to the downward revision in China, this reflects the impact of the return of earn-out debt originally expected in Q4 due to IO's poor performance.

Topics: Wacoal Corp.'s Initiatives for the Next Fiscal Year (2)

Results of Special Operation of Flexible Retirement System and Revision of Flexible Retirement System

Results of Special Operation of Flexible Retirement System

| Company to target for implementation: | Wacoal Corp. |
|--|--|
| | To speed up business structural reforms in order to improve the profitability of our domestic business. |
| Purpose of implementation | To optimize the personnel structure to match the scale of the business. |
| | To accelerate the transformation into a resilient organization that boldly takes on new challenges and delivers results quickly. |
| | permanent employees below the management level and employees on indefinite-term contracts, who are at least 45 years of age |
| Target: | (permanent employees at management level who are at least 50 years of age) *Excluding sales staff |
| Incentives: | Special additional payment based |
| Expected Acceptance Number: | Approximately 250 employees |
| Recruitment Results | 155 employees |
| Recording of expenses in relation to the Special Operation | Approx. 0.7 billion yen (Charged to other expenses) |

Revision of the Flexible Retirement System

- > Partial revision of the flexible retirement program (start of operation: April 2023 onwards)
- Sales costs for this term, selling, and SG&A expenses decreased due to the revision of the flexible retirement program (the impact is approx. ¥1 billion)
- ➤ The number of applicants who applied before the revision due to the revision of the flexible retirement program is approximately 50
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See page 30. Finally, I will discuss the progress of WACOAL's structural reforms.

We carried out a special adaptation of the existing flexible retirement program. This is the implementation plan and its impact on business performance. This special flexible retirement program was designed for a certain group of employees and the qualifications are listed in the chart.

We conducted this program to optimize the headcount and the balance of employees that help accelerate the transformation of our Company to an organization capable of adapting to change.

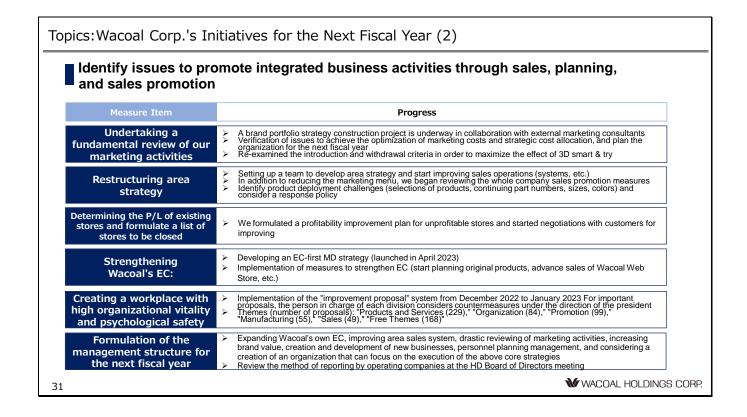
As a result, 155 employees applied while we budged for a maximum of 250 applicants.

The impact on earnings will be approximately JPY700 million. We plan on booking the expense as other expenses will affect operating profit.

In addition to the special adaptation of the flexible retirement program, the existing flexible retirement program has been revised.

Under IFRS, the impact of the change is recognized immediately, resulting in a total decrease of approximately JPY1 billion in cost of sales and SG&A expenses in Q4. Note that the number of applicants who rushed in prior to the revision of the regular flexible retirement program was approximately 50.

WACOAL will continue to promote personnel planning and management and will also utilize external secondment systems and other means to optimize the personnel structure commensurate with the size of the business.



See page 31. This section describes some of the initiatives that are underway at WACOAL since the November organizational change.

We regret that the poor performance of the current fiscal year was not only due to the external environment, but also to the lack of integrated business activities in manufacturing and sales and insufficient communication.

Therefore, during the past three months, we have been working on identifying issues and clarifying who should be in charge.

We also studied which specific measures are required to integrate business activities in sales, planning, and marketing.

Regarding the review of marketing activities, we are collaborating with an outside consultant to develop a brand portfolio strategy.

In addition, we hold cross-sectional meetings among the sales, product planning, and marketing teams weekly to evaluate strategic cost allocation and to plan the organization for the next fiscal year.

To acquire new customers using the 3D measurement system, we are reviewing our introduction criteria to maximize the effectiveness of the system.

Regarding the restructuring of sales area strategies, we have decided to establish a new dedicated department to formulate and conduct sales area strategies and have also begun to improve sales operations.

In addition, we have begun to reduce the marketing, which seemed excessive, and are also reviewing Company-wide sales promotion strategies.

To assess the net profitability of existing stores, we have formulated profit/loss improvement plans for unprofitable stores and have started specific negotiations with key business partners for improvement. The discussions will help us judge unprofitable stores and eventually close them as necessary.

To strengthen our e-commerce storefront, we are building an e-commerce centric strategy, constructing the MD strategy to connect the topic with the e-store, and formulating and verifying specific measures for various policies.

Regarding organizational revitalization, last December we launched a new program that invites employees to propose ideas for enhancement directly to the management team. We solicited input from employees on key topics and received various suggestions.

For example, regarding products and services, we received many requests for product deployment, including assortment, continuous part numbers, sizes, and colors, and we recognize that there are issues with product assortment, which is important for any manufacturer.

Among these requests I found several that could be resolved by the department leader; however, I was eventually able to confirm that employees do not fully grasp when to make decisions and who should be responsible for making decisions.

For those proposals that are considered critical, the President directed the management members to address them. The marketing meeting, an executive group reporting directly to the President, will ensure every update and progresses made are tracked.

Regarding the management structure enhancement, we are in the process of laying out the organizational structure that enables us to design and execute strategies that solve critical challenges that the Company faces, as well as the effective reporting system that is useful for the HD Board of Directors to improve the overall business performance.

Again, we are fully aware of the depth of concerns that the recent financial status announcement has caused our stakeholders and we take the matter very seriously. Without postponing the issues, we will speed up structural reforms and transform ourselves into an organization that is highly adaptable to change.

This is the end of my presentation.



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|-----|--------------|--|--|
| | Reference2: | FY2023 3Q (Apr-Dec) Financial Results Overview (by Segment)·····P.35 | |
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| | Reference15: | FY2023 Full-year Plan | |
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| 2 . | 3 | | |
| • | , | | |

Reference1:FY2023 3Q (Apr-Dec) Financial Results Overview

(The figures of the FY2022 3Q is also disclosed according to IFRS)

| [Exchange rate | 1 | | |
|----------------|--------|--------|-------|
| | USD | GBP | CNY |
| Revised plan | 140.00 | 162.56 | 20.14 |
| 3Q results | 136.51 | 163.91 | 19.88 |

(millions of yen)

| 3Q results 129,989 56,351 73,638 68,502 5,136 | % of sales 43.4 56.6 | (November 11 Disclosure) 150,000 65,200 84,800 | % of sales - 43.5 | 3Q results 143,903 62,246 | sales | Change 13,914 | % Change +11% | Change -6,097 | % Change |
|---|---------------------------------------|---|--|--|---|---|--|--|--|
| 56,351 73,638 68,502 | 56.6 | 65,200 | - 43.5 | , , | | 13,914 | +11% | -6,097 | - 4% |
| 73,638 68,502 | 56.6 | , | 43.5 | 62,246 | | | | | |
| 68,502 | | 84,800 | | . , . | 43.3 | 5,895 | +10% | -2,954 | - 5% |
| · . | 52.7 | | 56.5 | 81,657 | 56.7 | 8,019 | +11% | -3,143 | - 4% |
| 5 136 | 52.7 | 79,050 | 52.7 | 76,679 | 53.3 | 8,177 | +12% | -2,371 | - 3% |
| 3,130 | 4.0 | 5,750 | 3.8 | 4,978 | 3.5 | -158 | - 3% | -772 | - 13% |
| 1,316 | 1.0 | 3,900 | 2.6 | 5,019 | 3.5 | 3,703 | +281% | 1,119 | +29% |
| 339 | 0.3 | 1,550 | 1.0 | 11,807 | 8.2 | 11,468 | +3,383% | 10,257 | +662% |
| 6,113 | 4.7 | 8,100 | 5.4 | -1,810 | - | -7,923 | - | -9,910 | _ |
| 1,271 | 1.0 | 1,000 | 0.7 | 1,285 | 0.9 | 14 | +1% | 285 | +29% |
| 226 | 0.2 | 400 | 0.3 | 684 | 0.5 | 458 | +203% | 284 | +71% |
| 419 | 0.3 | 1,300 | 0.9 | 1,461 | 1.0 | 1,042 | +249% | 161 | +12% |
| 7,577 | 5.8 | 10,000 | 6.7 | 252 | 0.2 | -7,325 | - 97% | -9,748 | - 97% |
| 5,002 | 3.8 | 6,450 | 4.3 | -2,431 | - | -7,433 | _ | -8,881 | _ |
| | 6,113 1,271 226 419 7,577 | 6,113 4.7 1,271 1.0 226 0.2 419 0.3 7,577 5.8 | 6,113 4.7 8,100 1,271 1.0 1,000 226 0.2 400 419 0.3 1,300 7,577 5.8 10,000 | 6,113 4.7 8,100 5.4 1,271 1.0 1,000 0.7 226 0.2 400 0.3 419 0.3 1,300 0.9 7,577 5.8 10,000 6.7 | 6,113 4.7 8,100 5.4 -1,810 1,271 1.0 1,000 0.7 1,285 226 0.2 400 0.3 684 419 0.3 1,300 0.9 1,461 7,577 5.8 10,000 6.7 252 | 6,113 4.7 8,100 5.4 -1,810 - 1,271 1.0 1,000 0.7 1,285 0.9 226 0.2 400 0.3 684 0.5 419 0.3 1,300 0.9 1,461 1.0 7,577 5.8 10,000 6.7 252 0.2 | 6,113 4.7 8,100 5.4 -1,810 7,923 1,271 1.0 1,000 0.7 1,285 0.9 14 226 0.2 400 0.3 684 0.5 458 419 0.3 1,300 0.9 1,461 1.0 1,042 7,577 5.8 10,000 6.7 252 0.2 -7,325 | 6,113 4.7 8,100 5.4 -1,810 - -7,923 - 1,271 1.0 1,000 0.7 1,285 0.9 14 +1% 226 0.2 400 0.3 684 0.5 458 +203% 419 0.3 1,300 0.9 1,461 1.0 1,042 +249% 7,577 5.8 10,000 6.7 252 0.2 -7,325 - 97% | 6,113 4.7 8,100 5.4 -1,810 - -7,923 - -9,910 1,271 1.0 1,000 0.7 1,285 0.9 14 +1% 285 226 0.2 400 0.3 684 0.5 458 +203% 284 419 0.3 1,300 0.9 1,461 1.0 1,042 +249% 161 7,577 5.8 10,000 6.7 252 0.2 -7,325 - 97% -9,748 |

Reference2:FY2023 3Q (Apr-Dec) Financial Results Overview (by Segment)

(The figures of the FY2022 3Q is also disclosed according to IFRS) $\,$

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| | USD | GBP | CNY |
|--------------|--------|--------|-------|
| Revised plan | 140.00 | 162.56 | 20.14 |
| 3Q results | 136.51 | 163.91 | 19.88 |

(millions of yen)

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| | FY2022 3Q results | | | | FY2023 | | | | vs FY2023 revised plan | | |
|----------------------------|-------------------|---------------|--|---------------|----------------------|------------|--------|----------|---------------------------|----------|--|
| | | ratio | Disclosure) | ratio | 3Q results | ratio | Change | % Change | Change | % Change | |
| Wacoal Business (Japan) | 67,340 | 51.8 | 77,100 | 51.4 | 74,683 | 51.9 | 7,343 | +10.9% | -2,417 | -3.1% | |
| Wacoal Business (Overseas) | 44,480 | 34.2 | 53,100 | 35.4 | 49,792 | 34.6 | 5,312 | +11.9% | -3,308 | -6.2% | |
| Peach John Business | 9,141 | 7.0 | 9,300 | 6.2 | 9,049 | 6.3 | -92 | -1.0% | -251 | -2.7% | |
| Other Businesses | 9,028 | 6.9 | 10,500 | 7.0 | 10,379 | 7.2 | 1,351 | +15.0% | -121 | -1.2% | |
| Revenue | 129,989 | 100 | 150,000 | 100 | 143,903 | 100 | 13,914 | +10.7% | -6,097 | -4.1% | |
| | | % of sales | FY2023 revised plan (November 11 Disclosure) | % of sales | FY2023 3Q results | % of sales | Change | % Change | Change | % Change | |
| Wacoal Business (Japan) | 2,823 | 4.2 | 2,450 | 3.2 | 2,018 | 2.7 | -805 | -28.5% | -432 | -17.6% | |
| Wacoal Business (Overseas) | 1,699 | 3.8 | 2,200 | 4.1 | 2,238 | 4.5 | 539 | +31.7% | 38 | +1.7% | |
| Peach John Business | 1,476 | 16.1 | 1,250 | 13.4 | 983 | 10.9 | -493 | -33.4% | -267 | -21.4% | |
| Other Businesses | -862 | - | -150 | - | -261 | - | 601 | - | -111 | - | |
| Business Profit/Loss | 5,136 | 4.0 | 5,750 | 3.8 | 4,978 | 3.5 | -158 | -3.1% | -772 | -13.4% | |
| | | | | % of sales | FY2023 3Q results | % of sales | | % Change | | % Change | |
| Wacoal Business (Japan) | 3,433 | 5.1 | 5,450 | 7.1 | 5,053 | 6.8 | 1,620 | +47.2% | -397 | -7.3% | |
| Wacoal Business (Overseas) | 1,806 | 4.1 | 1,650 | 3.1 | -8,044 | _ | -9,850 | - | -9,694 | - | |
| Peach John Business | 1,494 | 16.3 | 1,200 | 12.9 | 896 | 9.9 | -598 | -40.0% | -304 | -25.3% | |
| Other Businesses | -620 | - | -200 | - | 285 | 2.7 | 905 | - | 485 | - | |
| Operating Profit/Loss | 6,113 | 4.7 | 8,100 | 5.4 | -1,810 | _ | -7,923 | - | -9,910 | _ | |

Reference3:FY2023 3Q (Apr-Dec) Results for Major Subsidiaries

(The figures of the FY2022 3Q is also disclosed according to IFRS)

| [Exchange rate | 1 | | |
|----------------|--------|--------|-------|
| | USD | GBP | CNY |
| Revised plan | 140.00 | 162.56 | 20.14 |
| 3Q results | 136.51 | 163.91 | 19.88 |

(millions of yen)

| | | | | | | | | | | | | | | | | | | | | (| 110115 01 | yen / | | |
|----------------------------------|--------------------------------------|---------|---|----------------------|----------|-------------|-----------------|-------------|----------------------|-------------|-------------|-----------|-------------|--------------|-------------|----------------------|-------------------------------------|-------------------|-----------|-------------|-----------|-------------|-------------------|--------|
| | | | | Reven | ue | | | | | | Business Pr | ofit/Loss | | | | | | Operating Pr | ofit/Loss | | | | | |
| | | | FY2023 revised plan (November 11 | FY2023 3Q results | vs FY2 | | vs FY revise | d plan | FY2022 3Q results | | | vs FY2 | | revised plan | | FY2022 3Q results | FY2023 revised plan (November | vised plan Ey2023 | | | | | vs FY: revised | d plan |
| | | | Disclosure) | | Change | % Change | Change | % Change | | Disclosure) | | Change | % Change | Change | % Change | | Disclosure) | | Change | % Change | Change | % Change | | |
| Wacoal Business (Japan) | Wacoal | 61,766 | 72,688 | 70,397 | 8,631 | +14.0% | -2,291 | -3.2% | 996 | 1,820 | 1,264 | 268 | +26.9% | -556 | -30.5% | 2,528 | 5,625 | 5,160 | 2,632 | +104.1% | -465 | -8.3% | | |
| | Wacoal International Corp. (U.S.) | 19,331 | 23,031 | 21,491 | 2,160 | +11.2% | -1,540 | -6.7% | 500 | -106 | 506 | 6 | +1.2% | 612 | - | 518 | -106 | -9,587 | -10,105 | - | -9,481 | - | | |
| Wacoal Business (Overseas) | Wacoal Europe Ltd. | 11,937 | 14,249 | 14,013 | 2,076 | +17.4% | -236 | -1.7% | 1,351 | 1,784 | 1,487 | 136 | +10.1% | -297 | -16.6% | 1,351 | 1,142 | 955 | -396 | -29.3% | -187 | -16.4% | | |
| | Wacoal China Co., Ltd. | 8,894 | 9,131 | 7,333 | -1,561 | -17.6% | -1,798 | -19.7% | -35 | 27 | -659 | -624 | - | -686 | - | -33 | 34 | -668 | -635 | - | -702 | - | | |
| Peach John B | Businesses | 9,141 | 9,300 | 9,049 | -92 | -1.0% | -251 | -2.7% | 1,476 | 1,250 | 983 | -493 | -33.4% | -267 | -21.4% | 1,494 | 1,200 | 896 | -598 | -40.0% | -304 | -25.3% | | |
| | Lecien | 2,460 | 2,520 | 2,494 | 34 | +1.4% | -26 | -1.0% | -363 | -130 | -225 | 138 | - | -95 | - | -416 | -380 | 90 | 506 | - | 470 | - | | |
| Other Businesses | Nanasai | 4,157 | 4,732 | 4,703 | 546 | +13.1% | -29 | -0.6% | -215 | -34 | -24 | 191 | - | 10 | - | -66 | 24 | 32 | 98 | - | 8 | +33.3% | | |
| | Ai | 1,498 | 2,243 | 2,192 | 694 | +46.3% | -51 | -2.3% | -260 | 38 | -5 | 255 | - | -43 | - | -239 | 49 | 8 | 247 | - | -41 | -83.7% | | |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| | Wacoal International Corp. (U.S.) | 173,995 | 164,510 | 157,429 | -16,566 | -9.5% | -7,081 | -4.3% | 4,477 | -756 | 3,725 | -752 | -16.8% | 4,481 | - | 4,642 | -756 | -70,221 | -74,863 | - | -69,465 | - | | |
| Wacoal Business (Overseas) | Wacoal Europe Ltd. | 78,141 | 87,654 | 85,495 | 7,354 | +9.4% | -2,159 | -2.5% | 8,845 | 10,968 | 9,060 | 215 | +2.4% | -1,908 | -17.4% | 8,845 | 10,968 | 5,821 | -3,024 | -34.2% | -5,147 | -46.9% | | |
| | Wacoal China Co., Ltd. | 515,611 | 460,817 | 368,873 | -146,738 | -28.5% | -91,944 | -20.0% | -2,097 | 1,318 | -33,147 | -31,050 | - | -34,465 | - | -1,967 | 1,318 | -33,636 | -31,669 | - | -34,954 | - | | |
| 36 | | | | | | | | | | | | | | | | | W | WACO | AL H | OLDII | NGS | CORP. | | |

Reference4: Monthly Changes in Net Sales for Major Business Units (rate of increase/decrease)

| | Jan. | Feb. | Mar. | 4Q | Apr. | May | Jun. | 1Q | Jul. | Aug. | Sep. | 2Q | Oct | Nov | Dec | 3Q |
|---------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|
| Wacoal | +3% | - 2% | +34% | +13% | - 2% | +23% | +9% | +10% | - 8% | +13% | +14% | +6% | +2% | +5% | - 5% | +1% |
| · · · · · · · · · · · · · · · · · · · | - 18% | - 26% | +23% | - 7% | - 27% | - 14% | - 4% | - 15% | - 22% | - 25% | - 31% | - 26% | - 11% | +12% | - 5% | - 1% |
| Wacoal America, Inc. | +21% | +25% | +4% | +16% | +10% | - 6% | - 12% | - 2% | - 13% | - 13% | - 13% | - 13% | - 0% | +6% | +2% | +2% |
| | +18% | - 9% | +10% | +5% | +34% | +6% | +1% | +13% | +9% | - 8% | +7% | +2% | +21% | +12% | - 5% | +11% |
| Wacoal Europe Ltd. | +78% | +45% | +20% | +42% | +28% | +32% | - 7% | +16% | +25% | - 4% | +6% | +9% | +8% | +0% | - 1% | +2% |
| | +14% | - 1% | +79% | +25% | +30% | +33% | +21% | +28% | +17% | +8% | +11% | +12% | +7% | +33% | +9% | +15% |
| Wacoal China Co., Ltd. | +11% | - 49% | - 29% | - 24% | - 56% | - 44% | - 16% | - 36% | - 10% | - 10% | - 20% | - 13% | - 28% | - 25% | - 49% | - 35% |
| , | - 8% | +290% | +11% | +18% | - 65% | - 38% | - 24% | - 41% | - 29% | - 25% | - 37% | - 30% | - 30% | - 46% | - 39% | - 40% |
| Peach John (Japan) | +1% | - 13% | +7% | - 1% | +7% | +4% | - 1% | +3% | - 4% | - 7% | +2% | - 3% | - 9% | - 5% | - 5% | - 6% |
| , | +11% | +5% | +28% | +14% | +21% | +5% | +19% | +14% | +16% | +2% | - 3% | +5% | +21% | +23% | +21% | +22% |
| Lecien (Japan) | - 32% | +15% | - 1% | - 8% | - 16% | +8% | - 28% | - 14% | +5% | +22% | +7% | +11% | +19% | +26% | +4% | +17% |
| | - 37% | - 16% | - 21% | - 24% | - 37% | - 30% | - 46% | - 38% | - 33% | - 36% | - 32% | - 34% | - 44% | - 25% | - 46% | - 38% |
| Nanasai | +37% | - 6% | +47% | +30% | +18% | +50% | +52% | +37% | +0% | +40% | +11% | +16% | - 18% | +15% | - 10% | - 8% |
| | - 12% | - 35% | - 13% | - 19% | - 28% | - 22% | - 13% | - 22% | - 9% | - 15% | - 59% | - 40% | +13% | - 42% | - 22% | - 20% |
| Ai | +4% | +1% | - 11% | - 2% | +33% | +77% | +65% | +59% | +41% | +62% | +56% | +51% | +13% | +6% | - 100% | - 34% |
| Al | - 45% | - 50% | - 22% | - 41% | - 39% | - 31% | - 33% | - 34% | - 22% | - 36% | - 26% | - 29% | - 25% | - 27% | - 100% | - 54% |

- ★1 The figure before the transfer of internal expenses. Shows year-on-year changes, including internal sales.

 ★2 The figures for Wacoal America only are disclosed. It is not the figures of sales of Wacoal International including Intimates Online Inc.(LIVELY).

 ★3 Wacoal America, Inc., Wacoal Europe Ltd., and Wacoal China Co., Ltd. show year-on-year changes (rates of increase / decrease) on a local currency basis.

 ★4 Wacoal China Co., Ltd. is shown year-on-year changes (rates of increase / decrease) on a net basis.

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Reference5: Monthly Changes in Wacoal (Japan) Net Sales by Channel and Store basis (rate of increase/decrease)

| | | Monthly store-based sales trends (increase / decrease rate) *Bottom line shows comparison to FY2020 | | | | | | | | | | | | | | |
|-------------------------------|-------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | Jan. | | | | Apr. | | | 1Q | Jul. | Aug. | Sep. | 2Q | Oct | Nov | Dec | 3Q |
| Department Stores | +39% | - 8% | - 8% | +5% | +13% | +53% | - 2% | +18% | - 5% | +14% | +4% | +3% | - 1% | - 13% | - 5% | - 6% |
| Separament Stores | - 11% | - 26% | +13% | - 8% | - 27% | - 28% | - 25% | - 27% | - 17% | - 35% | - 46% | - 34% | - 1% | - 26% | - 21% | - 17% |
| GMS, Supermarket | - 2% | - 13% | - 4% | - 6% | +9% | +15% | +1% | +7% | +4% | +9% | +10% | +7% | - 3% | - 11% | - 8% | - 8% |
| (Wacoal Brand)) | - 17% | - 21% | - 12% | - 16% | - 33% | - 19% | - 3% | - 13% | - 13% | - 42% | - 52% | - 33% | +3% | +13% | - 25% | - 4% |
| GMS, Supermarket | - 10% | - 21% | - 5% | - 11% | +5% | +14% | +0% | +6% | +5% | +7% | +6% | +6% | +0% | - 10% | - 5% | - 6% |
| (Wing Brand) | - 24% | - 27% | - 5% | - 18% | - 16% | - 20% | - 7% | - 14% | - 18% | - 25% | - 48% | - 31% | +14% | +6% | - 15% | +0% |
| Specialty Stores (Real store) | - 2% | - 5% | +7% | +0% | - 2% | +8% | - 4% | +0% | - 14% | - 1% | +3% | - 6% | - 8% | - 7% | - 20% | - 13% |
| | +2% | - 3% | +29% | +9% | - 15% | - 20% | - 25% | - 21% | - 6% | - 14% | - 30% | - 17% | - 11% | - 12% | - 9% | - 10% |
| Sports Chains | +19% | - 14% | +0% | +2% | +3% | +20% | +11% | +11% | +9% | +23% | +38% | +21% | +60% | +40% | +15% | +38% |
| Sports chains | - 37% | - 47% | +18% | - 28% | - 34% | - 35% | - 36% | - 35% | - 15% | - 38% | - 37% | - 31% | - 1% | - 22% | - 16% | - 13% |
| Third Party EC Sites | +14% | +18% | +18% | +17% | +11% | +9% | +0% | +6% | +22% | +8% | +15% | +15% | +15% | +16% | +14% | +15% |
| Time vary 20 Sites | +56% | +23% | +46% | +42% | +37% | +37% | +45% | +40% | +54% | +44% | +16% | +37% | +39% | +59% | +61% | +54% |
| Directly managed store | +20% | - 11% | +7% | +7% | +15% | +39% | +0% | +16% | - 8% | +11% | +9% | +2% | +0% | - 5% | - 7% | - 4% |
| | - 16% | - 17% | +18% | - 7% | - 11% | - 5% | - 18% | - 12% | - 11% | - 11% | - 18% | - 12% | +4% | - 4% | - 18% | - 8% |
| Waocoal's Own EC Site | +3% | +3% | +16% | +7% | +7% | - 2% | - 8% | - 2% | +0% | - 4% | +18% | +5% | - 15% | +6% | +13% | +3% |
| | +43% | +49% | +40% | +44% | +73% | +76% | +79% | +76% | +53% | +69% | +70% | +63% | +16% | +86% | +90% | +66% |
| Catalog mail-order | +6% | - 3% | +3% | +1% | +1% | +10% | +2% | +5% | - 24% | +25% | - 8% | - 5% | - 6% | +20% | +1% | +5% |
| | +48% | - 12% | +8% | +4% | - 4% | +17% | +8% | +5% | - 19% | - 16% | - 14% | - 16% | - 11% | +42% | +23% | +14% |
| Total | +13% | - 6% | +2% | +3% | +9% | +23% | - 2% | +9% | - 8% | +13% | +14% | +6% | +2% | +5% | - 5% | +1% |
| Local | - 2% | - 12% | +15% | +1% | - 11% | - 10% | - 8% | - 10% | - 22% | - 25% | - 31% | - 26% | - 11% | +12% | - 5% | - 1% |

★Disclosing the aggregated results only for stores where store-based sales can be tracked

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Reference6: Monthly Changes in Net Sales by Channel for Major Overseas Subsidiaries (rate of increase/decrease)

| | | | Monthly Changes in Net Sales by Channel for Major Subsidiaries (rate of increase/decrease) *Bottom line shows comparison to FY2020 | | | | | | | | | | | | | | |
|-----------------|---------------------------------|-------|--|-------|-------|-------|-------|-------|------------|-------|-------|-------|------------|-------|------------|-------|------------|
| | | 3Q | Jan. | Feb. | Mar. | 4Q | Apr. | May | Jun. | Jul. | Aug. | Sep. | 2Q | Oct | Nov | Dec | 3Q |
| | Department Stores Real | +21% | +7% | +27% | +0% | +11% | +28% | - 13% | - 28% | - 20% | - 27% | - 6% | - 19% | - 3% | +2% | - 18% | - 5% |
| | | +5% | - 2% | - 36% | - 24% | - 24% | +17% | - 17% | - 23% | - 17% | - 36% | - 15% | - 23% | +23% | +0% | - 33% | - 1% |
| | Department Store EC | - 7% | +24% | +49% | - 6% | +19% | +29% | - 8% | - 19% | - 26% | - 15% | +23% | - 9% | +9% | - 16% | +24% | +3% |
| Wacoal America, | | +11% | +13% | +30% | +22% | +23% | +61% | +60% | +16% | - 7% | - 9% | +54% | +9% | +16% | +15% | +14% | +15% |
| Inc. | Third Party EC Sites | - 18% | +178% | +44% | +15% | +60% | - 21% | - 22% | +68% | - 3% | - 1% | - 27% | - 10% | - 45% | +71% | +6% | - 8% |
| | | +16% | +127% | +36% | +51% | +67% | +60% | +2% | +32% | +116% | +69% | +42% | +76% | - 39% | - 1% | +108% | +6% |
| | Wacoal's Own EC Site | - 8% | - 1% | +4% | +13% | +5% | - 12% | +7% | +3% | - 3% | +15% | - 31% | - 7% | +9% | +8% | +17% | +10% |
| | Wacour 5 OWN EC Site | +36% | +34% | +39% | +106% | +54% | +59% | +84% | +76% | +73% | +88% | +59% | +74% | +47% | +95% | +14% | +50% |
| | Department | +42% | +146% | +50% | +21% | +55% | +131% | +112% | - 27% | +39% | +12% | - 4% | +16% | +19% | +0% | +16% | +12% |
| | | - 1% | +6% | - 26% | +40% | - 1% | +40% | +36% | +2% | +22% | - 8% | - 13% | +0% | +13% | +14% | +5% | +11% |
| Wacoal Europe | Independent (Speciality Store) | +32% | +74% | +42% | +48% | +53% | +26% | +28% | - 6% | +0% | - 11% | +4% | - 6% | +3% | - 1% | +4% | +2% |
| Ltd. | Tridependent (Speciality Store) | +12% | +8% | - 7% | +98% | +26% | +17% | +32% | +23% | - 12% | +6% | +12% | - 3% | - 2% | +40% | +14% | +15% |
| | Third Party EC Sites | +35% | +108% | +82% | +3% | +52% | - 8% | - 13% | +8% | +76% | - 1% | +17% | +41% | +15% | +12% | - 21% | +0% |
| | Time Farty De Sites | +10% | +30% | +34% | +36% | +33% | +37% | - 2% | +14% | +107% | +44% | +41% | +80% | +35% | +50% | +17% | +33% |
| | Real Stores | - 1% | +16% | - 52% | - 38% | - 28% | - 48% | - 50% | - 9% | - 10% | - 8% | - 30% | - 16% | - 27% | - 34% | - 51% | - 39% |
| | ivedi Stores | +1% | - 13% | +918% | +44% | +31% | - 54% | - 46% | - 29% | - 20% | - 30% | - 46% | - 32% | - 28% | - 52% | - 33% | - 38% |
| Wacoal China | Other EC | - 21% | - 6% | - 2% | - 0% | - 2% | - | - 14% | - 19% | +4% | - 12% | +36% | +7% | - 31% | - 10% | - 17% | - 14% |
| Co., Ltd. | Odici Ec | - 29% | +31% | - 15% | - 27% | - 15% | - | +16% | - 18% | - 42% | +30% | +28% | +1% | - 34% | - 38% | - 45% | - 39% |
| | Own EC | - | - 38% | - 82% | - 25% | - 64% | - 83% | - 35% | - 75% - | - 58% | - 57% | - 66% | - 61% - | - 58% | - 72% - | - 63% | - 66% - |

*1 The figure before the transfer of internal expenses. Shows year-o n-year changes, including internal sales.

*2 The figures for Waccal America only are disclosed. It is not the figures of sales of Waccal International including Intimates Online Inc (LIVELY).

*3 Waccal America, Inc., Waccal Europe Ltd., and Waccal China Co., Ltd. show year-on-year changes (rates of increase / decrease) on a local curr

*4 Waccal China Co., Ltd. is show year-on-year changes (rates of increase / decrease) on a net basis.

*5 Change from previous fiscal year of Waccal China, excluding Peach John sales

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Reference7: Quarterly Changes in EC Ratios at Major Subsidiaries

| | | FY2021 | | | | FY2022 | | | FY2023 | | | | | | | |
|---------------------------|--|--------|-----|-----|-----|--------|-----|-----|--------|-----|-------|-----|-----|-----|----|-------|
| | | 1Q | 2Q | 3Q | 4Q | total | 1Q | 2Q | | 4Q | total | 1Q | 2Q | 3Q | 4Q | total |
| Wacoal (Japan) | Own EC channel only | 34% | 15% | 19% | 22% | 21% | 24% | 21% | 20% | 22% | 22% | 20% | 20% | 20% | - | - |
| Peach John(Japan) | Own EC channel only | 64% | 46% | 46% | 49% | 50% | 49% | 43% | 40% | 44% | 44% | 40% | 38% | 40% | - | - |
| Wacoal America, Inc. | Total of own company and Third Party EC Sites | 78% | 52% | 47% | 49% | 54% | 45% | 43% | 41% | 52% | 45% | 45% | 45% | 41% | - | _ |
| IO Inc. | Own EC channel only | 100% | 97% | 90% | 82% | 92% | 85% | 84% | 74% | 68% | 79% | 84% | 82% | 69% | - | _ |
| Wacoal Europe Ltd. | Total of own company and Third Party EC Sites | 39% | 19% | 23% | 26% | 26% | 29% | 23% | 24% | 28% | 26% | 27% | 31% | 23% | - | - |
| Wacoal China Co., Ltd. | Other companies' EC channel only | 28% | 16% | 26% | 18% | 22% | 24% | 19% | 23% | 22% | 22% | 25% | 22% | 29% | = | - |
| EC ratio of major compani | es (Total of top 6 companies) * | 44% | 24% | 26% | 30% | 30% | 33% | 28% | 26% | 30% | 29% | 29% | 29% | 26% | - | _ |

- ★1 Sales total uses the rate at the time of each settlement
 ★2 The aggregation method for Wacoal (Japan) has been changed to include the ratio of total sales of Wacoal's EC (including catalog mail orders) and other companies' EC
 ★3 Note: Due to the application of IFRS, Wacoal China will change its financial results from this fiscal year to ending on March, reaggregating past performances

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Reference8:FY2023 3Q (Apr-Dec) Overview of Wacoal: Revenue and Business Profit for Major Business Units

Revenue 70.4 billion yen

Below the revised plan due to the sluggish pace of recovery in sales of mainstay channels

/oY:+¥8.6 billion(+14%) planning difference*:-¥2.3 billion (▲3%

For both Wacoal's own EC and brick-and-mortar stores, purchases by member customers are steady while purchases by non-member customers, including new customers, are sluggish.

Other EC from other companies maintained good performance, with the purchase rate improving due to the strengthening of initiatives with major EC vendors.

Business Profit 1.3 billion yen oY:+¥0.3 billion(+27%) lanning difference *:-¥0.6 billion(-31%

As a result of lower-than-expected sales in Q3 FY2023, it fell short of revised plan

Sales profit ratio declined due in part to an increase in procurement costs by the yen's sharp depreciation

*The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022

| <revenue></revenue> | FY2022 3Q | FY2023 3Q | vs FY20 |)22 3Q |
|--|-----------|-----------|---------|----------|
| | results | results | Change | % Change |
| 1st Brand Group | 25,959 | 27,062 | 1,103 | +4.2% |
| 2nd Brand Group | 21,990 | 23,063 | 1,074 | +4.9% |
| 3rd Brand Group | 11,643 | 12,830 | 1,188 | +10.2% |
| WEB Business Department | 10,582 | 11,237 | 656 | +6.2% |
| Others | -8,407 | -3,796 | 4,611 | - |
| Revenue total (External customers only) | 61,766 | 70,397 | 8,631 | +14.0% |
| Revenue total (Including internal sales) | 62,969 | 72,161 | 9,192 | +14.6% |

| <business profit=""></business> | FY2022 3Q | FY2023 3Q | vs FY2022 3Q | | |
|---------------------------------|-----------|-----------|--------------|----------|--|
| | results | results | Change | % Change | |
| 1st Brand Group | 3,458 | 3,518 | 60 | +1.7% | |
| 2nd Brand Group | 1,311 | 1,091 | -219 | -16.7% | |
| 3rd Brand Group | 605 | 979 | 374 | +61.8% | |
| WEB Business Department | 892 | 954 | 62 | +6.9% | |
| Others | -5,270 | -5,279 | -9 | - | |
| Business Profit/Loss | 996 | 1,264 | 268 | +26.9% | |
| | | | | | |

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(millions of yen)

Reference9:FY2023 3Q (Apr-Dec) Overview of Wacoal International (US)

Revenue 21.5 billion yen ¥2.2 billion(+11%) currency basis:-10%) g difference*:-¥1.5 billion (-7%

Decline in revenue in the local currency basis as a result of slowdown in Wacoal America and IO.

- Wacoal America: Physical store channel -6% EC channel +4% (Department store EC +3%, dedicated EC -8%, Wacoal America EC +10%)
- > IO: IO EC -19%, wholesale ±0%, directly managed store +8%

Business Profit 0.5 billion yen

Sluggish sales surpassed the revised plan in the YoY due to earn-out repayment

- Wacoal America: Profit declined due to lower revenue and higher procurement costs
- IO Inc.: Recorded a YoY deficit. In August, we changed our management structure to focus on profitability

The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022

(Thousands of dollars)

<sales trend>

| | | | | | | 23 2Q | FY202 | 13 3Q | |
|---------|-------|---------------------------------|------|------|------|-------|-----------|-----------|-------|
| | | | | | | | vs FY2020 | vs FY2022 | ratio |
| | | Department store | -8% | -6% | -23% | -19% | -1% | -5% | |
| | Store | Outlet · Directly Managed Store | +67% | -10% | +58% | -12% | +54% | -10% | 56% |
| | | Store sales total | -7% | -6% | -23% | -19% | +0% | -6% | |
| Channel | | Department store EC site | +42% | -2% | +9% | -9% | +15% | +3% | |
| | FC | Third Party EC site | +33% | -1% | +76% | -10% | +6% | -8% | 44% |
| | LC | Wacoal's Own EC Site | +72% | -2% | +74% | -7% | +50% | +10% | 4470 |
| | | EC sales total | +49% | -2% | +52% | -9% | +27% | +4% | |
| | | America | +11% | -6% | +0% | -15% | +7% | -2% | 89% |
| Ar | ea | Canada | +44% | +49% | +18% | +6% | +69% | -5% | 5% |
| | | Other area | +39% | +97% | +29% | +27% | +43% | +159% | 6% |

| | Inc. | 10 |
|----------------------|---------|----------------------|
| Revenue | 138,571 | 24,025 |
| vs FY2022 3Q | -5% | -21% |
| Business Profit/Loss | 9,070 | -11,240 |
| vs FY2022 3Q | -43% | (FY2022 3Q -11,545) |
| | | |

Wacoal America

| | FY202 | 23 1Q | FY202 | 23 2Q | FY202 | 23 3Q | | |
|-----------|-------|-------|-------|-----------|-----------|-----------|-------|---|
| | | | | vs FY2022 | vs FY2020 | vs FY2022 | ratio | i |
| WACOAL | +6% | -4% | +0% | -12% | +6% | +2% | 76% | |
| B.tempt'd | +144% | +19% | +30% | -13% | +77% | +5% | 11% | |
| CW-X | +16% | -20% | +1% | -32% | +9% | +18% | 1% | |
| LIVELY | _ | -23% | +140% | -23% | +42% | -13% | 12% | |

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Reference10:FY2023 3Q (Apr-Dec) Overview of Wacoal Europe

Revenue 14.0 billion yen YoY:+¥2.1 billion(+17%) (local currency basis:+9%) planning difference*:-¥0.2 billion (-2%)

Contribution of increased sales at department stores in the UK The "Elomi" brand continued good performance

- Strong performance in major regions; U.K. +20%, North America +1%, and Europe +6%
- Steady growth of Wacoal's EC channel, which started in FY2020 (+40% YoY, 6% of total)

Business Profit 1.5 billion ven ¥0.1 billion(+10%) currency basis:+2%) g difference*:-¥0.3 b

Maintain high profit margins against the background of a steady growth of sales

- Personnel costs and shipping costs in logistics warehouses increased along with the increase in sales while the cost ratio decreased due to the impact of the depreciation of the Sri Lankan Rupee
- The business profit margin*2 remained high at 12.2%(YoY 13.1%)
- *11 The planned value based on the disclosure material, *notice regarding revision of the business performance forecast* in November 11, 2022 *2 Figures exclude brand amortization cost

| <sal< th=""><th>es trend</th><th>d></th><th>FY202</th><th>3 1Q</th><th>FY202</th><th>23 2Q</th><th>FY202</th><th>3 3Q</th><th></th></sal<> | es trend | d> | FY202 | 3 1Q | FY202 | 23 2Q | FY202 | 3 3Q | |
|---|----------|------------------------|-------|-----------|-------|-----------|-----------|-----------|-------|
| | | | | vs FY2022 | | vs FY2022 | vs FY2020 | vs FY2022 | ratio |
| | | Department store | +27% | +50% | +0% | +16% | +11% | +12% | +21% |
| | store | Specialty store | +24% | +14% | -3% | -6% | +15% | +2% | +52% |
| Channel | | Directly Managed Store | -21% | -10% | -26% | -11% | -25% | +3% | +4% |
| | EC | EC | +51% | +4% | +80% | +41% | +33% | +0% | +23% |
| | | Fantasie | +26% | +19% | +12% | +8% | +14% | +12% | +31% |
| | | Freya | +12% | +12% | -9% | +1% | -7% | -6% | +19% |
| Bra | nd | Goddess | +14% | +3% | -5% | -1% | -12% | -22% | +4% |
| | | Elomi | +56% | +22% | +57% | +19% | +49% | +7% | +33% |
| | | Wacoal | +27% | +7% | -13% | +1% | +8% | +0% | +13% |

| | FY202 | 23 1Q | FY202 | 23 2Q | FY202 | 23 3Q | |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | ratio |
| UK | +30% | +47% | +15% | +11% | +21% | +4% | 27% |
| Europe | +27% | +13% | -7% | -5% | +21% | +10% | 21% |
| North America | +23% | -4% | +23% | +11% | +2% | -3% | 22% |
| Other | +37% | +6% | +14% | +25% | +21% | +3% | 11% |

Reference11:FY2023 3Q (Apr-Dec) Overview of Wacoal China

Revenue 7.3 billion yen

Struggling with strict restrictions of behaviors against COVID-19 pandemic. Fell below the YoY/revised plan

- Brick-and-mortar stores: Due to the closure of commercial facilities and the decrease in the number of customers due to strict restrictions on behavior under the zero-COVID-19 policy (YoY -39%)

 Other EC: EC-specific items targeting middle-class customers have fallen below the initial plan (Other EC -14%)

Business Profit -0.7 billion yen

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A business loss was recorded due to the strong impact of the COVID-19 pandemic

Although efforts were made to reduce advertising, promotion, and personnel expenses, the impact of sales decline was significant, resulting in a business loss

The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022

| <sales trend=""></sales> | | FY202 | 23 1Q | FY202 | 23 2Q | FY202 | 23 3Q | ratio |
|--------------------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| | | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | ratio |
| | Real Stores | - 43% | - 37% | - 32% | - 16% | - 38% | - 39% | +74% |
| Channel | Other EC | - 38% | - 31% | +1% | +7% | - 39% | - 14% | +25% |
| | Own EC | _ | - 68% | _ | - 61% | - | - 66% | +1% |
| | Wacoal | - 41% | - 36% | - 28% | - 12% | - 37% | - 35% | +90% |
| Brand | Salute | - 32% | - 38% | - 15% | - 12% | - 38% | - 29% | +9% |
| | ANPHI | +88% | - 30% | +21% | - 15% | - 65% | - 32% | +1% |

^{★1} The ratio is cumulative of the Third Quarter of the Fiscal Year ending March 31, 2023, excluding Peach John sales from this term

★2 Due to the application of IFRS, Wacoal will change its financial results from this fiscal year to ending on March, reaggregating past performances WACOAL HOLDINGS CORP.

Reference12:FY2023 3Q (Apr-Dec) Overview of other Asian Businesses

Figures include sales from Hong Kong Wacoal, Wacoal International Hong Kong, Wacoal Singapore, Philippine Wacoal, Wacoal India, (the following are factories), Dalian Wacoal, Gu Wacoal, Vietnam Wacoal, Myanmar Wacoal, A Tech, G Tech, and one other company, and account adjustments for Wacoal Business (overseas)

Revenue 7.0 billion yen oY:+¥2.6 billion(+61%) lanning difference*:+¥0.3 billion (+4%

Asian countries are on a recovery trend, reflecting the relaxation of restrictions on behavior

> Hong Kong, Singapore, Philippines, India, etc.: Revenue increased YoY as a result of relaxation of COVID-19 restrictions.

A Tech/G Tech: Revenue increased due to the recovery of domestic and overseas transactions.

Business Profit **0.9** billion yen YoY:+¥1.0 billion planning difference*:+¥0.4 billion

Revenue increased due to the effect of higher sales

*The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022

| <sales trend=""></sales> | FY202 | 3 1Q | FY202 | 23 2Q | FY2023 3Q | | | |
|--------------------------|-------|-------|-------|-------|-----------|-----------|--|--|
| | | | | | vs FY2020 | vs FY2022 | | |
| Wacoal Hong Kong | +11% | +0% | +1% | - 4% | +19% | - 5% | | |
| Singapore | +9% | +47% | - 3% | +16% | - 15% | - 10% | | |
| Philippines | +10% | +90% | +39% | +120% | +17% | +31% | | |
| India | +379% | +553% | +198% | +108% | +133% | +6% | | |
| | | | | | | | | |
| A-Tech | +12% | +40% | +55% | +47% | +62% | +41% | | |
| G-Tech | - 32% | +50% | - 21% | +75% | +5% | +132% | | |

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Revenue 9.0 billion yen 'oY:-¥90 million (-1%) planning difference*:-¥0.3 billion (-3%)

Store sales were recovered due to the relaxation of restrictions on behavior while EC sales declined YoY

- Directly-managed stores: Exceeded YoY due to the impact of COVID-19 pandemic and strong sales of the mainstay products, "Nice body series"
- Own EC: We focused on content marketing measures, but it is below the level of YoY

Business Profit 1.0 billion yen Y:¥0.5 billion (-33%) anning difference *: -¥0.3 billion (-219

46

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In addition to the impact of the decline in revenue, a rise in cost of sales due to the depreciation of the yen resulted in a significant decline in profit

Sales profit ratio has deteriorated as cost of sales rose due to the depreciation of the yen (Sales margin ratio of PJ (Japan) YoY -1.9pt)

The planned value based on the disclosure material, "notice regarding revision of the business performance forecast" in November 11, 2022

| <9 | sales trend> | FY202 | 3 1Q | FY202 | 23 2Q | FY202 | 3 3Q | ratio★ |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| | | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | Tudo A |
| | Mail-order | +18% | -16% | +2% | -15% | +29% | -5% | 40% |
| 121 | Store | +8% | +24% | +0% | +9% | +13% | -4% | 48% |
| Japan | Overseas | -86% | -75% | +113% | -67% | +176% | +332% | 0% |
| | Other | +36% | +10% | +40% | -5% | +38% | -20% | 12% |

★1 Each ratio is cumulative of the Third Quarter of the Fiscal Year ending March 31, 2023

| | | FY202 | | | .3 2Q | FY202 | 3 3Q |
|-----------|--|-----------|-----------|-----------|-----------|-----------|-----------|
| | | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 |
| | Hong Kong | -30% | +6% | -16% | -7% | +18% | +5% |
| | Taiwan (stores+EC) | -16% | +25% | -2% | +16% | +18% | +1% |
| Overseas★ | Shanghai · Beijing etc (Directly Managed Store) | -93% | -76% | -81% | -15% | -79% | -39% |
| | Shanghai · Beijing etc (Third party EC site) | -62% | -44% | -61% | -43% | -58% | -51% |
| | Shanghai · Beijing etc total | -73% | -51% | -70% | -37% | -64% | -49% |

*The rate of increase or decrease in sales at retail stores and EC sites in each region, which differs from the rate of increase or decrease in sales of consolidated subsidiaries PJ How MACSALL HOLDINGS CORP.

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Reference14:FY2023 3Q (Apr-Dec) Overview of Domestic Subsidiaries (Lecien, Nanasai, Ai)

Lecian: Poor sales of PB products to clients but sales of its own brand are on a recovery trend.

| Revenue 2.5 billion yen | Business Loss -0.2 billion yen |
|--|------------------------------------|
| YoY:+¥0.03 billion (+1%) | YoY:+¥0.1 billion |
| planning difference *:-¥0.03 billion (-1%) | planning difference :-¥0.1 billion |

| <sales trend=""></sales> | FY202 | 13 1Q | FY202 | 3 2Q | FY202 | 3 3Q | ratio |
|--|----------------------|--------------------|------------|-----------|-----------|-----------|-------|
| | | | | vs FY2022 | vs FY2020 | vs FY2022 | rauo |
| Innerwear | -37% | -19% | -32% | +4% | -34% | +19% | 75% |
| Embroidery | +2% | -7% | -16% | -15% | +3% | -4% | 10% |
| Lace | -55% | +12% | -45% | +96% | -64% | +29% | 15% |
| ★1 Each ratio is cumulative of the Third | Quarter of the Fisca | l Year ending Marc | h 31, 2023 | | | | |

Nanasai: The deficit decreased due to the progress of structural reform

| Revenue 4.7 billion yen | Business Loss -0.02 billion yen |
|---|--|
| YoY:+¥0.5 billion (+13%) planning difference *:-¥0.03 billion (-1%) | YoY:+¥0.2 billion planning difference :+¥0.01 billion |

| <sales trend=""></sales> | FY202 | | | | | !3 3Q | | |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|--|
| | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | ratio | |
| Rental and lease | -35% | +4% | -30% | +1% | -25% | +6% | 21% | |
| Production sales | -18% | +17% | -26% | -4% | -30% | +3% | 18% | |
| Construction | -18% | +62% | -45% | +30% | -15% | -14% | 61% | |

Ai: Turned profitable as a result of the progress of structural reform

| Revenue 2.2 billion yen | Business Loss -5 million yen |
|--|-------------------------------------|
| YoY:+¥0.7 billion (+46%) | YoY:+¥0.3 billion |
| planning difference *:-¥0.05 billion (-2%) | planning difference :-¥0.04 billion |

| sales trend> | | | | 3 2Q | FY202 | | |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | vs FY2020 | vs FY2022 | ratio |
| Resort wear | -44% | +136% | -31% | +69% | -52% | +42% | 65% |
| Innerwear | -14% | +9% | -18% | +7% | -7% | -2% | 35% |

Reference15:FY2023 Full-year Plan

(The figures of the previous year is also disclosed according to IFRS)

| [Exchange rate] | | | | | | | | | |
|--------------------|--------|--------|-------|--|--|--|--|--|--|
| | USD | GBP | CNY | | | | | | |
| Revised plan | 140.00 | 162.56 | 20.14 | | | | | | |
| Revised plan again | 135.00 | 165.00 | 19.50 | | | | | | |

(millions of yen)

| | | | | | FY2023 revised plan again (February 10 | % of sales | vs FY | 2022 | vs FY2023 r (November 1 | |
|---|---------|------------|---------|------------|--|------------|--------|----------|----------------------------|----------|
| | | % of sales | | % of sales | Disclosure) | Sales | Change | % Change | Change | % Change |
| Consolidated Revenue | 172,072 | - | 200,000 | - | 190,000 | - | 17,928 | +10% | -10,000 | - 5% |
| Cost of sales | 76,248 | 44.3 | 86,800 | 43.4 | 84,520 | 44.5 | 8,272 | +11% | -2,280 | - 39 |
| Sales Profit | 95,824 | 55.6 | 113,200 | 56.6 | 105,480 | 55.5 | 9,656 | +10% | -7,720 | - 79 |
| Selling,general and administrative | 95,330 | 55.4 | 108,200 | 54.1 | 103,480 | 54.5 | 8,150 | +9% | -4,720 | - 49 |
| Business Profit | 494 | 0.3 | 5,000 | 2.5 | 2,000 | 1.1 | 1,506 | +305% | -3,000 | - 609 |
| Other profit | 3,749 | 2.2 | 4,700 | 2.4 | 5,400 | 2.8 | 1,651 | +44% | 700 | +159 |
| Other expenses | 952 | 0.6 | 1,700 | 0.9 | 12,900 | 6.8 | 11,948 | +1,255% | 11,200 | +659% |
| Operating Profit/Loss | 3,291 | 1.9 | 8,000 | 4.0 | -5,500 | - | -8,791 | _ | -13,500 | |
| Finance profit | 1,930 | 1.1 | 1,600 | 0.8 | 1,500 | 0.8 | -430 | - 22% | -100 | - 69 |
| Finance costs | 232 | 0.1 | 700 | 0.4 | 700 | 0.4 | 468 | +202% | 0 | +09 |
| Share of profit/loss of investments accounted for using equity method | -906 | _ | 1,600 | 0.8 | 1,700 | 0.9 | 2,606 | _ | 100 | +69 |
| Quarterly profit before tax(loss) | 4,083 | 2.4 | 10,500 | 5.3 | -3,000 | - | -7,083 | - | -13,500 | |
| Profit/Loss attributable to owners of the parent company | 1,732 | 1.0 | 8,000 | 4.0 | -4,000 | - | -5,732 | _ | -12,000 | |

Reference16:FY2023 Full-year Plan (By Segment)

(The figures of the previous year is also disclosed according to IFRS)

| [Exchange rate] | | | |
|--------------------|--------|--------|-------|
| | USD | GBP | CNY |
| Revised plan | 140.00 | 162.56 | 20.14 |
| Revised plan again | 135.00 | 165.00 | 19.50 |

(millions of yen)

| | | ratio | | | FY2023 revised plan again (February 10 | ratio | vs FY | 2022 | vs FY2023 (November 1 | revised plan 1 Disclosure) |
|----------------------------|---------|------------|-------------|------------|--|------------|-----------|----------|--|-------------------------------|
| | | | | | Disclosure) | | Change | % Change | Change | % Change |
| Wacoal Business (Japan) | 88,128 | 51.2 | 101,500 | 50.8 | 97,850 | 51.5 | 9,722 | +11% | -3,650 | - 4% |
| Wacoal Business (Overseas) | 59,214 | 34.4 | 72,150 | 36.1 | 66,700 | 35.1 | 7,486 | +13% | -5,450 | - 8% |
| Peach John Business | 12,200 | 7.1 | 12,350 | 6.2 | 12,100 | 6.4 | -100 | - 1% | -250 | - 2% |
| Other Businesses | 12,530 | 7.3 | 14,000 | 7.0 | 13,350 | 7.0 | 820 | +7% | -650 | - 5% |
| Revenue | 172,072 | 100 | 200,000 | 100 | 190,000 | 100 | 17,928 | +10% | -10,000 | - 5% |
| | | % of sales | | % of sales | FY2023 revised plan again (February 10 | % of sales | vs FY | 2022 | vs FY2023 (November 1 | revised plan 1 Disclosure) |
| | | | Disclosure) | | Disclosure) | | Change | % Change | Change | % Change |
| Wacoal Business (Japan) | -1,771 | - | 350 | 0.3 | -1,280 | - | 491 | - | -1,630 | - |
| Wacoal Business (Overseas) | 1,786 | 3.0 | 3,650 | 5.1 | 2,700 | 4.0 | 914 | +51% | -950 | - 26% |
| Peach John Business | 1,609 | 13.2 | 1,300 | 10.5 | 900 | 7.4 | -709 | - 44% | -400 | - 31% |
| Other Businesses | -1,130 | - | -300 | - | -320 | - | 810 | - | -20 | - |
| Business Profit/Loss | 494 | 0.3 | 5,000 | 2.5 | 2,000 | 1.1 | 1,506 | +305% | -3,000 | - 60% |
| | | % of sales | | | FY2023 revised plan again (February 10 | % of sales | vs FY2022 | | vs FY2023 revised plan (November 11 Disclosure) | |
| | | | Disclosure) | | Disclosure) | | Change | % Change | Change | % Change |
| Wacoal Business (Japan) | 604 | 0.7 | 3,100 | 3.1 | 1,000 | 1.0 | 396 | +66% | -2,100 | - 68% |
| Wacoal Business (Overseas) | 2,055 | 3.5 | 3,400 | 4.7 | -7,600 | - | -9,655 | - | -11,000 | - |
| Peach John Business | 1,650 | 13.5 | 1,250 | 10.1 | 800 | 6.6 | -850 | - 52% | -450 | - 36% |
| | -1,018 | _ | 250 | 1.8 | 300 | 2.2 | 1,318 | - | 50 | +20% |
| Other Businesses | -1,016 | | | | | | | | | |

Reference17:FY2023 Full-year Plan (Major Subsidiaries)

(The figures of the previous year is also disclosed according to IFRS)

| [Exchange rate] | | | | | | | | | | | |
|-----------------|--------------------|--------|--------|-------|--|--|--|--|--|--|--|
| | | USD | GBP | CNY | | | | | | | |
| | Revised plan | 140.00 | 162.56 | 20.14 | | | | | | | |
| | Revised plan again | 135.00 | 165.00 | 19.50 | | | | | | | |

(millions of yen)

| | | Revenue | | | | | | | | | Business F | Operating Profit/Loss | | | | | | | | | | |
|--|---|---------|--|-------------|----------------------------|-------------------|----------|---|--------|--------|--|-----------------------|-------------------|---|---|-----------|--------|--|---------|----------|---------|----------|
| | | | (November 11 Section 10 Disclosure) (November 11 Disclosure) | | d plan iber 11 sure) | FY2022 results | | FY2023 revised plan again (February 10 | | | vs FY2023 revised plan (November 11 Disclosure) | | FY2022 results | FY2023 revised plan (November 11 Disclosure) | FY2023 revised plan again (February 10 | vs FY2022 | | vs FY2023 revised plan (November 11 Disclosure) | | | | |
| | | | | Disclosure) | Change | % Change | Change | % Change | | | Disclosure) | Change | % Change | Change | % Change | | | Disclosure) | Change | % Change | Change | % Change |
| Wacoal Business (Japan) | Wacoal | 81,184 | 95,351 | 91,910 | 10,726 | +13.2% | -3,441 | -3.6% | -729 | 1,000 | -1,500 | (771) | - | (2,500) | - | 1,733 | 4,865 | 1,755 | 22 | +1.3% | -3,110 | -63.9% |
| | Wacoal International Corp. (U.S.) | 25,282 | 29,762 | 28,334 | 3,052 | +12.1% | -1,428 | -4.8% | 477 | 98 | 94 | (383) | -80.3% | (4) | -4.1% | 490 | 133 | -9,889 | -10,379 | - | -10,022 | - |
| Wacoal Business (Overseas) | Wacoal Europe Ltd. | 16,305 | 19,459 | 19,522 | 3,217 | +19.7% | 63 | +0.3% | 1,806 | 2,311 | 2,351 | 545 | +30.2% | 40 | +1.7% | 1,945 | 1,669 | 1,696 | -249 | -12.8% | 27 | +1.6% |
| | Wacoal China Co., Ltd. | 11,734 | 13,642 | 10,510 | -1,224 | -10.4% | -3,132 | -23.0% | -172 | 440 | -508 | (336) | _ | (948) | - | -166 | 447 | -517 | -351 | - | -964 | - |
| Peach John Businesses | | 12,200 | 12,350 | 12,100 | -100 | -0.8% | -250 | -2.0% | 1,609 | 1,300 | 900 | (709) | -44.1% | (400) | -30.8% | 1,650 | 1,250 | 800 | -850 | -51.5% | -450 | -36.0% |
| | Lecien | 3,475 | 3,250 | 3,200 | -275 | -7.9% | -50 | -1.5% | -414 | -250 | -250 | 164 | - | - | - | -593 | 50 | 110 | 703 | - | 60 | +120.0% |
| Other Businesses | Nanasai | 6,042 | 6,808 | 6,264 | 222 | +3.7% | -544 | -8.0% | -249 | 35 | - | 249 | - | (35) | - | -145 | 111 | 70 | 215 | - | -41 | -36.9% |
| | Ai | 1,838 | 2,748 | 2,685 | 847 | +46.1% | -63 | -2.3% | -379 | 5 | - | 379 | - | (5) | - | -352 | 17 | 10 | 362 | - | -7 | -41.2% |
| Major Overseas Subsidiaries (Local Currency Basis) | | | | | | | | | | | | | | | | | | | | | | |
| | Wacoal International Corp. (U.S.) | 224,963 | 212,587 | 209,882 | -15,081 | -6.7% | -2,705 | -1.3% | 4,258 | 700 | 700 | (3,558) | -83.6% | - | - | 4,375 | 948 | -73,247 | -77,622 | - | -74,195 | - |
| Wacoal Business (Overseas) | Wacoal Europe Ltd. | 106,179 | 119,705 | 118,317 | 12,138 | +11.4% | -1,388 | -1.2% | 11,761 | 13,520 | 14,250 | 2,489 | +21.2% | 730 | +5.4% | 12,669 | 9,570 | 10,280 | -2,389 | -18.9% | 710 | +7.4% |
| | Wacoal China Co., Ltd. | 670,152 | 677,292 | 538,951 | -131,201 | -19.6% | -138,341 | -20.4% | -9,822 | 21,817 | -26,092 | (16,270) | _ | (47,909) | - | -9,457 | 22,176 | -26,581 | -17,124 | - | -48,757 | - |

₩ WACOAL HOLDINGS CORP.



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