# Financial Statements for the Fiscal Year Ended March 31, 2010 (U.S. Accounting Standards) 

[Translation]

Listed Company: Wacoal Holdings Corp.
Code Number: 3591
Representative: (Position) Representative Director
For Inquiries: (Position) General Manager Corporate Planning
Scheduled Date of Ordinary Shareholders’ Meeting: June 29, 2010
Scheduled Date of Annual Securities Report Filing: June 29, 2010

May 11, 2010
Stock Exchanges: Tokyo (1st section), Osaka (1st section) URL: http://www.wacoalholdings.jp/
(Name) Yoshikata Tsukamoto
(Name) Ikuo Otani Tel: (075) 682-1028
Scheduled Commencement Date for Dividend Payment: June 7, 2010
(Amounts less than 1 million yen have been rounded.)

1. Consolidated Results for the Fiscal Year Ended March 31, 2010 (April 1, 2009 - March 31, 2010)
(1) Consolidated Business Results

|  | Sales |  | Operating Income |  | Pre-tax Net Income |  | Net Income Attributable to Shareholders of the Company |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Million Y | \% | Million Yen | \% | Million Yen | \% | Million Yen | \% |
| Fiscal Year Ended March 31, 2010 | 163,297 | (5.2) | 3,810 | (62.4) | 3,123 | (59.1) | 2,524 | (51.7) |
| Fiscal Year Ended March 31, 2009 | 172,276 | 3.9 | 10,129 | (25.2) | 7,627 | (46.9) | 5,230 | 5.3 |


|  | Net Income <br> Attributable to <br> Shareholders of the <br> Company <br> Per Share | Diluted Net <br> Earnings <br> Attributable to <br> Shareholders of the <br> Company Per Share | Ratio of Net Income <br> Attributable to <br> Shareholders of the <br> Company to <br> Shareholders' Equity | Ratio of Pre-tax <br> Net Income to <br> Total Assets | Ratio of <br> Operating <br> Income to Sales |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended March 31, 2010 | 17.86 | Yen | $\%$ | $\%$ | $\%$ |
| Fiscal Year Ended March 31, 2009 | 36.75 | 17.85 | 1.5 | 1.4 | 2.3 |

(Note) Equity in income/(loss) of equity-method investment:
Fiscal Year ended March 31, 2010: 907 million yen; Fiscal Year ended March 31, 2009: 893 million yen
(2) Consolidated Financial Condition

|  | Total Assets | Total Equity <br> (Net Assets) | Total Shareholders' <br> Equity | Total Shareholders' <br> Equity Ratio | Shareholders' <br> Equity <br> Per Share |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year Ended March 31, 2010 | Million Yen | Million Yen | Million Yen | $\%$ | Yen <br> Fiscal Year Ended March 31, 2009 |
| 223,387 | 173,553 | 171,630 | 76.8 | $1,215.52$ |  |

(3) Consolidated Cash Flow Status

|  | Cash Flow from <br> Operating Activities | Cash Flow used in <br> Investing Activities | Cash Flow used in <br> Financing Activities | Balance of Cash and Cash <br> Equivalents at End of Fiscal <br> Year |
| :--- | :---: | :---: | :---: | :---: |
| Fiscal Year Ended March 31, 2010 | Million Yen | Million Yen | Million Yen | Million Yen |
| Fiscal Year Ended March 31, 2009 | 9,449 | $(2,698)$ | $(5,438)$ | 24,317 |


3. Forecast of Consolidated Results for the Fiscal Year Ending March 31, 2011 (April 1, 2010 - March 31, 2011)
(\% indicates changes from prior fiscal year for annual and from six-month period ended September 30, 2009 for the six-month period)

|  | Sales |  |  |  | Net Income <br> Attributable to | Net Income <br> Attributable to <br> Shareholders of the <br> Company Per Share |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Income |  |  |  |  |  |  |

4. Other
(1) Changes in significant subsidiaries during the fiscal year ended March 31, 2010 (change in scope of consolidation): Yes.

1 new subsidiary (Lecien Corporation)
(Note) For details, please see "(7) Basic Significant Matters in Preparation of Consolidated Financial Statements" in Section 4 "Consolidated Financial Statements" on page 17.
(2) Changes in Accounting Principles, Procedures and Indication Method Relevant in Preparing Consolidated Financial Statements (those indicated as changes in Basic Significant Matters in Preparation of Consolidated Financial Statements):
(i) Changes due to modifications in accounting standards, etc.: Yes
(ii) Changes other than (i) above: Yes
(3) Number of Issued Shares (Common Stock)

|  |  | Fiscal Year Ended <br> March 31, 2010 | Fiscal Year Ended <br> March 31, 2009 |
| :--- | :--- | ---: | ---: |
| (i) | Number of issued shares (including treasury stock) as of period end: | $143,378,085$ shares | $143,378,085$ shares |
| (ii) | Number of shares held as treasury stock as of period end: | $2,179,739$ shares | $2,927,238$ shares |
| (iii) | Average number of shares during the period: | $141,353,141$ shares | $142,316,921$ shares |

(Reference) Summary of Non-Consolidated Results

1. Non-Consolidated Results for the Fiscal Year Ended March 31, 2010 (April 1, 2009 - March 31, 2010)
(1) Non-Consolidated Business Results

|  | Sales | Operating Income |  | Ordinary Income |  | Net Income |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Million Yen \% | Million Yen | \% | Million Yen | \% | Million Yen | \% |
| Fiscal Year Ended March 31, 2010 | 6,968 $\quad 12.9$ | 3,032 | 51.1 | 3,106 | 48.3 | 2,887 | 128.7 |
| Fiscal Year Ended March 31, 2009 | 6,171 (43.2) | 2,006 | (70.5) | 2,093 | (69.8) | 1,262 | (40.5) |


|  | Net Income <br> Per Share | Diluted Net Earnings <br> Per Share |
| :--- | :---: | :---: |
|  | Yen | Yen |
| Fiscal Year Ended March 31, 2010 | 20.39 | 20.38 |
| Fiscal Year Ended March 31, 2009 | 8.87 | 8.87 |

(2) Non-Consolidated Financial Condition

|  | Total Assets | Net Assets | Capital-to-Asset Ratio | Net Asset per Share |
| :--- | :---: | :---: | :---: | :---: |
|  | Million Yen | Million Yen | $\%$ | Yen |
| Fiscal Year Ended March 31, 2010 | 146,898 | 142,459 | 96.9 | $1,006.55$ |
| Fiscal Year Ended March 31, 2009 | 146,127 | 141,537 | 96.8 | $1,007.35$ |

(Reference) Equity Capital: As of the end of the fiscal year ended March 31, 2010: 142,355 million yen As of the end of the fiscal year ended March 31, 2009: 141,484 million yen
*Cautionary Statement regarding Forward Looking Statements

The foregoing estimates are made based on information available as of the date this data was released, and actual results may differ from estimates due to various factors arising in the future.

Statements made in this report regarding Wacoal's or management's intentions, beliefs, expectations, or predictions for the future are forward-looking statements that are based on Wacoal's and managements' current expectations, assumptions, estimates and projections about its business and the industry. These forward-looking statements, such as statements regarding fiscal 2010 revenues and operating and net profitability, are subject to various risks, uncertainties and other factors that could cause Wacoal's actual results to differ materially from those contained in any forward-looking statement.

These risks, uncertainties and other factors include: the impact of weak consumer spending in Japan and our other markets on our sales and profitability; the impact on our business of anticipated continued weakness of department stores and other general retailers in Japan; our ability to successfully develop, manufacture and market products in Japan and our other markets that meet the changing tastes and needs of consumers and to deliver high quality products; the highly competitive nature of our business and the strength of our competitors; our ability to successfully expand our network of our own specialty retail stores and achieve profitable operations at these stores; our ability to further develop our catalog and Internet sales capabilities; our ability to effectively manage our inventory levels; our ability to reduce costs; our ability to recruit and maintain qualified personnel; effects of seasonality on our business and performance; risks related to conducting our business internationally; risks from acquisitions and other strategic transactions with third parties; risks relating to intellectual property; risks relating to protection of personal information and Wacoal's confidential information; risks relating to internal control; the impact of weakness in the Japanese equity markets on our holdings of Japanese equity securities; and the impact of any natural disaster or epidemic on our business; and other risks referred to from time to time in Wacoal's filings on Form 20-F of its annual report and other filings with the United States Securities and Exchange Commission.

## Qualitative Information and Financial Statements

## 1. Business Results

(1) Analysis of Results

## Results For the Fiscal Year Ended March 2010

During the fiscal year ended March 31, 2010 (fiscal 2010), the Japanese economy continued to remain severe as a result of a continued deterioration in employment and consumer spending levels due to the economic slowdown caused by the worldwide financial crisis, despite signs of a partial economic recovery. In the Japanese domestic market, business results across many sectors including department stores and mass merchandisers remained severe as a result of an increase in cost conscious consumers exercising cautious spending habits. Among other things, our overall business results in the women's fashion and clothing industry remained severe except for certain products despite the launch of lower-priced products that we implemented in response to market conditions.

In this climate, our group (primarily Wacoal Corp., our core operating entity) sought to improve the strength of its products and to develop products that are responsive to market trends. However, weak overall sales of women's innerwear products resulted in a period of harsh conditions.

In Wacoal Corp.'s Wacoal brand business, although the Ribbon Bra, our new product from campaign brassiere LALAN, which was launched in January 2010 and gained strong support from our consumers for its functionality and design with sales largely exceeding the results from the previous fiscal year, overall sales of core brassieres were below the results from the previous fiscal year due to the weak performance of most of the other brassieres. Although we launched new products every season from our new functionality underwear Style Science series, mainly Cross-Walker, sales of such new products were below the results from the previous fiscal year. With respect to Sugoi products, our seasonal undergarment, although our summer products showed strong performance, overall sales were below the results from the previous fiscal year due to the poor performance of our traditional autumn and winter products which were affected by an increased competition from products sold by our competitors, although our new outer wear type Sugo-T achieved sales as planned. While sales of our high value-added brand, Gra-P, targeted at senior consumers, exceeded the results from previous fiscal year, sales of Parfage, our brand sold at department stores, were below the results from the previous fiscal year. Because the sales of our innerwear products have generally remained weak, the overall sales of our Wacoal brand business were below the results from the previous fiscal year.

In our Wing brand business, although sales of some of our campaign brassiere continued as planned, sales of other brassiere and Style Science products performed poorly. Similar to the Wacoal brand business, sales of our undergarments were largely affected by private-labeled brand products sold by clothing specialty stores and the products sold by our competitors, and were below the results from the previous fiscal year. The overall results of our men's innerwear products, which achieved significant sales growth during the previous fiscal year as a result of an increase in new store openings, exceeded the results from the previous fiscal year due to the favorable performance of our Cross-Walker products that were mainly sold at mass merchandisers under the BROS brand, although sales of DAMS sold at department stores were below the results from the previous fiscal year. The overall sales of our Wing brand business were, however, below the results from the previous fiscal year due to the poor performance of our core products for women.

In our specialty retail store business, we focused on our direct retail store AMPHI, but although the number of customers and sales volume increased as a result of price reductions, the amounts spent per customer were less. On the other hand, sales of our Wacoal Factory Store, which is located in outlet malls, exceeded the results from the previous fiscal year due to the favorable performance of existing stores, and as a result, overall sales of our specialty retail store business exceeded the results from the previous fiscal year. In this business, we are currently implementing measures focusing on the improvement of profitability and as part of such measures, we have been taking initiatives to organize our various shop brands and consolidate AMPHI as a "master shop brand" from the fiscal year ended March 31, 2010. As a result, we expect improved efficiency in brand investment and brand recognition by consumers. Although the sales from existing shops were below the results from previous fiscal year due to a decrease in the number of customers visiting our shops in commercial facilities, overall sales from Une Nana Cool Corp. (a subsidiary of Wacoal Corp., that engages in the specialty retail store business) remained unchanged from the results from the previous fiscal year due to new store openings.

In our wellness business, with the stronger consumer health concerns, we achieved strong performance in the sales of sports-related products including; our new sports tights products from our CW-X sports conditioning wear brand, and Jyuryu, our highly functional wear for golf and running which we are advertising with a famous young Japanese professional golfer, Ryo Ishikawa, as our model. With the aim of further recognition of our CW-X brand, we opened our first direct retail store in January 2010 and two additional shops in February, and as a result, sales exceeded our expectations. With respect to our leggings and footwear products, sales of our body styling wear Style Cover and our business footwear, Success Walk, which focuses on fashionability and functionality showed strong performance. As a result, overall sales from our wellness business exceeded the results from the previous fiscal year.

In our catalog sales business, although the number of purchasers of our catalog sales remained the same as the previous fiscal year, the amounts spent per customer were less and sales fell below the results from the previous fiscal year. In the meantime, although the amounts spent per customer remained unchanged from the previous fiscal year, the number of purchasers and sales from our online Wacoal Web Store exceeded the results from the previous fiscal year as a result of expanding the category of products and an implementation of active internet advertisements. As a result, the overall sales from our catalog sales business exceeded the results from the previous fiscal year.

As a result of the aforementioned factors, although sales of sports-related products performed strongly, the overall sales of Wacoal Corp. were below the results from the previous fiscal year due to the weak performance of the innerwear products of our core Wacoal and Wing brand products. Despite our efforts to improve our sales to profit ratio and cut costs, our operating income was below the results from the previous fiscal year as a result of a significant decrease in sales.

With respect to Peach John Co., Ltd. ("Peach John") (for the period from March 2009 to February 2010), mail-order sales from our seasonal catalogs were all below the results from the previous fiscal year due to a weak number of catalog orders. In addition, sales from our direct retail stores fell below the results from the previous fiscal year due to the poor performance of the existing shops. As a result, the overall sales of Peach John were below the results from the previous fiscal year. Although we made efforts to cut costs by reducing the number of catalog issues and advertisements in public transportation, operating income fell below the results from the previous fiscal year as a result of a decline in sales. Our second overseas shop which opened in Hong Kong last August, as well as our first overseas shop are both performing well. Since the fiscal year ended March 31, 2008 during which Peach John became our wholly owned subsidiary, the catalog customer list has been recorded as intangible fixed asset and depreciated on a fixed amount method over a period of seven years. As a result of the reassessment implemented as of the end of the fiscal year ended March 31, 2010, we have recorded approximately 1 billion yen of impairment loss on intangible fixed assets.

With respect to the business of Lecien Corporation ("Lecien"), which focuses on our core innerwear and outerwear products and which became a wholly owned subsidiary of Wacoal Holdings Corp. as a result of a stock exchange on August 17, 2009, sales were below the results from the previous fiscal year due to the severe market condition for mass merchandisers in our core sales channels. Sales from the Art/Hobby business, which handles embroidery thread and fabrics for handicrafts, remained unchanged from the results from the previous fiscal year mainly due to steady performance of the sales of domestically-made printing fabrics. However, overall sales as well as the profits from Lecian were below the results from the previous fiscal year as a result of poor performance of the core product business and an active implementation of liquidating underperforming business. Although Lecien’s fiscal year is from April 1, 2009 until March 31, 2010, the financial results of Lecien have been consolidated from August 2009 in the financial results for the fiscal year ended March 31, 2010.

As for our overseas operations, overall sales in the United States (for the period from January 2009 to December 2009) were below the results from the previous fiscal year due to the poor performance at upscale department stores, which is where our products are mainly sold in the United States, as a result of the deteriorating economy and weak consumer spending and the termination of our manufacturing and distribution license of Donna Karan (DKI, DKNY) products during the previous fiscal year. Sales of Wacoal Luxe products were below the results from the previous fiscal year as a result of weak performance of the high-priced products sold at the high-end department stores. On the other hand, sales of b.tempt’d by Wacoal, our sexy and fashionable brand launched in the beginning of the fiscal year ended March 31, 2010, exceeded our initial expectations and was well received by our business partners and customers. In addition, sales of our new reasonably-priced brassiere and functional bottom products showed strong performance. Although our operating income was below the results from the previous fiscal year as a result of a decrease in sales, the operating income to sales ratio improved because the losses related to the Donna Karan brand products in the previous fiscal year did not continue into the fiscal year ended March 31, 2010 and the cost cutting efforts ended in success. In addition to the aforementioned poor sales and a decrease in profits, our consolidated results were affected by the strength of the yen. The exchange rate in the fiscal year ended March 31, 2010 was 92 yen per dollar (compared to 102 yen per dollar for the previous fiscal year).

As for our business in China (for the period from January 2009 to December 2009), we have been successful in gradually expanding business in our existing shops (mainly in the department store channel), by developing a three-brand system that includes our core Wacoal brand, our youth-oriented brand, Amphi, and our high value-added brand, Salute. From August 2009, we have been developing a new campaign featuring the famous Chinese actress, Li Xiao Ran for the purpose of improving brand recognition by Chinese consumers and achieving sales expansion. As a result, although the overall sales from our business in China exceeded the results from the previous fiscal year, slight amount of operating loss was recorded due to an increase in selling expenditure.

As a result of the above, consolidated business results for the fiscal year ended March 31, 2010 were as follows: sales were 163,297 million yen, a decrease of $5.2 \%$ from the previous fiscal year; operating income was 3,810 million yen, a decrease of $62.4 \%$ from the previous fiscal year due to a decrease of profits from sales as a result of a decline in sales, despite our efforts in reducing costs and expenses; pre-tax net income was 3,123 million yen, a decrease of $59.1 \%$ from the previous fiscal year; and net income attributable to the shareholders of the Company was 2,524 million yen, a decrease of $51.7 \%$ from the previous fiscal year.

As for sales by business, Wacoal business (domestic) accounted for 113,929 million yen of sales, a $8.3 \%$ decrease compared to the previous fiscal year, Peach John business accounted for 13,224 million yen of sales, a $11.2 \%$ decrease compared to the previous fiscal year, Wacoal business (overseas) accounted for 18,899 million yen of sales, a $15.3 \%$ decrease compared to the previous fiscal year and others accounted for 17,245 million yen of sales, a $59.2 \%$ increase compared to the previous fiscal year.

As for sales by region, Japan accounted for 144,048 million yen of sales, which was $88.2 \%$ of the entire group’s sales, while the rest of Asia accounted for $4.8 \%$, and Europe and North America together accounted for $7.0 \%$.

Our group implemented a mid-term plan in April 2007 that ended in March 2010, under which we focused on our priority policies, "transformation and enhancement of existing businesses", "increasing points of contact by taking a new approach", "thorough quality control to maintain consumer confidence" and "building a high-profit business structure", with the aim of achieving consolidated sales of 180,000 million yen and an operating income of 15,300 million yen. We anticipate achieving one of our goals of restoring profitability in our specialty retail store business, and in terms of pursuing markets where we do not currently have a presence, we have achieved certain results from our initiatives such as by making Peach John, a company supported mainly by the younger generation, and Lecien, a company which is strong in the
price range of volume zone, our wholly owned subsidiaries and by expanding our innerwear business for men by developing the Cross-Walker. In addition, the integration of the manufacturing functions of the Wacoal and Wing brands in a effort to build a more profitable business structure was completed, while we are also reducing inventory costs by managing product codes and the color of Wacoal brand goods and reducing sales costs. However, under such an environment where the domestic innerwear market in general is shrinking, the innerwear wholesale business at department stores and mass merchandisers, our core sales channels, performed weakly due to the inadequacy in the review and thoroughness of measures in response to changes in customers and markets, and as a result, sales were largely below our initial expectations. Furthermore, based on our mid-and-long term growth strategy CAP21 (CAP stands for Corporate Activation Project), which we implemented in April 2005 and which aims for an accelerated growth which cannot be attained as an extension of our normal business environment, our target for the fiscal year ending March 31, 2011 is to achieve sales of 200,000 million yen and operating income of 18,000 million yen, but similarly we expect that the results will largely fall below our expectations.

## Forecast for Next Fiscal Year

Despite signs of a partial economic recovery, we anticipate that personal consumer spending will continue to take time to recover and that the management environment will continued to remain severe.

While our group anticipates that it will be difficult to expand our business in the markets of department stores and mass merchandisers, which are our core distributors, we will develop our high-value added products including new products of our brassiere, LALAN, and the high-quality pants from the Style Science series and will also refocus our efforts to raise awareness of specialty retail store business, wellness business and men's innerwear business that would be able to continue to expand sales going forward. Overseas, we will continue to open new shops under our three-brand system to expand our business in China. We will focus on the further improvement of brand recognition and sales expansion of Wacoal brand products in inland China and will continue to proactively conduct promotional activities. We aim to achieve further expansion in the Chinese market by penetrating coastal and inland markets. In addition, Peach John will enter the Chinese market and is scheduled to open its first direct retail store in mainland China.

Also in the U.S., we plan to expand sales of b.tempt'd by Wacoal in addition to our existing Wacoal brand products, despite the effects of decreased sales due to the clearance of licensed products, with a view to export to surrounding countries and to recover gradual sales.

Our target for the next fiscal year end is to achieve sales of 172,000 million yen, operating income of 5,000 million yen, pre-tax net income of 5,100 million yen, and net income attributable to the shareholders of the Company of 3,200 million yen. The current exchange rate for the U.S. dollar is assumed to be 92 yen to the dollar. However, since the U.S. business constitutes a high proportion of the sales and income of our consolidated results, an exchange fluctuation could significantly affect our consolidated results.
(2) Analysis of Financial Condition

## Status of Assets, Liabilities and Shareholders' Equity

Our total assets as of the end of this consolidated fiscal year ended March 31, 2010 was 223,387 million yen, an increase of 9,901 million yen from the end of previous fiscal year, as a result of an increase in investments due to changes in stock prices and an increase of accounts receivable-trade.

In terms of liabilities, our current liabilities were 49,834 million yen, an increase of 4,315 million yen from the previous fiscal year, as a result of an increase in short-term bank loans under current liabilities, and an increase of deferred tax liabilities under long-term liabilities.

Increases of accounts receivable-trade and short-term bank loans were mainly a result of making Lecien a wholly owned subsidiary of Wacoal Holdings Corp. as of August 17, 2009.

Shareholders' equity was 171,630 million yen, an increase of 5,757 million yen from the end of the previous fiscal year due to an increase in unrealized gain on securities and a decrease in treasury stock.

As a result of the above, our total shareholders' equity ratio as of the end of this consolidated fiscal year ended March 31, 2010 was 76.8\%, a decrease of $0.9 \%$ from the end of the previous fiscal year.

## Cash Flows Status

Cash flow from operating activities during fiscal 2010 was 9,449 million yen, an increase of 1,281 million yen from the previous fiscal year due to the decreases in receivables and inventory assets, despite a decrease in net income compared to the previous fiscal year.

Cash flow used in investment activities were 2,698 million yen, an increase of 2,016 million yen from the previous fiscal year, due to proceeds from the sale and redemption of short-term investment, as well as the assets of a subsidiary acquired through stock swap.

Cash flow used in financing activities were 5,438 million yen due to the purchase of treasury stock and a cash dividend payment.
As a result, the balance of cash and cash equivalents at the end of fiscal 2010, calculated by excluding the exchange difference on cash and cash equivalents from the above total, was 24,317 million yen, an increase of 1,378 million yen compared to the previous fiscal year.

Free cash flow, which was calculated by subtracting the amount of capital investment from the cash flow from operating activities, amounted to 3,696 million yen.

Trends in certain cash-flow indicators

|  | Fiscal Year <br> ended <br> March 31, 2006 | Fiscal Year <br> ended <br> March 31, 2007 | Fiscal Year <br> ended <br> March 31, 2008 | Fiscal Year <br> ended <br> March 31, 2009 | Fiscal Year <br> ended <br> March 31, 2010 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Shareholders' equity ratio <br> (\%) | 77.0 | 77.2 | 76.6 | 77.7 | 76.8 |
| Shareholders' equity ratio <br> based on the market value <br> (\%) | 95.0 | 83.9 | 87.4 | 75.0 | 73.8 |
| Debt redemption years <br> (years) | 8.9 | 0.6 | 0.4 | 0.6 | 0.9 |
| Interest coverage ratio <br> (times) | 12.8 | 133.4 | 182.4 | 108.9 | 96.4 |

Shareholders' equity ratio = shareholders' equity/total assets
Shareholders' equity ratio based on the market value = aggregate market value of shareholders' equity/total assets
Debt redemption years = interest-bearing debt/cash flow from operating activities
Interest coverage ratio = cash flow from operating activities/interest payment
Interest payment = "cash payment/interest" as described in the supplemental information to the consolidated cash flow statements
(3) Basic Policy Regarding Distribution of Profits and Dividends for Fiscal 2010 and Fiscal 2011

Our basic policy regarding the distribution of profits to our shareholders is to pay steady dividends and increase our earnings per share, while giving due consideration to the improvement of corporate value through active investment that will result in increased profitability. As for retained earnings, with the aim of improving our corporate value, we have actively invested in developing new specialty retail stores, developing new points of contact with customers and actively investing in overseas businesses. We are also concentrating on new business investments, such as entry into new markets, strategic business alliances and M\&A activities. We hope that these efforts will benefit our shareholders by improving future profitability. We also intend to acquire treasury stock from time to time, and we will try to improve capital efficiency and return profits to our shareholders.

As also announced today, the dividend payable for fiscal 2010 will be 20.00 yen per share. For fiscal 2011, we hope to be able to distribute 20.00 yen per share.
(4) Business Risks

These matters have not significantly changed since disclosure in our annual report for the year ended March 2009, and are omitted.

For a financial summary for the year ended March 2009 disclosing the above matters, please refer to the following URL.
(Our homepage)
http://www.wacoalholdings.jp/ir/library.html

## 2. Status of Corporate Group

Our corporate group consists of Wacoal Holdings Corp. (the "Company"), 47 subsidiaries and 9 affiliates, and is principally engaged in the manufacture and wholesale distribution of innerwear (primarily women's foundation wear, lingerie, nightwear and children's underwear), outerwear, sportswear, and other textile goods and related products, as well as the direct sale of certain products to consumers. Our corporate group also conducts business in the restaurant, culture, services, and interior design businesses.

Segment information and a summary of the various companies that make up our corporate group are as follows.

| Business Segment | Operating Segment | Major Affiliated Companies |  |
| :---: | :---: | :---: | :---: |
| Wacoal Business (Domestic) | Manufacturing and Sales | Wacoal Corporation One other company | (Total: 2 companies) |
|  | Sales | Une Nana Cool Corp. Two other companies | (Total: 3 companies) |
|  | Apparel Manufacturing | Kyushu Wacoal Sewing Corp., Hokuriku Wacoal Sewing Corp., Niigata Wacoal Sewing Corp., Torica Inc. <br> Two other companies | (Total: 6 companies) |
|  | Other Textile Related | Wacoal Distribution Corp. | (Total: 1 company) |
|  | Cultural Business Service | Wacoal Art Center, Ltd. | (Total: 1 company) |
|  | Other Business | Wacoal Holdings Corp. Seven other companies | (Total: 8 companies) |
| Wacoal Business (Overseas) | Manufacturing and Sales | Wacoal America, Inc., Wacoal China Co., Ltd., Taiwan Wacoal Co., Ltd. One other company | (Total: 4 companies) |
|  | Sales | Wacoal Singapore Private Ltd., Wacoal Hong Kong Co., Ltd., Wacoal France Société Anonyme, Wacoal (UK) Ltd. Two other companies | (Total: 6 companies) |
|  | Apparel <br> Manufacturing | Wacoal Dominicana Corp. (Dominican Republic), Guandong Wacoal Inc. Two other companies | (Total: 4 companies) |
|  | Other Textile Related | Wacoal International Hong Kong Co., Ltd. | (Total: 1 company) |
|  | Other Business | Wacoal International Corp. (U.S.) Wacoal Investment Co., Ltd. (Taiwan) One other company | (Total: 3 companies) |
| Peach John Business | Sales | Peach John Co., Ltd. Two other companies | (Total: 3 companies) |
| Other | Manufacturing and Sales | Lecien Corporation One other company | (Total: 2 companies) |
|  | Apparel <br> Manufacturing | Lecien Nagasaki Corporation, Dalian Lecien Fashion Co., Ltd. Three other companies | (Total: 5 companies) |
|  | Other Textile Related | Lecien Kanto Distribution Co., Ltd. Three other companies | (Total: 4 companies) |
|  | Other Business | Nanasai Co., Ltd., Wacoal Service Co., Ltd., Wacoal Career Service Corp. One other company <br> (Total: 4 companies) |  |

The business distribution diagram is as follows:


## (1) Basic Business Policy

Our group endeavors to support beautiful living for women by being a "company that resonates with women." By capturing both body and mind, and working to support each and every woman's expression of her own inner and outer beauty, we are working actively to develop a "body designing business." To put this theme into action and achieve resonance with our customers, we provide real value with the beauty, comfort and health products and services of our intimate apparel and Wellness businesses. We believe that such activities will appeal to customers and enhance their loyalty to the Wacoal brand. We also believe that by continually growing our company and gaining customer support through such activities, we can also increase shareholder value. On the premise that expanding business operations will lead to increased profits and contribute to employee job satisfaction, we endeavor to create new value while vitalizing the market as a leading company.

At the same time, we recognize that it is essential to engage in CSR ("corporate social responsibility") activities-such as involvement in environmental issues - in order to gain the trust and support of society. We believe that operating our business with due attention to CSR and promoting activities that contribute to society in areas where we can make the most of Wacoal's originality are important to strengthening our brand and establishing a competitive position.
(2) Measures for Business Targets

For the near future, our target is to achieve an operating income margin of $7 \%$ or higher.
(3) Our Medium- and Long-Term Business Strategy

Our group has been working on CAP21 (CAP stands for Corporate Activation Project) since April 2005. We anticipate that the results will fall below our targets, however, we believe that our achievements in such efforts have given us greater opportunities in the future.

With the implementation of a new three-year mid-term plan which we implemented in 2010, we plan to continue the basic strategies of CAP21 and to address challenges by responding to the changes in the business environment. Specifically, we will take full advantage of limited management resources by selecting and focusing our business operations and expand our business operations by broadening the areas and scope where we are most competitive.

## Basic Policy of Mid-and-Long Strategy

(i) Expansion of Overseas Business

Our group aims for "Wacoal of the World as a Group". In achieving such aim, we will consider China (where our operating base is being put into place) and the U.S. as our priority markets for us to achieve growth and will actively develop business operation, while we also plan to actively address challenges to expand consumers by setting up the departments responsible for emerging countries and new markets.
(ii) Structural Reform Focusing on Domestic Innerwear Wholesale Business

With our core sales channels (department stores, mass merchandisers and specialty stores) and under the weak innerwear market conditions, we plan to work on productivity improvement of each to attain stable profits while responding to the changes in the business environment. In order to achieve such goal, we will launch a structural reform project, review our working methods and business structure itself in every aspect, and will act to recover profitability. We also aim to increase market share by expanding our low-price, high volume product lines where we do not currently have a presence through developing products by taking advantage of the outcome from our group's research and by drawing on our group's collective strength.
(iii) Building New Business Line

With respect to new business lines which may generate additional sales such as the wellness business, direct retail business and men's business, we plan to make investments to build brands in order to develop each such business into profit-making businesses.

## (iv) Strengthening Group Management

We will build a system to enable us to exercise group synergies to the utmost extent. With the value chain of the group, we will strengthen regional alliances domestically as well as overseas and will promote effective management.
(v) Promotion of CSR Activity

Since its establishment, our group has developed its business with the aim to broadly contribute to society by supporting women's beauty. As part of our CSR activities, Wacoal, as a "company that resonates with women", has been actively engaging in the "Pink Ribbon Activity", and will plan to further promote this activity as "Breast Care Activity" including the "Breast Cancer Screening" and "Remamma Business".

As a result of the above, our target is to achieve consolidated sales of 190,000 million yen or higher and consolidated operating income of 8,000 million yen or higher after three years from now.

## (4) Issues to Address

While our core domestic sales channels (department stores, mass merchandisers and specialty stores) remain weak, our sales channels strategies that are based on consumer behavior have become a big challenge for our group. In addition, there is an urgent need to reform the profitability structure because the current business structure of the innerwear wholesale business is not suitable to respond to a drastic change in business scale. We will also need to build a system which can accurately respond to the change in the consumer needs (as seen in the price reduction in low-price, high volume products) by drawing on our group's collective strength.

Under such environment, we will actively make investments to the new business lines which may generate additional sales as may be necessary. Among other things, we consider our overseas innerwear business as our group's biggest growth engine and we believe it will be a very important challenge for the group to develop a business which focuses on building brands and cultivates business expansion, as well as strategic business alliances.
4. Consolidated Financial Statements (Unaudited)
(1) Consolidated Balance Sheet

| Accounts | As of March 31, 2010 | As of March 31, 2009 | Amount <br> Increased/(Decreased) |
| :---: | :---: | :---: | :---: |
| (Assets) | Million Yen | Million Yen | Million Yen |
| I. Current assets |  |  |  |
| Cash and bank deposits | 16,704 | 13,378 | 3,326 |
| Time deposits and certificate of deposit | 7,613 | 9,561 | $(1,948)$ |
| Marketable securities | 6,529 | 10,483 | $(3,954)$ |
| Receivables |  |  |  |
| Notes receivable | 469 | 541 | (72) |
| Accounts receivable-trade | 21,116 | 19,422 | 1,694 |
|  | 21,585 | 19,963 | 1,622 |
| Allowance for returns and doubtful receivables | $(1,972)$ | $(2,279)$ | 307 |
|  | 19,613 | 17,684 | 1,929 |
| Inventories | 32,103 | 31,153 | 950 |
| Deferred tax assets | 4,595 | 5,395 | (800) |
| Other current assets | 2,776 | 2,965 | (189) |
| Total current assets | 89,933 | 90,619 | (686) |
| II. Tangible fixed assets |  |  |  |
| Land | 22,012 | 20,502 | 1,510 |
| Buildings and structures | 61,585 | 58,216 | 3,369 |
| Machinery and equipment | 14,773 | 13,660 | 1,113 |
| Construction in progress | 103 | 68 | 35 |
|  | 98,473 | 92,446 | 6,027 |
| Accumulated depreciation | $(46,653)$ | $(43,407)$ | $(3,246)$ |
| Net tangible fixed assets | 51,820 | 49,039 | 2,781 |
| III. Other assets |  |  |  |
| Investments in affiliated companies | 14,769 | 13,283 | 1,486 |
| Investments | 35,828 | 29,182 | 6,646 |
| Goodwill | 11,203 | 11,203 | - |
| Other intangible fixed assets | 12,351 | 13,242 | (891) |
| Deferred tax assets | 935 | 1,088 | (153) |
| Others | 6,548 | 5,830 | 718 |
| Total other assets | 81,634 | 73,828 | 7,806 |
| Total Assets | 223,387 | 213,486 | 9,901 |


| Accounts | As of March 31, 2010 | As of March 31, 2009 | Amount <br> Increased/ (Decreased) |
| :---: | :---: | :---: | :---: |
| (Liabilities) | Million Yen | Million Yen | Million Yen |
| I. Current Liabilities Short-term bank loans | 7,941 | 5,221 | 2,720 |
| Payables |  |  |  |
| Notes payable | 2,174 | 2,498 | (324) |
| Accounts payable-trade | 9,161 | 9,172 | (11) |
|  | 11,335 | 11,670 | (335) |
| Accounts payable | 5,975 | 5,817 | 158 |
| Accrued payroll and bonuses | 5,927 | 6,336 | (409) |
| Accrued taxes | 2,105 | 747 | 1,358 |
| Other current liabilities | 2,400 | 2,152 | 248 |
| Total current liabilities | 35,683 | 31,943 | 3,740 |
| II. Long-term liabilities |  |  |  |
| Reserves for retirement benefit | 2,269 | 4,090 | $(1,821)$ |
| Deferred tax liability | 9,380 | 8,346 | 1,034 |
| Other long-term liabilities | 2,502 | 1,140 | 1,362 |
| Total long-term liabilities | 14,151 | 13,576 | 575 |
| I. Common stock | 13,260 | 13,260 | - |
| II. Additional paid-in capital | 29,366 | 29,316 | 50 |
| III. Retained earnings | 137,155 | 138,235 | $(1,080)$ |
| IV. Accumulated other comprehensive income (loss) |  |  |  |
| Foreign currency exchange adjustment | $(7,505)$ | $(8,288)$ | 783 |
| Unrealized gain on securities | 3,669 | 325 | 3,344 |
| Pension liability adjustment | $(1,783)$ | $(3,383)$ | 1,600 |
| V. Treasury stock | $(2,532)$ | $(3,592)$ | 1,060 |
| Total shareholders' equity | 171,630 | 165,873 | 5,757 |
| VI. Noncontrolling interests | 1,923 | 2,094 | (171) |
| Total equity | 173,553 | 167,967 | 5,586 |
| Total liabilities and equity | 223,387 | 213,486 | 9,901 |

(2) Consolidated Income Statement

| Accounts | Fiscal Year Ended <br> March 31, 2010 |  | Fiscal Year Ended <br> March 31, 2009 |  | Amount Increased/ (Decreased) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| I. Sales <br> II. Operating expenses <br> Cost of sales <br> Selling, general and administrative expenses <br> Impairment loss on intangible fixed assets <br> Total operating expenses <br> Operating income | $\begin{aligned} & \text { Million Yen } \\ & 163,297 \end{aligned}$ | $\begin{array}{r} \% \\ 100.0 \end{array}$ | Million Yen $172,276$ | \% | Million Yen (8979) |
|  |  |  |  |  |  |
|  | 79,953 | 49.0 | 84,686 | 49.1 | $(4,733)$ |
|  | 78,511 | 48.1 | 77,461 | 45.0 | 1,050 |
|  |  | 0.6 | - | - | 1,023 |
|  | 159,487 | 97.7 | 162,147 | 94.1 | $(2,660)$ |
|  | 3,810 | 2.3 | 10,129 | 5.9 | $(6,319)$ |
| III. Other income and (expenses) |  |  |  |  |  |
| Interest income | 144 | 0.1 | 274 | 0.1 | (130) |
| Interest expense | (98) | (0.1) | (75) | (0.0) | (23) |
| Dividend income | 619 | 0.4 | 677 | 0.4 | (58) |
| Gain (loss) on sale and gain from exchange of marketable securities |  |  |  |  |  |
| and/or investment securities | 7 | 0.0 | 19 | 0.0 | (12) |
| Valuation loss on marketable securities and/or investment securities | $(1,460)$ | (0.9) | $(3,550)$ | (2.1) | 2,090 |
| Other profit and (loss), net | 101 | 0.1 | 153 | 0.1 | (52) |
| Total other income (expense) | (687) | (0.4) | $(2,502)$ | (1.5) | 1,815 |
| Pre-tax net income | 3,123 | 1.9 | 7,627 | 4.4 | $(4,504)$ |
| Income taxes |  |  |  |  |  |
| Current | 3,161 | 1.9 | 2,717 | 1.5 | 444 |
| Deferred | $(1,587)$ | (1.0) | 496 | 0.3 | $(2,083)$ |
| Total income taxes | 1,574 | 1.0 | 3,213 | 1.8 | $(1,639)$ |
| Equity in net income of affiliated companies | 907 | 0.5 | 893 | 0.5 | 14 |
| Net income | 2,456 | 1.5 | 5,307 | 3.1 | $(2,851)$ |
| Profit and (loss) attributable to noncontrolling interests | 68 | 0.0 | (77) | (0.1) | 145 |
| Net income attributable to the shareholders of the Company | 2,524 | 1.5 | 5,230 | 3.0 | $(2,706)$ |

(3) Consolidated Comprehensive Income Statement

(4) Consolidated Shareholders' Equity Statement

Fiscal Year Ended March 31, 2010

| Item | Equity |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. of Shares Held Outside the Company | Common Stock | Additional <br> Paid-in <br> Capital | Retained <br> Earnings | Accumulated other comprehensive income | Treasury stock | Total <br> Shareholders' <br> Equity | Noncontrolling <br> Interests | Total Equity |
|  | Thousand shares | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen |
| As of April 1, 2009 | 140,451 | 13,260 | 29,316 | 138,235 | $(11,346)$ | $(3,592)$ | 165,873 | 2,094 | 167,967 |
| Cash dividends paid to the shareholders of the Company (25.0 yen per share) |  |  |  | $(3,511)$ |  |  | $(3,511)$ |  | $(3,511)$ |
| Cash dividends paid to the noncontrolling interests |  |  |  |  |  |  | - | (76) | (76) |
| Purchase of treasury stock | $(1,372)$ |  |  |  |  | $(1,540)$ | $(1,540)$ |  | $(1,540)$ |
| Sale of treasury stock | 11 |  |  |  |  | 13 | 13 |  | 13 |
| Diminution of treasury stock for stock swap | $2,104$ |  |  | (93) |  | 2,582 | 2,489 |  | 2,489 |
| Other | 4 |  | 50 |  |  | 5 | 55 | (46) | 9 |
| Net income |  |  |  | 2,524 |  |  | 2,524 | (68) | 2,456 |
| Other comprehensive profit and (loss) |  |  |  |  | 5,727 |  | 5,727 | 19 | 5,746 |
| As of March 31, 2010 | 141,198 | 13,260 | 29,366 | 137,155 | $(5,619)$ | $(2,532)$ | 171,630 | 1,923 | 173,553 |

Fiscal Year Ended March 31, 2009

| Item | Equity |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. of Shares Held Outside the Company | Common <br> Stock | Additional <br> Paid-in <br> Capital | Retained <br> Earnings | Accumulated other comprehensive income | Treasury <br> stock | Total Shareholders' Equity | Noncontrolling Interests | Total Equity |
|  | Thousand shares | Million Yen | $\begin{gathered} \text { Million } \\ \text { Yen } \end{gathered}$ | $\begin{gathered} \hline \text { Million } \\ \text { Yen } \end{gathered}$ | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen |
| As of April 1, 2008 | 143,342 | 13,260 | 29,262 | 136,589 | 6,057 | (55) | 185,113 | 2,351 | 187,464 |
| Cash dividends paid to the shareholders of the Company (25.0 yen per share) |  |  |  | $(3,584)$ |  |  | $(3,584)$ |  | $(3,584)$ |
| Cash dividends paid to the noncontrolling interests |  |  |  |  |  |  | - | (83) | (83) |
| Purchase of treasury stock | $(2,891)$ |  |  |  |  | $(3,537)$ | $(3,537)$ |  | $(3,537)$ |
| Other |  |  | 54 |  |  |  | 54 | (69) | (15) |
| Net income |  |  |  | 5,230 |  |  | 5,230 | 77 | 5,307 |
| Other comprehensive profit and (loss) |  |  |  |  | $(17,403)$ |  | $(17,403)$ | (182) | $(17,585)$ |
| As of March 31, 2009 | 140,451 | 13,260 | 29,316 | 138,235 | $(11,346)$ | $(3,592)$ | 165,873 | 2,094 | 167,967 |

(5) Consolidated Cash Flow Statement

| Accounts | Fiscal Year Ended <br> March 31, 2010 | Fiscal Year Ended <br> March 31, 2009 | Amount <br> Increased/ (Decreased) |
| :---: | :---: | :---: | :---: |
| I. Operating activities | Million Yen | Million Yen | Million Yen |
| 1. Net income | 2,456 | 5,307 | $(2,851)$ |
| 2. Adjustment of net income to cash flow from operating activities |  |  |  |
| (1) Depreciation and amortization | 4,807 | 4,546 | 261 |
| (2) Allowance for returns and doubtful receivables | (360) | (725) | 365 |
| (3) Deferred taxes | $(1,587)$ | 496 | $(2,083)$ |
| (4) Gain/(loss) on sale of fixed assets | 25 | 33 | (8) |
| (5) Impairment loss on fixed assets | 23 | 29 | (6) |
| (6) Impairment loss on intangible fixed assets | 1,023 | - | 1,023 |
| (7) Valuation loss on marketable securities and/or investment securities | 1,460 | 3,550 | $(2,090)$ |
| (8) Gain (loss) on sale and gain from exchange of marketable securities and/or investment securities | (7) | (19) | 12 |
| (9) Equity in net income of affiliated companies (after dividend income) | (492) | (296) | (196) |
| (10) Changes in assets and liabilities |  |  |  |
| Decrease in receivables | 1,794 | 2,109 | (315) |
| Decrease (increase) in inventories | 806 | $(2,494)$ | 3,300 |
| Decrease in other current assets | 331 | 105 | 226 |
| Increase (decrease) in payables and accounts payable | $(2,525)$ | 841 | $(3,366)$ |
| Increase (decrease) in reserves for retirement benefits Increase (decrease) in accrued expenses and other | 439 | $(1,209)$ | 1,648 |
| liabilities | 996 | $(3,550)$ | 4,546 |
| (11) Others | 260 | (555) | 815 |
| Net cash flow from operating activities | 9,449 | 8,168 | 1,281 |
| II. Investing activities |  |  |  |
| 1. Proceeds from sale and redemption of short-term investment | 12,131 | 7,124 | 5,007 |
| 2. Acquisition of short-term investment | $(7,846)$ | $(5,439)$ | $(2,407)$ |
| 3. Proceeds from sales of tangible fixed assets | 468 | 159 | 309 |
| 4. Acquisition of tangible fixed assets | $(3,998)$ | $(2,362)$ | $(1,636)$ |
| 5. Acquisition of intangible fixed assets | $(1,755)$ | $(1,846)$ | 91 |
| 6. Proceeds from sale of investments | 5 | 30 | (25) |
| 7. Acquisition of investments | $(2,019)$ | $(1,871)$ | (148) |
| 8. Proceeds from acquisition of shares of the newly consolidated subsidiaries | 362 | - | 362 |
| 9. Others | (46) | (509) | 463 |
| Net cash flow from investing activities | $(2,698)$ | $(4,714)$ | 2,016 |
| III. Financing activities |  |  |  |
| 1. Decrease in short-term bank loans | (442) | (279) | (163) |
| 2. Repayment of long-term debt | (350) | (48) | (302) |
| 3. Increase (decrease) in treasury stock | $(1,135)$ | $(3,537)$ | 2,402 |
| 4. Dividend payment | $(3,511)$ | $(3,584)$ | 73 |
| Net cash flow from financing activities | $(5,438)$ | $(7,448)$ | 2,010 |
| IV. Effect of exchange rate on cash and cash equivalents | 65 | $(1,110)$ | 1,175 |
| V. Increase/(decrease) in cash and cash equivalents | 1,378 | $(5,104)$ | 6,482 |
| VI. Initial balance of cash and cash equivalents | 22,939 | 28,043 | $(5,104)$ |
| VII. Year end balance of cash and cash equivalents | 24,317 | 22,939 | 1,378 |

Additional Information

| Cash paid for | 98 | 75 | 23 |
| :--- | ---: | ---: | ---: |
| Interest <br> Income taxes, etc. | 2,078 | 7,268 | $(5,190)$ |
| Investment activities without cash disbursement <br> Acquisition amount of investment securities <br> through stock swap | 11 | 9 | 2 |
| Acquisition amount of shares of consolidated <br> subsidiaries through stock swap | 2,489 | - | 2,489 |

(6) Notes on Going Concern

Not applicable.
(7) Basic Significant Matters in Preparation of Consolidated Financial Statements
(i) Matters Regarding the Scope of Consolidation and Application of the Equity Method

Major consolidated subsidiaries:
Wacoal Corporation, Peach John Co., Ltd., Lecien Corporation, Kyushu Wacoal Manufacturing Corp., Torica Co., Ltd., Nanasai Co., Ltd., Wacoal International Corp., Wacoal America Inc., Wacoal France S.A., Wacoal Hong Kong Co., Ltd., Wacoal Investment Co. (Taiwan), Ltd., Wacoal China Co., Ltd. and Wacoal International Hong Kong Co., Ltd.

Major Affiliated Companies:
Shinyoung Wacoal Inc., Taiwan Wacoal Co., Ltd. and Thai Wacoal Public Co., Ltd.
(ii) Changes Regarding Subsidiaries and Affiliates

Consolidated (new):
Lecien Corporation, Lecien Nagasaki Corporation, Lecien Kanto Distribution Co., Ltd., Lecien Ryuo Lace Co., Ltd.,
Lecien Business Service Co., Ltd., Dalian Lecien Fashion Co., Ltd., Zhe Jiang Jiaxing Lecien Textile Co., Ltd., Lecien (Vietnam) Co., Ltd., Shanghai Lecien Co., Ltd., Lecien U.S.A. Inc., Nanasai Co., Ltd. (Shanghai)

Consolidated (excluded):
Studio Five Corp.
Equity Method (new):
RHINETEX B.V.

## (iii) Standard of Preparation of Consolidated Financial Statements

The consolidated financial statements have been prepared based on terms, format and preparation methods in compliance with accounting standards generally accepted in the United States as required in relation to the issuance of American Depositary Receipt. For this reason, the consolidated financial statements may be different from those that have been prepared based on the Consolidated Financial Statement Regulations and Standard of Preparation of Consolidated Financial Statements etc.
(iv) Significant Accounting Policies
a. Valuation Standard of Inventories

The average cost method was mainly used for goods, products and supplies, and the first-in first-out method was used for raw materials, with both valued at the lower of cost or market accounting method.
b. Valuation Standard of Tangible Fixed Assets and Method of Depreciation

Tangible fixed assets are valued at the acquisition cost. Depreciation expenses are calculated mainly using the straight-line method based on the estimated useful lives of assets (the lease term is used for capitalized leased assets).
c. Valuation Method of Marketable Securities and Investment Securities

Based on the provisions of U.S. Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 320 (formerly the U.S. FASB Statement No. 115), marketable securities and investment securities have been classified as available for sale securities, and valued at a fair value. Moreover, unrealized valuation profit/loss is classified and included in other comprehensive income under the equity section.

## d. Reserve for Retirement Benefits

This is accounted for based on the provisions of FASB ASC 715 (formerly the U.S. FASB Statements No. 87, No. 88 and No. 158).
e. Lease Transactions

Based on the provisions of FASB ASC 840 (formerly the U.S. FASB Statement No. 13), capital leases have been capitalized at fair value of the lease payments and its corresponding accrued liabilities have been accounted.
f. Accounting Procedure for Consumption Tax, etc.

Accounting procedure for consumption tax, etc., is based on the tax-excluded method.

## g. Consolidated Cash Flow Statement

Upon preparing the consolidated cash flow statements, time deposits and certificate of deposits with original maturities of three (3) months or less have been included in cash and cash equivalents.
(i) In June 2009, the U.S. FASB issued FASB ASC 105, "Generally Accepted Accounting Principles" (formerly the U.S. FASB Statement No. 168, "The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles"). FASB ASC 105 replaces FASB Statement No. 162, "The Hierarchy of Generally Accepted Accounting Principles" and became the only source of authoritative U.S. generally accepted principles recognized by the FASB apart from the guidance of the Securities and Exchange Commission. We have adopted FASB ASC 105 from the fiscal year ended March 31, 2010, however, the adoption of FASB ASC 105 is not expected to have a material impact on the Group's financial position, business results or cash flow status.
(ii) In December 2007, the U.S. FASB issued FASB ASC 810, "Consolidation" (formerly the U.S. FASB Statement No. 160, "Noncontrolling Interests in Consolidated Financial Statements - an amendment of ARB No. 51"). FASB ASC 810 establishes accounting and reporting standards for the ownership interests in subsidiaries held by parties other than the parent, the amount of consolidated net income attributable to the parent and to the noncontrolling interest, changes in a parent's ownership interest, and valuation of noncontrolling equity interests when a subsidiary is consolidated. FASB ASC 810 also prescribes that entities provide sufficient disclosures that clearly identify and distinguish between the interests of the parent and the interests of the noncontrolling owners. We have adopted FASB ASC 810 from the fiscal year ended March 31, 2010. Accordingly, minority interests classified in the section between liabilities and equity is presented under the equity section as noncontrolling interests. Also, due to the adoption of FASB ASC 810, the items under the consolidated income statement have been changed. The disclosure requirements of FASB ASC 810 will be applied retrospectively and the consolidated financial statements including the consolidated cash flow statements for the prior year has been changed and presented as applicable.
(iii) In December 2007, the U.S. FASB issued FASB ASC 805, "Business Combinations" (formerly the U.S. FASB Statement No. 141 (revised), "Business Combinations"). This FASB ASC 805 prescribes the standards and requirements for the acquiring entity in a business combination to recognize and measure the assets acquired and liabilities assumed in the transaction, noncontrolling interests in the acquired entity and the goodwill acquired in the transaction which are identifiable in the financial statements of such acquiring entity. FASB ASC 805 also prescribes that entities provide disclosures sufficient to evaluate the business combination and the impact on the financial statements. We have adopted FASB ASC 805 from the fiscal year ended March 31, 2010. The adoption of FASB ASC 805 is not expected to have a material impact on the Group's financial position, business results or cash flow status.
(iv) As of the end of fiscal year ended March 31, 2010, FASB ASC 280 "Segment Reporting" (formerly the U.S. FASB Statement No. 131 "Disclosures about Segments of an Enterprise and Related Information") has been applied in our financial statements in lieu of the consolidated financial statement regulations. This FASB ASC 280 prescribes how to disclose information concerning operating segments of an enterprise and requires disclosure of information of organizations which enterprise's management classified for making operating decisions on distribution of management resources and assessing performance. In accordance with the application of this FASB ASC 280, the segment information for the previous fiscal year ended March 31, 2009 has been changed and presented as applicable.
(8) Notes to the Consolidated Financial Statements
(i) Market Value, etc. of Securities
(Unit: Million Yen)

|  | As of March 31, 2010 |  |  |  | As of March 31, 2009 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Acquisition Cost | Total Unrealized Profit | Total Unrealized Loss | Fair Value | Acquisition Cost | Total Unrealized Profit | Total Unrealized Loss | Fair Value |
| Securities |  |  |  |  |  |  |  |  |
| National and Local |  |  |  |  |  |  |  |  |
| Government Bonds | 1,160 | 10 | - | 1,170 | 1,659 | 13 | - | 1,672 |
| Corporate Bonds | 1,885 | 12 | 42 | 1,855 | 5,011 | 56 | 143 | 4,924 |
| Bank Bonds | 100 | 0 | - | 100 | 100 | - | 0 | 100 |
| Trust Fund | 3,229 | 176 | 1 | 3,404 | 3,987 | 261 | 461 | 3,787 |
| Total | 6,374 | 198 | 43 | 6,529 | 10,757 | 330 | 604 | 10,483 |
| Investment |  |  |  |  |  |  |  |  |
| Equities | 23,841 | 9,415 | 604 | 32,652 | 22,505 | 5,961 | 2,173 | 26,293 |
| Total | 23,841 | 9,415 | 604 | 32,652 | 22,505 | 5,961 | 2,173 | 26,293 |

(ii) Prepaid Pension Cost and Reserve for Retirement Benefits

## Employee Retirement Benefit Plans

Our group has several retirement benefit plans, which include a defined-contribution pension fund plan, an eligible pension plan and a noncontributory termination allowance plan.

The market value of estimated future payments, increase and decrease of fair value of pension assets, and related information are as follows:

|  | March 31, 2010 | March 31, 2009 |
| :---: | :---: | :---: |
|  | Million yen | Million yen |
| Increase/(decrease) of fair value of estimated future payment |  |  |
| Initial balance of fair value of estimated future payment | 32,946 | 32,819 |
| Service expense | 916 | 812 |
| Interest rate expense | 764 | 751 |
| Contributions by employees | 73 | 73 |
| Actuarial losses | 181 | 61 |
| Pension benefits from pension assets | (607) | (492) |
| Temporary benefits from pension assets | (767) | (694) |
| Pension benefits from the company | (129) | (384) |
| Increase due to change in scope of consolidation | 77 | - |
| Current year end balance of fair value of estimated future payment | 33,454 | 32,946 |
| Increase/(decrease) of fair value of pension assets |  |  |
| Initial balance of pension assets | 25,100 | 28,271 |
| Actual return on pension assets | 2,238 | $(4,137)$ |
| Pension contributed by the company | 1,515 | 2,078 |
| Contributions by employees | 73 | 73 |
| Pension benefits | (607) | (492) |
| Temporary benefits | (767) | (694) |
| Current year end balance of pension assets | 27,552 | 25,099 |
| Initial balance of pension benefit trusts | 3,968 | 5,796 |
| Actual increase | 223 | $(1,826)$ |
| Current year end balance of pension benefit trusts | 4,191 | 3,970 |
| Funded status | $(1,711)$ | $(3,877)$ |
|  | Fiscal Year Ended March 31, 2010 | Fiscal Year Ended <br> March 31, 2009 |
|  | Million yen | Million yen |
| Breakdown of recognized amount on the consolidated balance sheet |  |  |
| Prepaid pension cost | 263 | - |
| Accrued expenses | (82) | (91) |
| Reserve for retirement benefits | $(1,892)$ | $(3,786)$ |
|  | (1,711) | $(3,877)$ |

Breakdown of recognized amount in accumulated other comprehensive income (loss) - before adjustment of tax effect

| Unrecognized actuarial differences | $(7,196)$ | $(10,585)$ |
| :---: | :---: | :---: |
| Unrecognized prior service liabilities (decrease in liabilities) | $\begin{array}{r} 4,188 \\ (3,008) \end{array}$ | $\frac{4,880}{(5,705)}$ |
|  | Fiscal Year Ended | Fiscal Year Ended |
|  | March 31, 2010 | March 31, 2009 |
|  | Million yen | Million yen |
| Current year retirement benefit expense |  |  |
| Service expense | 916 | 812 |
| Interest rate expense | 764 | 751 |
| Expected long-term performance benefit from pension assets | (705) | (774) |
| Amortized and deferred net unrecognized liability | 1,123 | 228 |
| Total | $\underline{2,098}$ | $\underline{\underline{1,017}}$ |
|  | Fiscal Year Ended | Fiscal Year Ended |
|  | March 31, 2010 | March 31, 2009 |
|  | \% | \% |
| Assumptions |  |  |
| Actuarial assumptions - retirement benefit obligations |  |  |
| Reduction ratio | 2.3 | 2.5 |
| Expected promotion ratio of wage standard | 0.0 | 0.0 |
| Actuarial assumptions - net pension cost for the term |  |  |
| Reduction ratio | 2.5 | 2.5 |
| Expected promotion ratio of wage standards | 0.0 | 0.5 |
| Expected long-term performance benefit from pension assets | 2.5 | 2.5 |

Unrecognized losses have been amortized over the length of average remaining service (12 years).
(iii) Contract Amount, Market Value and Valuation Profit/Loss of Derivative Transactions

In order to hedge exchange rate and interest rate risks, forward exchange contracts have been utilized as financial derivative products. The profits and losses of such contracts have been omitted as the amounts involved are non-material.
(vi) Information on Par Share

|  | Fiscal Year Ended <br> March 31, 2010 | Fiscal Year Ended <br> March 31, 2009 |
| :--- | :---: | :---: |
| Net income attributable to shareholders of the <br> Company | 2,524 million yen | 5,230 million yen |
| Number of average shares issued during the year <br> (excluding treasury stock) <br> Net income attributable to shareholders of the <br> Company per share | $141,353,141$ shares | $142,316,921$ shares |
| Diluted net earnings attributable to shareholders <br> of the Company per share | 17.86 yen | 36.75 yen |

(v) Segment Information
a. Segment Information by Type of Business

Fiscal Year Ended March 31, 2010 (April 1, 2009 - March 31, 2010)


Fiscal Year Ended March 31, 2009 (April 1, 2008 - March 31, 2009)

(Note) 1. As of the end of fiscal year ended March 31, 2010, FASB ACS 280 "Segment Reporting" (formerly the U.S. FASB Statement No. 131 "Disclosure about Segments of an Enterprise and Related Information") has been applied in our financial statements. In accordance with the application of this FASB ASC 280, the segment information for the previous fiscal year ended March 31, 2009 has been changed and presented as applicable.
2. Core products of respective businesses:

Wacoal business (domestic): innerwear (foundation, lingerie, nightwear and children's innerwear), outerwear, sportswear, hosiery, restaurant, culture, services, etc.
Peach John business: innerwear (foundation, lingerie, nightwear and children's innerwear), outerwear, and other textile-related products
Wacoal business (overseas): innerwear (foundation, lingerie, nightwear and children's innerwear), outerwear, sportswear, hosiery, etc.
Other: innerwear (foundation, lingerie, nightwear and children's innerwear), outerwear, other textile-related products, mannequins, shop design and implementation, etc.
b. Segment Information by Location

Fiscal Year Ended March 31, 2010 (April 1, 2009 to March 31, 2010)
(Unit: Million Yen)

|  |  | Japan | Asia | Europe/N.A. | Total | Elimination or <br> corporate | Consolidated |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| I. | Sales |  |  |  |  |  |  |
|  | Sales to outside customers | 144,048 | 7,885 | 11,364 | 163,297 | - | 163,297 |
| II. | Long-lived assets | 59,288 | 3,139 | 1,949 | 64,376 | $(205)$ | 64,171 |

Fiscal Year Ended March 31, 2009 (April 1, 2008 to March 31, 2009)

|  |  | Japan | Asia | Europe/N.A. | Total | Elimination or <br> corporate | Consolidated |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| I. | Sales |  |  |  |  |  |  |
|  | Sales to outside customers | 149,927 | 7,573 | 14,776 | 172,276 | - | 172,276 |
| II. | Long-lived assets | 58,382 | 2,069 | 2,039 | 62,490 | $(209)$ | 62,281 |

(Note) 1. Countries or areas are classified according to geographical proximity.
2. Main countries and areas belonging to classifications other than Japan

Asia: various countries of East Asia and Southeast Asia
Europe/N.A.: North America and European countries
3. Long-lived assets mainly include tangible fixed assets and other intangible fixed assets.
c. Overseas Sales

Fiscal Year Ended March 31, 2010 (April 1, 2009 - March 31, 2010)

|  | (Unit: Million Yen) |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| I. | Overseas sales | Asia | Europe/N.A. | Total |
| II. | Consolidated sales | 7,885 | 11,364 | 19,249 |
| III. | Ratio of overseas sales in consolidated sales | - | - | 163,297 |

Fiscal Year Ended March 31, 2009 (April 1, 2008 - March 31, 2009)

|  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
|  | Asia | Europe/N.A. | Total |  |
| I. | Overseas sales | 7,573 | 14,776 | 22,349 |
| II. | Consolidated sales | - | - | 172,276 |
| III. | Ratio of overseas sales in consolidated sales | $4.4 \%$ | $8.6 \%$ | $13.0 \%$ |

(Note) 1. Countries or areas are classified according to geographical proximity.
2. Main countries and areas belonging to classifications other than Japan

Asia: various countries of East Asia and Southeast Asia
Europe/N.A.: North America and European countries
(vi) Status of Sales

| Segment name by type of business | Fiscal Year Ended March 31, 2010 |  | Fiscal Year Ended March 31, 2009 |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Amount | Distribution ratio | Amount | Distribution ratio |
|  | Million Yen |  | $\%$ | Million Yen |
| Innerwear |  |  |  |  |
| Foundation and lingerie | 116,068 | 71.0 | 123,368 | 71.6 |
| Nightwear | 9,438 | 5.8 | 11,019 | 6.4 |
| Children's underwear | 1,608 | 1.0 | 1,950 | 1.1 |
| $\quad$ Subtotal | 127,114 | 77.8 | 136,337 | 79.1 |
| Outerwear/Sportswear | 17,241 | 10.6 | 15,498 | 9.0 |
| Hosiery | 1,701 | 1.0 | 1,657 | 1.0 |
| Other textile goods and | 7,462 | 4.6 | 6,270 | 3.6 |
| related products |  |  |  |  |
| Others | 9,779 | 100.0 | 12,514 | 7.3 |
| Total | 163,297 |  |  | 100.0 |

(Omission of Disclosure)
We have omitted the notes regarding the lease transactions, related-party transactions, stock options and business combinations etc. because we believe it is not sufficiently necessary to disclose information on these matters in these financial statements.
5. Non-Consolidated Financial Statements (unaudited)
(1) Balance Sheet

| Accounts | As of March 31, 2010 |  | As of March 31, 2009 |  | AmountIncreased/ (decreased) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Distribution ratio | Amount | Distribution ratio |  |
| (Assets) | Million Yen | \% | Million Yen | \% | Million Yen |
| Current Assets | 4,521 | 3.1 | 3,570 | 2.4 | 950 |
| Cash and bank deposits | 1,105 |  | 608 |  | 497 |
| Marketable securities | 2,259 |  | 2,367 |  | (107) |
| Deferred tax assets | 76 |  | 85 |  | (8) |
| Others | 1,078 |  | 508 |  | 569 |
| Fixed Assets | 142,377 | 96.9 | 142,557 | 97.6 | (179) |
| Tangible fixed assets | 38,967 | 26.5 | 38,159 | 26.1 | 808 |
| Buildings | 18,183 |  | 18,030 |  | 153 |
| Structures | 431 |  | 379 |  | 51 |
| Machinery and vehicles | - |  | 9 |  | (9) |
| Equipment and tools | 1,580 |  | 1,560 |  | 19 |
| Land | 18,714 |  | 18,179 |  | 535 |
| Construction in progress | 58 |  | - |  | 58 |
| Intangible fixed assets | 587 | 0.4 | 587 | 0.4 | 0 |
| Leasehold right | 585 |  | 585 |  | - |
| Others | 1 |  | 1 |  | 0 |
| Investment and other assets | 102,821 | 70.0 | 103,809 | 71.1 | (987) |
| Investment securities | 4,227 |  | 8,081 |  | $(3,853)$ |
| Stock of affiliated companies | 97,754 |  | 95,311 |  | 2,442 |
| Deferred tax assets | 570 |  | 204 |  | 366 |
| Others | 268 |  | 212 |  | 56 |
| Total Assets | 146,898 | 100.0 | 146,127 | 100.0 | 771 |


| Accounts | As of March 31, 2010 |  | As of March 31, 2009 |  | Amount <br> Increased/ (decreased) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Distribution ratio | Amount | Distribution ratio |  |
| (Liabilities) | Million Yen | \% | Million Yen | \% | Million Yen |
| Current Liabilities | 4,018 | 2.7 | 4,168 | 2.8 | (150) |
| Notes payable | 3 |  | 6 |  | (2) |
| Short-term borrowings from affiliated companies | 3,000 |  | 3,500 |  | (500) |
| Accrued liability | 887 |  | 448 |  | 438 |
| Accrued expenses | 8 |  | 11 |  | (2) |
| Accrued corporate taxes, etc. | 22 |  | 57 |  | (35) |
| Accrued bonuses | 57 |  | 89 |  | (32) |
| Reserve for officers' bonuses | 19 |  | 40 |  | (21) |
| Others | 20 |  | 15 |  | 5 |
| Fixed Liabilities | 420 | 0.3 | 420 | 0.3 | - |
| Others | 420 |  | 420 |  | - |
| (Total Liabilities) | 4,439 | 3.0 | 4,589 | 3.1 | (150) |
| (Net Assets) |  |  |  |  |  |
| Shareholders' equity | 142,462 | 97.0 | 141,829 | 97.1 | 632 |
| Common stock | 13,260 | 9.0 | 13,260 | 9.1 | - |
| Additional paid-in capital | 29,294 | 20.0 | 29,294 | 20.1 | - |
| Capital reserve | 29,294 |  | 29,294 |  | - |
| Retained earnings | 102,150 | 69.5 | 102,867 | 70.4 | (716) |
| Retained earnings reserve | 3,315 |  | 3,315 |  | - |
| Other retained earnings | 98,835 |  | 99,552 |  | (716) |
| Reserve of deferred gain on sales of fixed assets | 1,942 |  | 2,008 |  | (66) |
| General reserve | 90,000 |  | 95,000 |  | $(5,000)$ |
| Retained earnings carried forward | 6,893 |  | 2,543 |  | 4,349 |
| Treasury stock | $(2,242)$ | (1.5) | $(3,591)$ | (2.5) | 1,349 |
| Difference of appreciation and conversion | (107) | (0.1) | (345) | (0.2) | 238 |
| Other securities valuation difference | (107) | (0.1) | (345) | (0.2) | 238 |
| Stock acquisition rights for subscription of new shares | 103 | 0.1 | 53 | 0.0 | 50 |
| (Total Net Assets) | 142,459 | 97.0 | 141,537 | 96.9 | 921 |
| Total Liabilities and Net Assets | 146,898 | 100.0 | 146,127 | 100.0 | 771 |

(2) Income Statement

| Accounts | Fiscal Year Ended <br> March 31, 2010 |  | Fiscal Year Ended <br> March 31, 2009 |  | Amount <br> Increased/ (decreased) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percentage | Amount | Percentage |  |
|  | Million Yen | \% | Million Yen | \% |  |
| Operating revenue | 6,968 | 100.0 | 6,171 | 100.0 | 796 |
| Income from rent | 4,018 |  | 4,041 |  | (22) |
| Dividend Income | 2,620 |  | 1,763 |  | 857 |
| Others | 328 |  | 366 |  | (37) |
| Cost of sales | 1,977 | 28.4 | 2,086 | 33.8 | (108) |
| Cost of lease | 1,977 |  | 2,086 |  | (108) |
| Gross operating profit | 4,990 | 71.6 | 4,085 | 66.2 | 905 |
| Selling, general and administrative expenses | 1,958 | 28.1 | 2,079 | 33.7 | (120) |
| Operating income | 3,032 | 43.5 | 2,006 | 32.5 | 1,025 |
| Non-operating income | 88 | 1.3 | 108 | 1.8 | (19) |
| Interest income | 0 |  | 1 |  | (0) |
| Interest on marketable securities | 70 |  | 80 |  | (10) |
| Dividends received | 0 |  | 1 |  | (0) |
| Gain on sell of marketable securities | - |  | 0 |  | (0) |
| Miscellaneous income | 17 |  | 24 |  | (7) |
| Non-operating expenses | 14 | 0.2 | 21 | 0.4 | (6) |
| Interest expense | 10 |  | 14 |  | (4) |
| Miscellaneous loss | 3 |  | 6 |  | (2) |
| Current income | 3,106 | 44.6 | 2,093 | 33.9 | 1,013 |
| Extraordinary gains | 73 | 1.0 | 1 | 0.0 | 72 |
| Gains on sales of fixed assets | 73 |  | 1 |  | 72 |
| Extraordinary loss | 802 | 11.5 | 327 | 5.3 | 474 |
| Valuation loss of affiliate stock | 556 |  | 307 |  | 248 |
| Valuation loss on marketable securities | 73 |  | 16 |  | 57 |
| Valuation loss on investment securities | 5 |  | - |  | 5 |
| Loss on disposal of fixed assets | 120 |  | 4 |  | 116 |
| Impairment loss | 45 |  | - |  | 45 |
| Pre-tax net income | 2,378 | 34.1 | 1,766 | 28.6 | 611 |
| Corporate tax, resident tax and enterprise tax | 11 | 0.2 | 301 | 4.9 | (289) |
| Adjustment of corporate tax, etc. | (521) | (7.5) | 202 | 3.2 | (723) |
| Net income | 2,887 | 41.4 | 1,262 | 20.5 | 1,624 |

(3) Statements of Change in Shareholders' Equity

| Accounts |
| :--- |
|  |
| Shareholders' equity |
| Common stock |
| Balance as of March 31, 2009 |
| Change during fiscal year ended March 31, 2010 |
| Total change during fiscal year ended March 31, 2010 |

Balance as of March 31, 2010
Additional paid-in capital
Capital reserve
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010
Retained earnings
Retained earnings reserve
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010
Other retained earnings
Reserve for deferred gain on sales of fixed assets
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Transfer from reserve for deferred gain on sales of fixed assets
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010
General reserve
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Transfer from general reserve
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010
Retained earnings carried forward
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Transfer from reserve for deferred gain on sales of fixed assets
Transfer from general reserve
Dividends from surplus
Net income
Disposal of treasury stock
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010
Treasury stock
Balance as of March 31, 2009
Change during fiscal year ended March 31, 2010
Purchase of treasury stock
Disposal of treasury stock
Total change during fiscal year ended March 31, 2010
Balance as of March 31, 2010

| Fiscal Year Ended <br> March 31, 2010 | Fiscal Year Ended <br> March 31, 2009 |
| :---: | :---: |
| Million Yen | Million Yen |
| 13,260 | 13,260 |
| - | - |
| 13,260 | 13,260 |
| 29,294 | 29,294 |
| - | - |
| 29,294 | 29,294 |
| 3,315 | 3,315 |
| - | - |
| 3,315 | 3,315 |
| 2,008 | 2,075 |
| (66) | (66) |
| (66) | (66) |
| 1,942 | 2,008 |
| 95,000 | 95,000 |
| $(5,000)$ | - |
| $(5,000)$ | - |
| 90,000 | 95,000 |
| 2,543 | 4,797 |
| 66 | 66 |
| 5,000 | - |
| $(3,511)$ | $(3,583)$ |
| 2,887 | 1,262 |
| (92) | - |
| 4,349 | $(2,253)$ |
| 6,893 | 2,543 |
| $(3,591)$ | (54) |
| $(1,249)$ | $(3,536)$ |
| 2,598 | - |
| 1,349 | $(3,536)$ |
| $(2,242)$ | $(3,591)$ |


| Accounts | Fiscal Year Ended <br> March 31, 2010 | Fiscal Year Ended March 31, 2009 |
| :---: | :---: | :---: |
| Total shareholders' equity <br> Balance as of March 31, 2009 <br> Change during fiscal year ended March 31, 2010 <br> Dividends from surplus <br> Net income <br> Purchase of treasury stock <br> Disposal of treasury stock | Million Yen 141,829 <br> $(3,511)$ $2,887$ <br> $(1,249)$ 2,506 | Million Yen $\begin{gathered} 147,687 \\ (3,583) \\ 1,262 \\ (3,536) \end{gathered}$ |
| Total change during fiscal year ended March 31, 2010 | 632 | $(5,857)$ |
| Balance as of March 31, 2010 | 142,462 | 141,829 |
| Difference of appreciation and conversion <br> Other securities valuation difference <br> Balance as of March 31, 2009 <br> Change during fiscal year ended March 31, 2010 <br> Net change of items other than shareholders' equity | $(345)$ 238 | $\begin{aligned} & (124) \\ & (221) \end{aligned}$ |
| Total change during fiscal year ended March 31, 2010 | 238 | (221) |
| Balance as of March 31, 2010 | (107) | (345) |
| Total difference of appreciation and conversion <br> Balance as of March 31, 2009 <br> Change during fiscal year ended March 31, 2010 <br> Net change of items other than shareholders' equity | $\begin{gathered} (345) \\ 238 \end{gathered}$ | $\begin{aligned} & (124) \\ & (221) \end{aligned}$ |
| Total change during fiscal year ended March 31, 2010 | 238 | (221) |
| Balance as of March 31, 2010 | (107) | (345) |
| Stock acquisition rights <br> Balance as of March 31, 2009 <br> Change during fiscal year ended March 31, 2010 <br> Exercise of stock acquisition rights <br> Net change of items other than shareholders' equity | 53 <br> (4) <br> 55 | 53 |
|  | 50 | 53 |
| Balance as of March 31, 2010 | 103 | 53 |
| Total net assets <br> Balance as of March 31, 2009 <br> Change during fiscal year ended March 31, 2010 <br> Dividends from surplus <br> Net income <br> Purchase of treasury stock <br> Disposal of treasury stock <br> Exercise of stock acquisition rights <br> Net change of items other than shareholders' equity | $141,537$ $(3,511)$ 2,887 <br> $(1,249)$ 2,506 <br> (4) $293$ | $147,562$ <br> $(3,583)$ <br> 1,262 <br> $(3,536)$ <br> (167) |
| Total change during fiscal year ended March 31, 2010 | 921 | $(6,024)$ |
| Balance as of March 31, 2010 | 142,459 | 141,537 |

(4) Notes on Going Concern

Not applicable.
(5) Significant Accounting Policies
(i) Valuation Standards and Method of Assets

Valuation standards and method of securities

Stock of affiliated companies: Cost accounting method based on moving average method
Other securities:
Securities with market value: Market value method based on market price on closing day for the end of the year (Variance in valuation is based on method of directly including all net assets, and cost of sales is calculated based on moving average method)

Securities without market value: Cost accounting method based on moving average method
(ii) Depreciation Method of Fixed Assets
a. Tangible fixed assets: Constant percentage method (fixed amount method for buildings (excluding fixtures incidental to buildings) acquired on or after April 1, 1998). Durable years for major items are as follows.

Buildings and structures: 5 to 50 years
Machinery and vehicles: 2 to 4 years
Equipment and tools: 2 to 20 years
b. Intangible fixed assets: Fixed amount method
(iii) Reserves
a. Accrued bonuses: In order to provide bonuses to employees, accrued bonuses are reserved based on the anticipated amount to be paid.
b. Reserve for officers' bonuses: In order to provide bonuses to officers, reserve for officers' bonuses are reserved based on the anticipated amount to be paid.
(iv) Processing Method of Lease Transactions

Finance lease transactions are pursuant to accounting procedures based on the method according to an ordinary sale and purchase transaction. However, finance lease transactions with small transaction amounts and finance lease transactions executed prior to March 31, 2008 are pursuant to accounting procedures based on the method according to an ordinary lease transaction.
(v) Other Material Matters in Preparation of Financial Statements

Accounting procedures for consumption tax, etc. are based on the tax-excluded method.
(6) Notes to Non-Consolidated Financial Statements
(Fiscal Year Ended March 31, 2010) (Fiscal Year Ended March 31, 2009)
(Notes to the Balance Sheet)

Accumulated depreciation in tangible fixed assets
28,507 million yen
27,747 million yen
(Notes to the Statements of Change in Shareholders' Equity)
Fiscal Year Ended March 31, 2010 (April 1, 2009 - March 31, 2010)
Matters concerning the type and number of treasury stock:

| Type of Stock | Shares as of the end of <br> fiscal 2009 | Increase during <br> fiscal 2010 | Decrease during <br> fiscal 2010 | Shares as of the end of <br> fiscal 2010 |
| :---: | :---: | :---: | :---: | :---: |
| Ordinary stock | $2,927,238$ | $1,142,188$ | $2,119,687$ | $1,949,739$ |

*Reason for Increase in the Number of Shares of Treasury Stock
Increase in shares due to acquisition pursuant to the resolution of the board of directors: 832,716 shares
Increase in shares due to purchase of fractional stocks: 309,472 shares
Decrease in shares due to stock swap and exercise of stock options:
2,108,063 shares
Decrease in shares due to purchase of fractional stocks:
11,624 shares

Fiscal Year Ended March 31, 2009 (April 1, 2008 - March 31, 2009)
Matters concerning the type and number of treasury stock:

| Type of Stock | Shares as of the end of <br> fiscal 2008 | Increase during <br> fiscal 2009 | Decrease during <br> fiscal 2009 | Shares as of the end of <br> fiscal 2009 |
| :---: | :---: | :---: | :---: | :---: |
| Ordinary stock | 35,998 | $2,891,240$ |  | - |

*Reason for Increase in the Number of Shares of Treasury Stock
Increase in shares due to acquisition pursuant to the resolution of the board of directors: $2,855,000$ shares
Increase in shares due to purchase of fractional stocks: 36,240 shares
(Notes to Marketable Securities)
Shares of affiliated companies with market value

|  | $\frac{\text { Fiscal Year Ended }}{\text { March 31, 2010 }}$ | $\frac{\text { Fiscal Year Ended }}{\text { March 31, 2009 }}$ |
| :--- | :--- | :---: |
|  | Million yen | Million yen |
| Appropriation on balance sheet | 2,163 | 2,163 |
| Market value | 3,253 | 2,627 |
| Balance | 1,089 | 463 |

6. Others
(1) Changes to Corporate Officers

The scheduled changes to directors and auditors after the conclusion of the 62nd ordinary general meeting of shareholders to be held on June 29, 2010 will be as follows.
(i) Director

1. New Candidates for Directors (as of June 29, 2010 (scheduled))

Ikuo Otani (Wacoal Corporation, Director and Corporate Officer)
Morio Ikeda (Shiseido Company, Limited, Adviser)
*Mr. Morio Ikeda is an outside director as set forth in Article 2-15 of the Corporation Law.
2. Resigning Directors (as of June 29, 2010 (scheduled))

Shoichi Suezawa
Kazuo Inamori
(ii) Corporate Auditor

1. New Candidate for Corporate Auditor (as of June 29, 2010 (scheduled))

Akira Katayanagi (Mitsubishi UFJ NICOS Co., Ltd., Representative Director and Chairman)
*Mr. Akira Katayanagi is an outside corporate auditor as set forth in Article 2-16 of the Corporation Law.
2. Resigning Corporate Auditor (as of June 29, 2010 (scheduled))

Yutaka Hasegawa
The management and administrative organization after the conclusion of the 62nd Ordinary General Meeting of Shareholders to be held on June 29, 2010 will be as follows:

Management and Administrative Organization for the 63rd Fiscal Year

| Director/Corporate Auditor | Name |
| :--- | :--- |
| Representative Director | Yoshikata Tsukamoto |
| Director and Vice President | Hideo Kawanaka |
| Director | Tadashi Yamamoto |
| Director | Ikuo Otani (new) |
| Director (outside director) | Mamoru Ozaki |
| Director (outside director) | Morio Ikeda (new) |
| Director (outside director) | Atsushi Horiba |
|  |  |
| Corporate Auditor | Kimiaki Shiraishi |
| Corporate Auditor | Yoshio Kawashima |
| Corporate Auditor (outside corporate auditor) | Akira Katayanagi (new) |
| Corporate Auditor (outside corporate auditor) | Tomoharu Kuda |
| Corporate Auditor (outside corporate auditor) | Yoko Takemura |

The management and administrative organization for the 6th term of Wacoal Corporation will be as follows:
Management and Administrative Organization for the 6th Term

| Director/Corporate Auditor | Corporate Officer | Name | Responsibility |
| :---: | :---: | :---: | :---: |
| Representative Director | President and Corporate Officer | Yoshikata Tsukamoto |  |
| Director | Vice President and Corporate Officer | Hideo Kawanaka | Business Restructuring, Sales Control Department and Peach John Support |
| Director | Senior Corporate Officer | Tadashi Yamamoto | General Manager of International Operation |
| Director | Senior Corporate Officer | Hironobu Yasuhara | General Manager of Wacoal Brand Operation Division |
| Director | Senior Corporate Officer | Yuzo Ide | General Manager of Wing Brand Operation Division |
| Director | Corporate Officer | Ikuo Otani | Accounting |
| Director | Corporate Officer | Akio Shinozaki | Chief of Human Science Research Center |
| Corporate Auditor |  | Kimiaki Shiraishi |  |
| Corporate Auditor |  | Shoichi Kono |  |
|  | Managing Corporate Officer | Yasuyuki Nakatsutsumi | General Manager of East Japan Sales Control, Wacoal Brand Operation Division |
|  | Managing Corporate Officer | Masakazu Kitagawa | General Manager of West Japan Sales Control, Wacoal Brand Operation Division |
|  | Managing Corporate Officer | Masahiro Joshin | General Manager of Chain Stores Sales Control, Wacoal Brand Operation Division |
|  | Corporate Officer (new) | Masaya Wakabayashi | Chief of Corporate Planning |
|  | Corporate Officer | Mitsuo Yamamoto | General Manager of Personnel and Administration Department |
|  | Corporate Officer | Akio Ouchi | General Manager of Information System Division |
|  | Corporate Officer | Hiroshi Nishioka | General Manager of Kyoto Sales Office, Wing Brand Operation Division |
|  | Corporate Officer | Ryuji Fukushima | General Manager of Specialty Retail Stores Operation Division |
|  | Corporate Officer | Nobuhiro Matsuda | Administration and Business Management of Kyoto Building and Operation and Management Manager of Specialty Retail Stores Operation Division |
|  | Corporate Officer (new) | Tsuneo Matsui | General Manager of Wellness Business Division |
|  | Corporate Officer (new) | Kiyotaka Hiroshima | General Manager of Technology/Production Division |

