## Consolidated Financial Statements for the Year Ended March 2004 [U.S. Accounting Standards]

May 10, 2004
Listed Company: Wacoal Corp.
Code Number: 3591
(URL http://www.wacoal.co.jp/)
Representative: Position: President and Director
Name: Yoshikata Tsukamoto
For Inquiries: Position: Director of Finance, Corporate Planning
Name: Ikuo Otani Tel: (075) 682-1010
Date of Meeting of Board of Directors to Approve Financial Statements: May 10, 2004
Application of U.S. Accounting Standards: Yes

1. Consolidated Results for the Year Ended March 2004 (April 1, 2003 to March 31, 2004)

| Consolidated Business Results |
| :--- |


|  | Net Income |  | Net Income Per Share | Diluted Net <br> Earnings Per Share | Ratio of Net Income to Shareholders' Equity | Ratio of Pre-tax Net Income to Total Assets | Ratio of Pre-tax Net Income to Sales |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year Ended March 2004 <br> Year Ended March 2003 | $\begin{gathered} \hline \text { Million Yen } \\ 2,902 \\ 2,898 \end{gathered}$ | $\begin{gathered} \hline \% \\ 0.1 \\ (41.8) \end{gathered}$ | $\begin{aligned} & \text { Yen } \\ & 19.85 \\ & 19.48 \end{aligned}$ | Yen | $\begin{aligned} & \text { \% } \\ & 1.8{ }^{2} \\ & 1.8 \end{aligned}$ | $\begin{aligned} & \text { \% } \% \text { } \\ & 2.0 \\ & 2.1 \end{aligned}$ | $\begin{aligned} & \hline \text { \% } \\ & 2.8{ }^{2} \\ & 2.8 \end{aligned}$ |

(Note) (i) Equity in income of equity-method investment:
The year ended March 2004: 1,032 million yen The year ended March 2003: 966 million yen
(ii) Average number of outstanding shares during the year ended (consolidated):

March 2004: $146,226,674$ shares $\quad$ March 2003: $148,772,325$ shares
(iii) Changes in accounting method: None
(iv) Percentages indicated under sales, operating income, pre-tax current year net income, and current year net income represent the increase/decrease compared to the previous year.
(2) Consolidated Financial Condition

|  | Total Assets | Total Shareholders' Equity | Total Shareholders' <br> Equity Ratio | Shareholders' Equity Per <br> Share |
| :--- | :---: | :---: | :---: | :---: |
| Year Ended March 2004 | Million Yen | Million Yen | $\%$ | Yen |
| Year Ended March 2003 | 224,803 | 170,758 | 76.0 | $1,186.12$ |
| $10,097.35$ |  |  |  |  |

(Note) Number of outstanding shares at end of the year (consolidated):
March 2004: 143,963,825 shares March 2003: 146,570,431 shares
(3) Consolidated Cash Flow Status

|  | Cash Flow from <br> Operating Activities | Cash Flow provided by <br> (used in) Investing <br> Activities | Cash Flow used in <br> Financing Activities | Balance of Cash and Cash <br> Equivalents at End of Year |
| :--- | :---: | :---: | :---: | :---: |
|  | Million Yen | Million Yen | Million Yen | Million Yen |
| Year Ended March 2004 | 5,201 | 1,328 | $(6,138)$ | 27,443 |
| Year Ended March 2003 | 7,858 | $(9,839)$ | $(6,006)$ | 27,246 |

(4) Items related to the Consolidation Criteria and Equity Method Application

Number of consolidated subsidiaries: 37 companies
Number of non-consolidated subsidiaries subject to equity method: None
Number of affiliated companies subject to equity method: 9 companies
(5) Changes in the Consolidation Criteria and Equity Method Application

Consolidated: (new) 1 company (exception) None Equity Method: (new) 3 companies (exception) None
2. Forecast of Consolidated Results for the Year Ending March 2005 (April 1, 2004 to March 31, 2005)

|  | Sales | Operating Income | Pre-tax Net Income | Net Income |
| :--- | :---: | :---: | :---: | :---: |
|  | Million Yen | Million Yen | Million Yen | Million Yen |
| Interim Period | 85,500 | 11,900 | 11,900 | 6,700 |
| Annual | 166,000 | 13,600 | 13,600 | 8,000 |

(Reference) Expected net earnings per share (annual basis): 55.57 yen

* The foregoing estimates are made based on information available as of the date this data was released, and actual results may differ from estimates due to various factors arising in the future. Please refer to page 8 of the attachment for information relating to the foregoing estimates.


## I. Status of Corporate Group

Our corporate group consists of Wacoal Corp. (the "Company"), 37 subsidiaries and 9 affiliated companies, and is principally engaged in the manufacture and wholesale distribution of innerwear (mainly women's foundation wear, lingerie, nightwear and children's underwear), outerwear, sportswear, and other textile goods and related products, as well as the wholesale and direct sales of certain products to consumers. The corporate group also conducts business in the areas of restaurant, culture, services and interior design.

Segment information and a summary of Wacoal companies is as follows:

| Business Segment | Operating Segment |  | Major Companies |
| :---: | :---: | :---: | :---: |
| Textile Goods and Related Products | Manufacturing and Sales Companies | Domestic | Wacoal Corp., Studio Five Corp. <br> 1 Other Company <br> (Total: 3 Companies) |
|  |  | Overseas | Wacoal America Inc., Wacoal China Co., Ltd., Shinyoung Wacoal Inc. (South Korea), Taiwan Wacoal Co., Ltd., Guangdong Wacoal Inc., Thai Wacoal Public Co., Ltd. 3 Other Companies (Total: 8 Companies) |
|  | Sales Companies | Domestic | Intimate Garden Corp., Une Nana Cool Corp. 1 Other Company <br> (Total: 3 Companies) |
|  |  | Overseas | Wacoal Singapore Private Ltd., Wacoal Hong Kong Co., Ltd., <br> Wacoal France S.A., <br> Wacoal (UK) Ltd. <br> 3 Other Companies <br> (Total: 7 Companies) |
|  | $\begin{aligned} & \hline \text { Apparel } \\ & \text { Manufacturers } \end{aligned}$ | Domestic | Nagasaki Wacoal Sewing Corp., Tokai Wacoal Sewing Corp., Niigata Wacoal Sewing Corp., Torica Inc. 5 Other Companies (Total: 9 Companies) |
|  |  | Overseas | $\begin{aligned} & \hline \text { Saradona Mfg Corp. (Dominican Republic) } \\ & \text { Guandong Wacoal Inc. } \\ & 1 \text { Other Company } \end{aligned}$ |
|  | Other TextileRelated Companies | Domestic | Wacoal Distribution Corp. <br> 1 Other Company (Total: 4 Companies) <br>  (Total: 2 Companies) |
|  |  | Overseas | Wacoal International Hong Kong Co., Ltd. (Total: 1 Company) |
| Others | $\begin{array}{\|l\|} \hline \text { Cultural Business } \\ \text { Service Companies } \\ \hline \end{array}$ | Domestic | Wacoal Corp., Wacoal Art Center Co., Ltd. (Total: 2 Companies) |
|  | Other Business Companies | Domestic | Wacoal Corp., Nanasai Co., Ltd., Wakoh Corp., Wacoal Service Co., Ltd., Kisco Co., Ltd., Wacoal Career Service Corp., House of Rose Co., Ltd. <br> (Total: 7 Companies) |
|  |  | Overseas | Wacoal International Corp. (U.S.) <br> Wacoal Investment Co., Ltd. (Taiwan) <br> 1 Other Company |

*1 "Beijing Wacoal Co., Ltd." changed its name to "Wacoal China Co., Ltd." in July 2003.
*2 "Nagasaki Wacoal Sewing Corp." and "Kumamoto Wacoal Sewing Corp." merged and the combined company changed its name to "Kyushu Wacoal Manufacturing Corp." in April 2004.

* ${ }^{3}$ "House of Rose Co., Ltd." became an affiliate company in March 2003.

The business distribution diagram is as follows:


## II. Management Policies

1. Basic Business Policy

As a "Female Affinity Company", our group endeavors to support a beautiful lifestyle for women. By capturing both body and mind, and by working to support each and every woman's expression of their own inner and outer beauty, we are working actively to develop our "Body Designing Business". In order to put this theme into action, and to gain the loyalty of our customers, we will provide "Authentic Value" through beauty, comfort and health products and services in our "Intimate Apparel" and "Wellness" businesses. We believe that such business activities will appeal to customers and enhance their loyalty to our "Wacoal" corporate brand. We believe that by gaining customer support through these business activities, we can continue the growth of our company. Under the assumption that the expansion of business operations will increase profits and contribute to employee job satisfaction, we will endeavor to seize markets and create new value.

In the meantime, we recognize that it is essential to engage in CSR ("Corporate Social Responsibility") activities--such as involvement in environmental issues--in order to gain trust and support from society. We believe that operating our business with due attention to CSR, and promoting activities that contribute to society in areas where we can make the most of Wacoal's originality, is part of improving our brand power and establishing our competitive position.

## 2. Basic Policy Regarding the Distribution of Profits

With respect to our dividend policy, we will endeavor to continue our pattern of steady dividends, all the while giving consideration to the appropriate dividend payout.

Moreover, as part of increasing shareholder value and returning profits to shareholders, we have over the last four years repurchased and cancelled a total of $10,100,000$ shares of the Company. We will continue to examine such measures in the future.

We have actively invested in existing sales markets, developing new "SPA" (Special Retailer of Private Label Apparel) stores, developing points of contact with customers, and launching new overseas business locations. We hope that these efforts will benefit our shareholders by improving future profits.

## 3. Concept and Policy Regarding Lowering the Price of the Investment Unit

It is important that our group promote the long-term stable retention of our company shares by investors, while also broadening our investor base. To do so, we believe lowering the price of the investment unit for the benefit of individual investors to be an effective measure. Going forward, taking stock market trends into consideration and examining the necessary costs and effects of this policy, we will proceed to take careful measures while attaching great importance to shareholders.

## 4. Measures for Business Targets

Our target is to achieve ROE (return on equity) of $6 \%$ or higher and an operating income margin of $9 \%$ or higher.

## 5. Our Medium- and Long-Term Business Strategy

To take the full advantage of limited management resources, we will "select and focus business operations" by concentrating management resources on competitive areas to increase profits, while also expanding our business operations by broadening the scope of such competitive areas and fields. In this respect, we have been conducting a positioning analysis of our business portfolio based on profitability and growth potential. As key factors in our future growth, we aim to further strengthen the market position of our Wacoal and Wing brand inner wear businesses, which are both highly profitable and showing stable growth, and at the same time increase the profitability of our catalogue, wellness and SPA businesses, which are expected to have growth potential but which have yet to achieve full profitability. We will implement three-year priority policies for the expansion of these business operations, and will actively invest in these areas.

With an aim towards corporate sustainability and social responsibility, we will develop a framework to address corporate ethics and environmental issues.

Three Year Priority Policies (Medium-Term Business Plan)
(1) Core brands (Wacoal and Wing)

For our Wacoal brand, we will expand our points of contact with, and services to, customers by improving existing sales floors and developing "theme solution" operations (sales floors structured to meet the specific needs of customers) aimed at the middle-aged and senior market. Moving outside of the intimate apparel category, we will differentiate ourselves and enhance our competitiveness by creating sales locations in the same complexes as our Wellness business. Through these activities, we will address decreasing sales in certain channels, and aim to improve operating profit margin through promoting structural reforms.

For our Wing brand, including products that are part of our promotional campaigns, we will actively expand points of contact with customers by utilizing our catalogue and internet channels and launching direct sales stores in urban areas. As we look for new sales channels, we will invest in brand quality in order to maintain our position and competitiveness outside of existing chain stores, and we will seek to expand sales while maintaining our current operating profit ratio.
(2) Promotion of SPA business

We will increase the number of stores for four existing brands (une nana cool, Subito, Amphi and Sur la plage) and aim to achieve a surplus in the fiscal year ending March 2007.

Promotion of Wellness business

We will concentrate providing value in "comfort" and "health", and create points of contact and sales floors based on each of these themes and that go beyond product categories. Area of business operations will be expanded to include "competitive sport" and "care" in addition to the current core area of "conditioning". We will actively invest in the core brand "CW-X" to promote it as a worldwide strategic product. By implementing these policies, we aim to increase sales and improve the operating profit ratio.
(4) Promotion of catalogue and internet sales

In addition to catalogue sales, we plan on taking advantage of the rapid spread of the Internet to build new points of contact with customers, while also maintaining the operating profit ratio and working to increase sales.
(5) Strategic investment in the Chinese market

We do not intend to merely compete for sales in the mass market in China, but regard it as a future leading market in Asia and plan on investing in marketing to ensure high brand recognition. We will expand our business in China, with the aim to achieve a profit in the fiscal year ending March 2007.

Corporate Social Responsibility
(1) Business compliance practices

We believe that the practice of business compliance includes observance of laws and social standards, complying with internal controls based on the basic principles of our corporation, and sincerely responding to various social requirements. Since its establishment, Wacoal has strictly prohibited unlawful activities, and going forward will work to further strengthen our internal compliance system. Based on our "Corporate Ethics--Wacoal's Action Agenda", established for reviewing various corporate activities from the viewpoint of business compliance, and our "Code of Ethics for Officers and Employees", established in response to the U.S. Sarbanes-Oxley Act, we will fully enforce business compliance internally, as well as at our domestic and overseas affiliates, while also responding to changes within and outside the company.

Promotion of environmental management

Since fiscal year 2000, Wacoal has been working to build an environmental management system. In February 2001, we obtained ISO 14001 certification for both our Kyoto business office and for Nagasaki Wacoal Sewing Corp. (currently Kyushu Wacoal Manufacturing Corp.). Going forward, we will promote our environmental management system group-wide, with an aim towards giving the highest level of attention to environmental matters in the industry.
(3) Promotion of social contribution activities

As a "Company to Co-exist with Women", we have been engaged in social contribution activities through our "Pink Ribbon Project" (activities to promote the early detection of breast cancer). We will work to step up the project and expand its activities, both inside and outside the company.
6. Status of and Basic Policy Regarding Corporate Governance

The goal of our basic corporate governance policy is to promote our corporate values in a stable manner, through improving management efficiency and transparency from the viewpoint of all stakeholders, including customers and shareholders.

Specifically, we have reformed our corporate organization and meeting procedures to reinforce the decision-making and supervising authority of the board of directors and to clarify responsibilities for business operations. In June 2002, the Company introduced a new corporate governance system, and decreased the number of directors from 16 to 13 . Since then, the number of directors has been further decreased to 9. In line with the introduction of the corporate officer system, we have established meetings of corporate officers to review the business plans of each business section, report quarterly results, and communicate various instructions and information. Currently, such
meetings consist of the directors, 19 corporate officers, and 2 full time corporate auditors. When analyzing and reviewing business plans based on corporate-wide policy, the meetings are operated as business strategy meetings.

In order to increase transparency regarding managerial matters, we have enhanced our IR ("Investor Relations") activities and made our utmost efforts to actively disclose information to our shareholders and investors. Furthermore, the Company established a Disclosure Committee in August 2003 to develop corporate governance and ensure the creditability of disclosures of financial information.

Regarding the implementation of corporate ethics practices, in April, 2002, we inaugurated our Corporate Ethics Implementation Committee, and enacted a "Corporate Ethics - Wacoal's Action Agenda" as a guideline for directors, corporate officers and employees. In addition, we have been working to promote corporate ethics through seminars. In addition, we enacted a "Code of Ethics for Officers and Employees" in May 2004, in response to the U.S. Sarbanes-Oxley Act.

The following chart shows our system of corporate governance.
(As of April 1, 2004)


## III. Business Results and Financial Condition

## 1. Business Results

During the first half of the fiscal year ended March 31, 2004, the Japanese economy was flat, with modest improvement in corporate profits, while consumer spending had not yet fully recovered. In the latter half of the fiscal year, corporate revenues showed marked improvement and consumer spending was propped up by spending on consumer electronics products, such as digital cameras and flat-screen televisions, indicating a steady recovery of the economy.

Business results in the woman's fashion industry were heavily affected by unstable weather, including a long rainy season and cool summer during the first half of the fiscal year and unusually warm winter during the second half of the fiscal year. As a result, overall business results were stagnant.

In this environment, we sought to improve the strength of our products, and while developing products centered on innerwear and focused on consumer needs, we endeavored to develop new points of contact with customers through directly managed stores. With respect to the Wacoal brand, the summer campaign product "T-Shirt Bra NAMI NAMI" and the autumn campaign product"Kanjiru Bra" were favorably received. There was also an increase in sales of high value-added products promoted through department store and boutique channels. Moreover, "La Vie Aisée" and "Gra-P" innerwear, targeting the middle-aged and senior market, continued their favorable results. However, growth in our core product group was stagnant. As for our Wing brand, the high value-added product "Lesiage" and the youth-targeted product "Le Souffle" both performed well, but overall product sales, including campaign products, were sluggish. Seasonal products in Wacoal and Wing brand innerwear were heavily affected by the cool summer and warm winter weather, but the red color underwear released to commemorate the "Year of the Monkey" in 2004 received a high degree of media coverage and boomed in popularity around the end of calendar year 2003 and beginning of calendar year 2004, bringing vitality to a stagnant market.

Started three years ago and aimed at developing new channels and points of contact with customers, the SPA business has been showing steady development, both in the number of stores and sales amount, thanks to an increase in brand recognition.

In other areas, our catalogue business showed favorable results, due to a favorable performance in garments and sundries, and a newly issued inner wear sales catalogue, "Wannabe", in addition to our existing "Love Body" and "Sachet" catalogues. In our Wellness business, our main product, sports conditioning wear "CW-X" showed steady sales; however, summer swimwear was affected by the unusually cool summer, and sales of hosiery and shoes were stagnant.

As we select and focus our business operations to take full advantage of limited management resources, we terminated our special alliance with Sweden House Co., Ltd., and retired from the business of construction and sales of imported houses at the end of the fiscal year. As a result, our sales in the housing business segment fell short of our business plan.

With regard to our overseas business, during the first six months of the fiscal year, our Asian affiliated companies showed stagnant growth overall, due to the economic downturn from the SARS epidemic and the war in Iraq, but recovered for the latter half of the fiscal year. The U.S. business environment was affected by the war in Iraq and fears of terrorism, but there was an upturn towards the end of the fiscal year and, as a result, our overseas business achieved better results than in the previous fiscal year.

Consolidated sales for this fiscal year were 163,155 million yen, a $0.3 \%$ decrease compared to the previous fiscal year.

In terms of profit, although we put great effort into improving operational efficiency by reducing costs through structural reform, operating income for this fiscal year was 3,016 million yen, a $58.5 \%$ decrease compared to the previous fiscal year. The decrease was attributable to an asset-impairment loss of 2,574 million yen recorded as an operating expense.

Pre-tax net income for the current fiscal year was 4,532 million yen, a $1.6 \%$ decrease compared to the previous fiscal year, and net income for the current fiscal year was 2,902 million yen, a $0.1 \%$ increase compared to the previous fiscal year.

The Company has obtained approval from the Health and Welfare Ministry to transfer the substitutional portion of its employee pension fund liabilities to the Government of Japan, resulting in gain of 5,577 million yen on a non-consolidated basis under Japan GAAP. U.S. Accounting Standards does not permit recording the gain until the benefit obligations for the substitutional portion and related pension assets are completely transferred to the Government of Japan. As the transfer is pending as of the end of the period, such gain is not reflected in the consolidated financial statements for the period.

Regarding sales by business category, current fiscal year sales of "textile goods and related products" were 147,377 million yen, a $0.1 \%$ decrease compared to the previous fiscal year. "Other" sales during the current fiscal year were 16,332 million yen, a $0.1 \%$ decrease compared to the previous fiscal year.

Regarding sales by location, "Japan" represented 144,896 million yen, accounting for $88.8 \%$ of group sales, whereas "Asia" accounted for $3.0 \%$ and "Europe and the U.S." accounted for $8.2 \%$.

Concerning the dividend for this fiscal year, as previously announced, the dividend payable will be 15.00 yen per share--an increase of 1.50 yen per share from the original plan of 13.50 yen per share.

## 2. Financial Condition

As a result of an increase of accounts receivable, cash flow from operating activities during this fiscal year increased by 2,657 million yen as compared to the previous fiscal year, with a total of 7,858 million yen.

Cash flow provided by investing activities amounted to 1,328 million yen as a result of redemption of securities, etc.
Cash flow used in financing activities amounted to 6,138 million yen, owing mainly to the payment of dividends.
The balance of cash and cash equivalents at the end of this fiscal year was 27,443 million yen, a 197 million yen increase compared to the previous fiscal year.

Moreover, free cash flow, which has been calculated by subtracting the amount of capital investment from the cash flow from operating activities, amounted to 2,863 million yen.

Trends in certain financial indicators

|  | Year <br> ended March 31, 2002 | Year <br> ended March 31, 2003 | Year <br> ended March 31, 2004 |
| :--- | :---: | :---: | :---: |
| Equity ratio (\%) | 75.1 | 73.7 | 76.0 |
| Equity ratio based on the market value (\%) | 65.9 | 58.5 | 67.9 |
| Debt redemption years (years) | 0.9 | 0.8 | 0.8 |
| Interest coverage ratio (times) | 36.2 | 47.6 | 46.0 |

Equity ratio=shareholders' equity/total assets
Equity ratio based on the market value=aggregate market value of shareholders' equity/total assets
Debt redemption years=interest-bearing debt/cash flow from operating activities
Interest coverage ratio=cash flow from operating activities/interest expense

## 3. Forecast for the Next Fiscal Year

Regarding overall business conditions, the domestic economy shows steady recovery as corporate revenues improve due to an increase in exports and production, and consumer spending is picking up. As for other countries, the economy in Europe, U.S. and Asia has been recovering overall.

In the domestic woman's fashion industry, although improvement of consumer spending can be expected due to the economic recovery, sales of apparel in large-size retail stores are still stagnant, and severe market conditions will continue.

Under these circumstances, the Wacoal group will make further efforts to develop products that are specific to each generation of consumers, and we will aggressively pursue our goal of increasing our points of contact with consumers based on our medium-term business plan.

Our target for the next fiscal year is to achieve sales of 166,000 million yen, operating income of 13,600 million yen, pre-tax net income of 13,600 million yen, and net income of 8,000 million yen.

IV-1. Consolidated Balance Sheet

| Accounts | Current Year <br> As of March 31, 2004 | Previous Year <br> As of March 31, 2003 | Amount <br> Increased/Decreased |
| :---: | :---: | :---: | :---: |
| (Assets) | Million Yen | Million Yen | Million Yen |
| Current assets |  |  |  |
| Cash and bank deposits | 6,847 | 7,084 | (237) |
| Time deposits | 20,596 | 20,162 | 434 |
| Marketable securities | 44,316 | 48,250 | $(3,934)$ |
| Receivables |  |  |  |
| Notes receivable | 1,226 | 1,742 | (516) |
| Accounts receivable-trade | 19,053 | 18,688 | 365 |
|  | 20,279 | 20,430 | (151) |
| Allowance for returns and doubtful receivables | (2,140) | $(2,288)$ | 148 |
|  | 18,139 | 18,142 | (3) |
| Inventories | 26,060 | 24,346 | 1,714 |
| Deferred tax assets | 5,219 | 4,653 | 566 |
| Other current assets | 1,868 | 1,849 | 19 |
| Total current assets | 123,045 | 124,486 | $(1,441)$ |
| Tangible fixed assets |  |  |  |
| Land | 19,910 | 22,924 | $(3,014)$ |
| Buildings and structures | 55,879 | 55,801 | 78 |
| Machinery and equipment | 12,413 | 12,248 | 165 |
| Construction in progress | $\underline{370}$ | 78 | $\underline{292}$ |
|  | 88,572 | 91,051 | $(2,479)$ |
| Accumulated depreciation | $(38,640)$ | $(36,880)$ | $(1,760)$ |
| Net tangible fixed assets | 49,932 | 54,171 | $(4,239)$ |
| Other assets |  |  |  |
| Investments in affiliated companies | 12,838 | 10,840 | 1,998 |
| Investments | 29,872 | 17,968 | 11,904 |
| Deferred tax assets | 959 | 3,616 | $(2,657)$ |
| Lease deposits and others | 8,157 | 7,024 | 1,133 |
| Total other assets | 51,826 | 39,448 | 12,378 |
| Total Assets | 224,803 | 218,105 | 6,698 |


| Accounts | Current Year As of March 31, 2004 | Previous Year As of March 31, 2003 | Amount Increased/Decreased |
| :---: | :---: | :---: | :---: |
| (Liabilities, minority interests and shareholders' equity) | Million Yen | Million Yen | Million Yen |
| Current Liabilities |  |  |  |
| Short-term bank loans | 3,954 | 5,633 | $(1,679)$ |
| Payables |  |  |  |
| Notes payable | 2,885 | 2,499 | 386 |
| Accounts payable-trade | 9,343 | 8,627 | 716 |
|  | 12,228 | 11,126 | 1,102 |
| Accounts payable | 5,340 | 5,437 | (97) |
| Accrued payroll and bonuses | 6,895 | 7,520 | (625) |
| Accrued corporate taxes, etc. | 2,724 | 2,796 | (72) |
| Long-term debt to be repaid within 1 year | 374 | 213 | 161 |
| Other current liabilities | 1,579 | 851 | 728 |
| Total current liabilities | 33,094 | 33,576 | (482) |
| Long-term liabilities |  |  |  |
| Long-term debt | 122 | 455 | (333) |
| Customer deposits | 805 | 764 | 41 |
| Reserves for retirement benefit | 14,794 | 20,650 | $(5,856)$ |
| Deferred tax liability | 3,424 | 39 | 3,385 |
| Total long-term liabilities | 19,145 | 21,908 | $(2,763)$ |
| Minority interests | 1,806 | 1,782 | 24 |
| Shareholders' equity |  |  |  |
| Common stock | 13,260 | 13,260 | - |
| Additional paid-in capital | 25,242 | 25,242 | - |
| Retained earnings | 129,941 | 131,466 | $(1,525)$ |
| Accumulated other comprehensive income (loss) |  |  |  |
| Foreign currency exchange adjustment | $(3,512)$ | $(1,947)$ | $(1,565)$ |
| Unrealized gain/(loss) on securities | 6,831 | (846) | 7,677 |
| Additional minimum pension liability | (954) | $(6,293)$ | 5,339 |
| Treasury stock | (50) | (43) | (7) |
| Total shareholders' equity | 170,758 | 160,839 | 9,919 |
| Total liabilities, minority interests and shareholders' equity | 224,803 | 218,105 | 6,698 |

IV-2. Consolidated Income Statement

| Accounts | Current Year <br> From April 1, 2003 <br> To March 31, 2004 |  | Previous Year <br> From April 1, 2002 <br> To March 31, 2003 |  | Amount Increased/Decreased |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Million Yen | \% | Million Yen | \% | Million Yen |
| Sales | 163,155 | 100.0 | 163,709 | 100.0 | (554) |
| Operating expenses |  |  |  |  |  |
| Cost of sales | 84,638 | 51.9 | 85,306 | 52.1 | (668) |
| Selling, general and administrative Expenses | 72,927 | 44.7 | 70,583 | 43.1 | 2,344 |
| Impairment charges on long-lived assets | 2,574 | 1.6 | 556 | 0.4 | 2,018 |
| Total operating expenses | 160,139 | 98.2 | 156,445 | 95.6 | 3,694 |
| Operating income | 3,016 | 1.8 | 7,264 | 4.4 | $(4,248)$ |
| Other income and (expenses) |  |  |  |  |  |
| Interest income | 225 | 0.1 | 305 | 0.2 | (80) |
| Interest expense | (113) | (0.0) | (165) | (0.1) | 52 |
| Dividend income | 256 | 0.2 | 220 | 0.1 | 36 |
| Gain on sale and exchange of investment | 932 | 0.6 | 436 | 0.3 | 496 |
| Valuation loss on investment in securities | (142) | (0.1) | $(3,566)$ | (2.2) | 3,424 |
| Others (net) | 358 | 0.2 | 110 | 0.1 | 248 |
| Total other income (expense), net | 1,516 | 1.0 | $(2,660)$ | (1.6) | 4,176 |
| Income before income taxes, equity in net income of affiliated companies and minority interests | 4,532 | 2.8 | 4,604 | 2.8 | (72) |
| Income taxes |  |  |  |  |  |
| Current | 5,774 | 3.5 | 5,243 | 3.2 | 531 |
| Deferred | $(3,254)$ | (2.0) | $(2,756)$ | (1.7) | (498) |
| Total income taxes | 2,520 | 1.5 | 2,487 | 1.5 | 33 |
| Income before equity in net income of affiliated companies and minority interests | 2,012 | 1.3 | 2,117 | 1.3 | (105) |
| Equity in net income of affiliated companies | 1,032 | 0.6 | 966 | 0.6 | 66 |
| Minority interests | (142) | (0.1) | (185) | (0.1) | 43 |
| Net income | 2,902 | 1.8 | 2,898 | 1.8 | 4 |
| Earnings per share | 19.85 |  | 19.48 |  |  |

IV-3. Consolidated Comprehensive Income Statement

| Accounts | Current Year <br> From April 1, 2003 <br> To March 31, 2004 | Previous Year <br> From April 1, 2002 <br> To March 31, 2003 | Amount <br> Increased/Decreased |
| :--- | :---: | :---: | :---: |
| Met income | Million Yen | Million Yen | Million Yen |
| Other comprehensive income (loss)- after <br> adjustment of tax effect | 2,902 | 2,898 | 4 |
| Foreign currency exchange adjustment | $(1,565)$ | $(1,010)$ | $(1,045)$ |
| Net unrealized gain on securities | 7,677 | $(3,848)$ | $(555)$ |
| Minimum pension liability adjustment | 5,339 | $(5,903)$ | 8,722 |
| Total of other comprehensive income (loss) | 11,451 | $(3,005)$ | 9,187 |
| Comprehensive income (loss) | 14,353 |  | 17,354 |

## IV-4. Consolidated Shareholders' Equity Statement

|  | No. of shares <br> held outside <br> of company | Common <br> Stock | Additional <br> Paid-in <br> Capital | Retained <br> Earnings | Accumulated <br> other <br> comprehensive <br> income | Treasury <br> stock |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen |
| As of April 1, 2003 <br> Net income <br> Other comprehensive income <br> Cash dividends paid <br> $(13.5$ yen per 1 share) | 146,570 | 13,260 | 25,242 | 131,466 | $(9,086)$ | $(4,902$ |


|  | No. of shares <br> held outside <br> of company | Common <br> Stock | Additional <br> Paid-in <br> Capital | Retained <br> Earnings | Accumulated <br> other <br> comprehensive <br> income | Treasury <br> stock |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Million Yen | Million Yen | Million Yen | Million Yen | Million Yen |
| As of April 1, 2002 <br> Net income <br> Other comprehensive income <br> Cash dividends paid <br> $(13.5$ yen per 1 share) | 149,112 | 13,260 | 25,242 | 132,891 | $(3,183)$ | $(5,903)$ |
| Retirement of treasury stock <br> Purchase of treasury stock | $(2,500)$ |  |  | $(2,013)$ |  |  |
| As of March 31,2003 | $(42)$ |  |  | $(2,310)$ |  |  |

## IV-5. Consolidated Cash Flow Statement

| Accounts | Current Year <br> From April 1, 2003 <br> To March 31, 2004 | Previous Year From April 1, 2002 To March 31, 2003 | Amount Increased/Decreased |
| :---: | :---: | :---: | :---: |
|  | Million Yen | Million Yen | Million Yen |
| I. Operating activities |  |  |  |
| 1. Net income | 2,902 | 2,898 | 4 |
| 2. Adjustment of net income to cash flow from operating activities |  |  |  |
| (1) Depreciation and amortization | 3,081 | 2,971 | 110 |
| (2) Deferred taxes | $(3,254)$ | $(2,756)$ | (498) |
| (3) Gain/loss on sale of fixed assets | 455 | 143 | 312 |
| (4) Impairment loss on fixed assets | 2,574 | 556 | 2,018 |
| (5) Valuation loss on investment in securities | 142 | 3,566 | $(3,424)$ |
| (6) Gain on sale and exchange of investment securities | (932) | (436) | (496) |
| (7) Equity in net income of affiliated companies | (726) | (643) | (83) |
| (8) Changes in assets and liabilities |  |  |  |
| Decrease (increase) in receivables | (46) | 3,110 | $(3,156)$ |
| Decrease (increase) in inventories | $(2,124)$ | 154 | $(2,278)$ |
| Increase in other current assets | (346) | $(1,365)$ | 1,019 |
| Increase (decrease) in payables | 1,020 | $(2,236)$ | 3,256 |
| Increase in reserves for retirement benefits | 3,212 | 1,672 | 1,540 |
| Decrease (increase) in accrued expenses and other current liabilities | (657) | 771 | $(1,428)$ |
| (9) Others | (100) | (547) | 447 |
| Net cash flow from operating activities | 5,201 | 7,858 | $(2,657)$ |
| II. Investing activities |  |  |  |
| 1. Proceeds from sale and redemption of marketable securities | 59,977 | 59,681 | 296 |
| 2. Acquisition of marketable securities | $(56,019)$ | $(67,613)$ | 11,594 |
| 3. Proceeds from sales of fixed assets | 369 | 1,416 | $(1,047)$ |
| 4. Proceeds from sale and redemption of investments | 2,130 | 1 | 2,129 |
| 5. Acquisition of tangible fixed assets | $(2,338)$ | $(2,104)$ | (234) |
| 6. Acquisition of investments in affiliated companies | $(1,690)$ | (150) | $(1,540)$ |
| 7. Acquisition of investments | (776) | (716) | (60) |
| 8. Increase in other assets | (325) | (354) | 29 |
| Net cash flow provided by (used in) investing activities | 1,328 | $(9,839)$ | 11,167 |
| III. Financing activities |  |  |  |
| 1. Decrease in short-term bank loans | $(1,595)$ | $(1,647)$ | 52 |
| 2. Proceeds from long-term debt | 49 | 183 | (134) |
| 3. Repayment of long-term debt | (158) | (181) | 23 |
| 4. Purchase of treasury stock | $(2,456)$ | $(2,348)$ | (108) |
| 5. Dividends paid in cash | $(1,978)$ | $(2,013)$ | 35 |
| Net cash flow used in financing activities | $(6,138)$ | $(6,006)$ | (132) |
| IV. Effect of exchange rate on cash and cash equivalents | (194) | (148) | (46) |
| V. Increase/decrease in cash and cash equivalents | 197 | $(8,135)$ | 8,332 |
| VI. Initial balance of cash and cash equivalents | 27,246 | 35,381 | $(8,135)$ |
| VII. Year end balance of cash and cash equivalents | 27,443 | 27,246 | 197 |

Additional Information

| Cash paid for |  |  |  |
| :--- | :---: | :---: | :---: |
| Interest | 114 | 154 | (40) |
| Income taxes, etc. | 5,846 | 4,543 |  |
| Non-cash investing activities | 0 | 496 | (496) |
| Exchange of shares | 0 | 4 |  |

# IV-6. Basic Matters in Preparing Consolidated Financial Statements 

1. Matters Regarding the Scope of Consolidation and Application of the Equity Method

Major consolidated subsidiaries:
Studio Five Corp., Nagasaki Wacoal Sewing Corp., Torica Co., Ltd., Nanasai Co., Ltd., Wacoal International Corp., Wacoal America Inc., Wacoal France S.A., Wacoal Hong Kong Co., Ltd., Wacoal Investment Co., Ltd. and Wacoal China Co., Ltd.

Major Affiliated Companies:
Shinyoung Wacoal Inc., Taiwan Wacoal Co., Ltd. and Thai Wacoal Public Co., Ltd.
2. Matters Regarding New Subsidiaries and Affiliates

Consolidated (new): Dalian Wacoal Co., Ltd.
Equity Method (new): Wacoal Malaysia SDN BHD, House of Rose Co., Ltd., New Urbon Co., Ltd.
3. Standard of Preparation of Consolidated Financial Statements

The consolidated financial statements have been prepared based on terms, format and preparation methods in compliance with accounting standards generally accepted in the United States (hereinafter referred to as the "U.S. Accounting Standards") except from segment information which is prepared using Accounting Standards Generally Accepted in Japan. Various laws and ordinances relating to accounting in the U.S. include Regulation S-X, Accounting Series Releases regarding reporting to the Security Exchange Commission, the Financial Accounting Standards Board (FASB), the Accounting Principles Board (APB), and Accounting Research Bulletin (ARB) of the Committee on Accounting Procedures, among others.
4. Significant Accounting Policies
(1) Valuation Standard of Inventories

The average cost method was mainly used for goods, products and supplies, and the first-in first-out method was used for raw materials, with both valued at the lower of cost or market accounting method.
(2) Valuation Standard of Tangible Fixed Assets and Method of Depreciation

Tangible fixed assets are valued at the acquisition cost. Depreciation expenses are calculated mainly using the straight-line method based on the estimated useful lives of assets (the lease term or useful life, whichever is shorter, is used for capitalized leased assets).
(3) Valuation Method of Marketable Securities and Investment Securities

Based on the provisions of FASB Standard No. 115, marketable securities and investment securities have been classified as available for sale securities, and valued at a fair value. Moreover, unrealized valuation profit/loss is classified and included in other comprehensive income within shareholders' equity.
(4) Reserve for Retirement Benefits

This is accounted for based on the provisions of FASB Standard No. 87.
(5) Lease Transactions

Based on the provisions of FASB Standard No. 13, capital leases have been capitalized at fair value of the lease payments.
(6) Accounting Procedure for Consumption Tax, etc.

Accounting procedure for consumption tax, etc., is based on the tax-excluded method.
(7) Consolidated Cash Flow Statement

Upon preparing the consolidated cash flow statements, time deposits and certificate of deposits with original maturities of three (3) months or less have been included in cash and cash equivalents.
(Notes)

1. Market Value, etc. of Securities

|  |  |  |  |  | (Unit: Million Yen) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current YearAs of March 31, 2004 |  |  |  | Previous YearAs of March 31, 2003 |  |  |  |
|  | Acquisition <br> Cost | Total Unrealized | $\begin{aligned} & \hline \text { Total Unrealized } \\ & \text { Loss } \end{aligned}$ | Fair Value | Acquisition Cost | Total Unrealized Profit | Total Unrealized Loss | $\begin{gathered} \text { Fair } \\ \text { Value } \\ \hline \end{gathered}$ |
| Securities |  |  |  |  |  |  |  |  |
| Government Bonds | 2,722 | 2 | 4 | 2,720 | 2,720 | 5 | 0 | 2,725 |
| Corporate Bonds | 22,962 | 19 | 4 | 22,977 | 23,944 | 30 | 16 | 23,958 |
| Bank Bonds | 12,781 | 87 | 5 | 12,863 | 18,696 | 39 | 14 | 18,721 |
| Trust Fund | 5,722 | 43 | 9 | 5,756 | 2,829 | 17 | 0 | 2,846 |
| Total | 44,187 | 151 | 22 | 44,316 | 48,189 | 91 | 30 | 48,250 |
| Investment Equities | 15,457 | 13,805 | 6 | 29,256 | 16,293 | 2,672 | 1,352 | 17,613 |
| Total | 15,457 | 13,805 | 6 | 29,256 | 16,293 | 2,672 | 1,352 | 17,613 |

2. Reserve for Retirement Benefits

## Employee Retirement Benefit Plans

We and our subsidiaries have several retirement benefit plans. We have adopted a welfare pension fund plan, and some subsidiaries have adopted an eligible pension plan.

The market value of estimated future payments, increase and decrease of fair value of pension assets, and related information are as follows:

|  | March 31, 2004 | March 31, 2003 |
| :---: | :---: | :---: |
| Increase/decrease of fair value of estimated future payment |  |  |
| Initial balance of fair value of estimated future payment | 55,115 million yen | 48,431 million yen |
| Service expense | 1,589 | 2,146 |
| Interest rate expense | 1,302 | 1,355 |
| Contribution of employees | 131 | 420 |
| Actuarial losses | $(1,964)$ | 4,733 |
| Balance based on prior service liabilities | (68) | (244) |
| Pension benefits from pension assets | $(1,187)$ | $(1,111)$ |
| Pension benefits from the company | (300) | (615) |
| Current year end balance of fair value of estimated future payment | 54,618 | 55,115 |
| Increase/Decrease of fair value of pension assets |  |  |
| Initial balance of pension assets | 26,137 | 27,801 |
| Actual increase | 2,488 | $(2,821)$ |
| Pension contributed from company | 1,912 | 1,848 |
| Contribution from employees | 131 | 420 |
| Pension benefits | $(1,187)$ | (1,111) |
| Current year end balance of pension assets | 29,481 | 26,137 |
| Initial balance of pension benefit trusts | 3,054 | 4,161 |
| Actual increase | 2,978 | $(1,107)$ |
| Current year end balance of pension benefit trusts | 6,032 | 3,054 |
| Excess over pension assets of estimated future payment | 19,015 | 25,924 |
| Unrecognized actuarial differences | $(8,616)$ | $(18,894)$ |
| Unrecognized prior service liabilities (decrease in liabilities) | 1,896 | 2,029 |
| Unamortized balance of net assets in adopting new standard |  | 118 |
| Balance of net amount recognized | $\underline{\underline{12.385}}$ | $\underline{\underline{9.177}}$ |
| Breakdown of net amount recognized on consolidated balance sheet |  |  |
| Reserve for retirement benefits | 14,188 | 20,046 |
| Accumulated other comprehensive income (before deduction of | $(1,803)$ | $(10,869)$ |
| Total | $\underline{12.385}$ | $\underline{\underline{2,177}}$ |
|  | Year Ended March 2004 | Year Ended March 2003 |
| Current year retirement benefit expense |  |  |
| Service expense | 1,589 | 2,146 |
| Interest rate expense | 1,302 | 1,355 |
| Expected performance benefit from pension assets | (642) | (808) |
| Amortized and deferred net unrecognized liability | 3,153 | 1,832 |
| Total | $\underline{\underline{5,402}}$ | $\underline{4.525}$ |

Actuarial assumptions - retirement benefit obligations
Reduction ratio $\quad 2.5 \% \quad 2.5 \%$

Expected promotion ratio of wage standard
$0.4 \quad 0.4$
Actuarial assumptions - net pension cost for the term
Reduction ratio 2.
2.5 3.0

Expected promotion ratio of wage standards $\quad 0.4 \quad 0.4$
Long-term performance benefit of pension assets
2.5

Unrecognized loss has been amortized over the length of average remaining service (12 years), and the transition adjustment from adopting the provisions of FASB Standard No. 87 is amortized over 15 years.

Officers' Retirement Benefit Plans
The reserve for officers' retirement benefits is included in the reserve for retirement benefits. Balance of reserves for officers' retirement benefits for the year ended March 31, 2004 and the year ended March 31, 2003 are 606 million yen and 604 million yen, respectively.

## 3. Income Taxes

The effective corporate tax rate is different from the legal tax rate owing to the following reasons:

|  | Year Ended March 2004 | Year Ended March 2003 |
| :---: | :---: | :---: |
| Legal tax rate | 41.1\% | 42.1\% |
| Reasons increased (decreased) |  |  |
| Expense excluded from nontaxable expenses | 9.8 | 5.8 |
| Valuation allowance | 7.6 | 11.7 |
| Corporate tax for the previous year | 16.8 | - |
| Undistributed earnings of foreign subsidiaries and affiliates | (2.7) | 4.1 |
| Use of tax loss carryforwards | (8.4) | (0.1) |
| Others | (8.6) | (9.6) |
| Effective corporate tax rate | 55.6 | 54.0 |

The effect of temporary differences, etc. for deferred tax assets/liabilities is as follows.

Sales returns
Allowance for doubtful receivables
Inventory valuation
Intercompany profits
Accrued bon
Valuation loss on investment securities
Gain on sales of fixed assets
Undistributed earnings of foreign subsidiaries and affiliates Net unrealized gain on securities
Net realized gain on exchange of equity securities

| Capitalized supplies | 390 |  | 388 |
| :--- | ---: | ---: | ---: |
| Enterprise taxes | 225 | 250 |  |
| Compensated absences | 922 | 1,005 |  |
| Pension expense | 5,170 | 7,355 |  |
| Excess over depreciation and amortization | 1,642 |  | 288 |
| and impairment loss | 1,486 |  | 1,317 |
| Tax loss carryforwards | $\underline{845}$ | $\underline{532}$ | $\underline{736}$ |
| Other temporary differences | 15,659 | 11,720 | $\underline{15,904}$ |
| Total | $\underline{1,185)}$ | $\underline{14,199)}$ | $\underline{\underline{14,705}}$ |

4. Contract Amount, Market Value and Valuation Profit/Loss of Derivative Transactions

In order to prepare for the fluctuation risk of the foreign currency exchange rate and interest, forward exchange contracts have been utilized as financial derivative products. There are forward exchange transactions (dollar-buying, yen-selling) which are non-market transactions. Nevertheless, indications thereof have been omitted as the valuation profit/loss and contract amounts are of little importance.

## V. Segment Information

(1) Segment Information by Type of Business

Current year (April 1, 2003 to March 31, 2004)

|  | Textile goods and related products | Others | Total | Elimination or corporate | Consolidated |
| :---: | :---: | :---: | :---: | :---: | :---: |
| I. Sales <br> (1) Sales to outside customers | 146,945 | 16,210 | 163,155 |  | 163,155 |
| (2) Internal sales among segments | - | 3,697 | 3,697 | $(3,697)$ | - |
| Total | 146,945 | 19,907 | 166,852 | $(3,697)$ | 163,155 |
| Operating expenses | 143,219 | 19,537 | 162,756 | $(2,617)$ | 160,139 |
| Operating income (Loss) | 3,726 | 370 | 4,096 | $(1,080)$ | 3,016 |
| II. Assets, depreciation and amortization and capital expenditure <br> Assets <br> Depreciation and amortization <br> Capital expenditure | $\begin{array}{r} 114,523 \\ 2,772 \\ 2,356 \end{array}$ | $\begin{array}{r} 14,610 \\ 212 \\ 65 \end{array}$ | $\begin{array}{r} 129,133 \\ 2,984 \\ 2,421 \end{array}$ | $\begin{array}{r} 95,670 \\ 97 \\ 0 \end{array}$ | $\begin{array}{r} 224,803 \\ 3,081 \\ 2,421 \end{array}$ |

Previous year (April 1, 2002 to March 31, 2003)

|  | Textile goods and related products | Others | Total | Elimination or corporate | Consolidated |
| :---: | :---: | :---: | :---: | :---: | :---: |
| I. Sales <br> (1) Sales to outside customers | 147,377 | 16,332 | 163,709 | - | 163,709 |
| (2) Internal sales among segments | - | 7,489 | 7,489 | $(7,489)$ | - |
| Total | 147,377 | 23,821 | 171,198 | $(7,489)$ | 163,709 |
| Operating expenses | 138,613 | 24,125 | 162,738 | $(6,293)$ | 156,445 |
| Operating income (Loss) | 8,764 | (304) | 8,460 | $(1,196)$ | 7,264 |
| II. Assets, depreciation and amortization and capital expenditure <br> Assets <br> Depreciation and amortization <br> Capital expenditure | $\begin{array}{r} 115,072 \\ 2,625 \\ 2,432 \end{array}$ | $\begin{array}{r} 15,483 \\ 238 \\ 56 \end{array}$ | $\begin{array}{r} 130,555 \\ 2,863 \\ 2,488 \end{array}$ | $\begin{array}{r} 87,550 \\ 108 \\ 0 \end{array}$ | $\begin{array}{r} 218,105 \\ 2,971 \\ 2,488 \end{array}$ |

(Note) 1. Segment information is prepared based on the "consolidated financial statement regulations".
2. Business classification is classified into textile goods and related products and others based on the type, quality, and resemblance in the sales market of such products.
3. Core products of respective businesses:

Textile goods and related products: innerwear (foundation, lingerie, nightwear and children's innerwear), outerwear, sportswear, hosiery, etc.
Others: mannequins, shop design and implementation, housing, restaurant, culture, services, etc.
(2) Segment Information by Location

Current year (April 1, 2003 to March 31, 2004)

|  | Japan | Asia | Europe/U.S. | Total | Elimination or corporate | Consolidated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I. Sales <br> (1) Sales to outside customers | 144,896 | 4,957 | 13,302 | 163,155 | - | 163,155 |
| (2) Internal sales among segments | 912 | 3,895 | 1 | 4,808 | $(4,808)$ | - |
| Total | 145,808 | 8,852 | 13,303 | 167,963 | $(4,808)$ | 163,155 |
| Operating expenses | 143,613 | 8,338 | 11,916 | 163,867 | $(3,728)$ | 160,139 |
| Operating income | 2,195 | 514 | 1,387 | 4,096 | $(1,080)$ | 3,016 |
| II. Assets | 118,395 | 18,572 | 7,094 | 144,061 | 80,742 | 224,803 |

Previous year (April 1, 2002 to March 31, 2003)
(Unit: Million Yen)

|  | Japan | Asia | Europe/U.S. | Total | Elimination or <br> corporate | Consolidated |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
| I. | Sales |  |  |  |  |  |
| (1) | Sales to outside customers | 145,155 | 4,986 | 13,568 | 163,709 | - |
| $(2)$ | Internal sales among segments | 718 | 3,025 | - | 3,743 | $(3,743)$ |
|  | Total | 145,873 | 8,011 | 13,568 | 167,452 | $(3,743)$ |
| $\quad$ Operating expenses | 139,527 | 7,446 | 12,019 | 158,992 | $(2,547)$ | 163,709 |
| $\quad$ Operating income | 6,346 | 565 | 1,549 | 8,460 | $(1,196)$ | - |
| II. $\quad$ Assets | 119,105 | 17,390 | 7,374 | 143,869 | 74,236 | 218,105 |

(Note) 1. Segment information is prepared based on the "consolidated financial statement regulations".
2. Main countries and areas belonging to classifications other than Japan

Asia: various countries of East Asia and Southeast Asia
Europe/U.S.: the U.S. and various European countries
(3) Overseas Sales

Current year (April 1, 2003 to March 31, 2004)
(Unit: Million Yen)

|  |  | Asia | Europe/U.S. | Total |
| :--- | :--- | :---: | :---: | :---: |
| I. | Overseas sales | 4,957 | 13,302 | 18,259 |
| II. | Consolidated sales |  |  | 163,155 |
| III. | Ratio of overseas sales in consolidated sales | $3.0 \%$ | $8.2 \%$ | $11.2 \%$ |

Previous year (April 1, 2002 to March 31, 2003)

|  | (Unit: Million Yen) |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| I. | Overseas sales | Asia | Europe/U.S. | Total |
| II. | Consolidated sales | 4,986 | 13,568 | 18,554 |
| III. | Ratio of overseas sales in consolidated sales |  |  | 163,709 |

(Note) 1. Segment information is prepared based on the "consolidated financial statement regulations".
2. Main countries and areas belonging to classifications other than Japan

Asia: various countries of East Asia and Southeast Asia
Europe/U.S.: the U.S. and various European countries
VI. Status of Production and Sales
(1) Production Results

| Segment name by type of business | Current Year <br> From April 1, 2003 <br> To March 31, 2004 |  | Previous Year <br> From April 1, 2002 <br> To March 31, 2003 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Distribution Ratio | Amount |  |
|  | Million Yen | Distribution Ratio |  |  |
|  | 70,572 | 100.0 | Million Yen | $\%$ |

(2) Sales Results

| Segment name by type of business |  | Current Year <br> From April 1, 2003 <br> To March 31, 2004 |  | Previous Year <br> From April 1, 2002 <br> To March 31, 2003 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Amount | Distribution Ratio | Amount | Distribution Ratio |
| Textile goods and related products | Innerwear <br> Foundation and lingerie <br> Nightwear <br> Children's underwear | Million Yen 115,674 11,823 2,583 |  $\%$ <br> 70.9  <br> 7.2  <br> 1.6  | $\begin{gathered} \hline \text { Million Yen } \\ \\ 116,741 \\ 12,710 \\ 2,515 \end{gathered}$ |  $\%$ <br> 71.3  <br> 7.8  <br> 1.5  |
|  | Subtotal | 130,080 | 79.7 | 131,966 | 80.6 |
|  | Outerwear/Sportswear | 10,409 | 6.4 | 9,440 | 5.8 |
|  | Hosiery | 1,798 | 1.1 | 1,672 | 1.0 |
|  | Other textile goods and related products | 4,658 | 2.9 | 4,299 | 2.6 |
|  | Total | 146,945 | 90.1 | 147,377 | 90.0 |
| Others |  | 16,210 | 9.9 | 16,332 | 10.0 |
| Total |  | 163,155 | 100.0 | 163,709 | 100.0 |

Listed Company: Wacoal Corporation
Code Number: 3591
( URL http://www.wacoal.co.jp/)
Representative: Position: President and Director
Name: Yoshitaka Tsukamoto
For Inquiries: Position: Director of Finance, Corporate Planning
Name: Ikuo Otani Tel: (075) 682-1010
Date of Meeting of Board of Directors to Approve Financial Statements: May 10, 2004
Date of Ordinary General Meeting of Shareholders: June 29, 2004
Existence of Interim Dividend System: None
Adoption of Unit Share System: Yes (1 Unit: 1,000 shares)

1. Results for the Year Ended March 2004 (April 1, 2003 to March 31, 2004)

| Business Results | (Note) Amounts less than 1 million yen have been rounded off. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sal |  | Operating Income |  | Ordinary Income |  |
|  | Million Yen | \% | Million Yen | \% | Million Yen | \% |
| Year Ended March 2004 | 128,496 | (0.1) | 5,775 | (29.3) | 7,152 | (24.8) |
| Year Ended March 2003 | 128,641 | 0.2 | 8,169 | 5.4 | 9,517 | 4.5 |


|  | Net Income | Net <br> Income <br> Per Share | Diluted Net <br> Earnings Per <br> Share | Ratio of Net <br> Income to <br> Shareholders' <br> Equity | Ratio of <br> Ordinary <br> Income to Total <br> Assets | Ratio of Ordinary <br> Income to Sales |  |
| :--- | :---: | :---: | :--- | :--- | :--- | :--- | :---: |
|  | Million Yen $\%$ | Yen | Yen | $\%$ | $\%$ | $\%$ |  |
| Year Ended March 2004 | 4,035 | 33.9 | 27.34 | - | 2.5 | 3.7 | 5.6 |
| Year Ended March 2003 | 3,013 | $(37.3)$ | 19.99 | - | 1.9 | 5.0 | 7.4 |

(Note) (i) Average number of shares during the year ended:
March 2004: $146,226,674$ shares $\quad$ March 2003: $148,772,325$ shares
(ii) Changes in accounting method: Yes
(iii) Percentages indicated under sales, operating income, ordinary income and net income represent the increase/decrease compared to the previous year.
(2)

Status of Dividends

|  |  | Annual Dividend Per Share |  | Total Dividends <br> (Annual) | Dividend <br> Tendency | Dividend Ratio <br> for Shareholders' <br> Equity |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yen | Interim | End of Year |  | $\%$ |  |
| Year Ended March 2004 | 15.00 | - | Yen | Yen | Million Yen | $\%$ |
| Year Ended March 2003 | 13.50 | - | 15.00 | 2,159 | 53.5 | 1.3 |

(3) Financial Status

|  | Total Assets | Total Shareholders' <br> Equity | Shareholders' Equity <br> Ratio | Shareholders' Equity Per Share |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Million Yen | Million Yen | $\%$ | Yen |
| Year Ended March 2004 | 198,070 | 162,311 | 81.9 | $1,127.18$ |
| Year Ended March 2003 | 189,019 | 155,714 | 82.4 | $1,062.12$ |

(Note) (i) Number of outstanding shares at end of the year:
March 2004: $143,963,825$ shares $\quad$ March 2003: 146,570,431 shares
(ii) Number of treasury stock at end of the year:

March 2004: 52,860 shares $\quad$ March 2003: 46,254 shares
2. Forecast of Business Results for the Year Ending March 2005 (April 1, 2004 to March 31, 2005)

|  | Sales | Operating Income | Net Income | Annual Dividend Per Share |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | End of Year |  |
|  | Million Yen | Million Yen | Million Yen | Yen | Yen |
| Interim Period | 70,000 | 6,000 | 3,400 | - | - |
| Annual | 132,000 | 8,000 | 4,400 | - | 15.00 |
|  |  |  | - |  |  |

(Reference) Expected net income per share (annual basis): 30.30 yen

* The foregoing estimates are made based on information available as of the date this data was released, and actual results may differ from estimates due to various factors arising in the future. Please refer to page 8 of the attachment for items relating to the foregoing estimates.

VIII-1. Balance Sheet

| Accounts | Current Year <br> As of March 31, 2004 |  | Previous YearAs of March 31, 2003 |  | Amounts Increased/Decreased |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (Assets) | Million Yen | \% | Million Yen | \% | Million Yen |
| I. Current Assets | 91,602 | 46.2 | 94,526 | 50.0 | $(2,923)$ |
| Cash and bank deposits | 22,307 |  | 22,911 |  | (603) |
| Trade notes | 467 |  | 1,038 |  | (571) |
| Trade accounts | 13,975 |  | 13,565 |  | 409 |
| Marketable securities | 24,705 |  | 29,735 |  | $(5,029)$ |
| Finished products | 17,915 |  | 15,633 |  | 2,281 |
| Raw materials | 211 |  | 194 |  | 17 |
| Work in process | 1 |  | 67 |  | (65) |
| Materials held by Subcontractors | 1,871 |  | 1,888 |  | (16) |
| Short-term loans | 6,336 |  | 5,960 |  | 376 |
| Deferred income taxes | 4,055 |  | 3,063 |  | 992 |
| Others | 759 |  | 612 |  | 146 |
| Reserve for bad debts | $(1,005)$ |  | (143) |  | (862) |
| II. Fixed Assets | 106,468 | 53.8 | 94,493 | 50.0 | 11,975 |
| 1. Tangible fixed assets | 41,346 | 20.9 | 45,840 | 24.2 | $(4,493)$ |
| Buildings | 20,860 |  | 21,714 |  | (853) |
| Structures | 428 |  | 477 |  | (48) |
| Machinery | 16 |  | 21 |  | (5) |
| Vehicles | 34 |  | 22 |  | 11 |
| Equipment and tools | 2,579 |  | 2,614 |  | (35) |
| Land | 17,427 |  | 20,948 |  | $(3,521)$ |
| Temporary account for Construction | - |  | 40 |  | (40) |
| 2. Intangible fixed assets | 3,079 | 1.6 | 2,410 | 1.3 | 668 |
| Goodwill | 229 |  | 367 |  | (137) |
| Leasehold right | 585 |  | 585 |  | - |
| Software | 2,179 |  | 1,367 |  | 812 |
| Others | 84 |  | 89 |  | (5) |
| 3. Investment and other assets | 62,042 | 31.3 | 46,242 | 24.5 | 15,799 |
| Investment securities | 52,169 |  | 37,815 |  | 14,354 |
| Equity investment in Subsidiaries | 6,067 |  | 4,997 |  | 1,070 |
| Long-term loans | 543 |  | 643 |  | (100) |
| Lease deposits | 1,768 |  | 1,293 |  | 474 |
| Others | 2,362 |  | 2,225 |  | 136 |
| Reserve for bad debts | (869) |  | (733) |  | (136) |
| Total Assets | 198,070 | 100.00 | 189,019 | 100.00 | 9,051 |


| Accounts | Current Year As of March 31, 2004 |  | Previous Year As of March 31, 2003 |  | Amounts <br> Increased/Decreased |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (Liabilities) | Million Yen | \% | Million Yen | \% | Million Yen |
| I. Current Liabilities | 27,678 | 14.0 | 26,676 | 14.1 | 1,001 |
| Notes payable | 875 |  | 653 |  | 221 |
| Accounts payable-trade | 10,753 |  | 10,363 |  | 390 |
| Accrued liability | 5,790 |  | 5,848 |  | (58) |
| Accrued expenses | 464 |  | 489 |  | (25) |
| Accrued corporate taxes, etc. | 2,442 |  | 2,550 |  | (108) |
| Accrued bonuses | 3,000 |  | 3,350 |  | (350) |
| Allowance for returns | 1,500 |  | 1,480 |  | 20 |
| Others | 2,853 |  | 1,941 |  | 911 |
| II. Long-term Liabilities | 8,081 | 4.1 | 6,628 | 3.5 | 1,452 |
| Deferred tax liability | 5,529 |  | 126 |  | 5,403 |
| Reserve for retirement benefits | 1,332 |  | 5,338 |  | $(4,006)$ |
| Reserve for officers retirement benefit | 464 |  | 450 |  | 13 |
| Others | 755 |  | 713 |  | 41 |
| Total Liabilities | 35,759 | 18.1 | 33,304 | 17.6 | 2,454 |
| (Shareholders' Equity) |  |  |  |  |  |
| I. Common stock | 13,260 | 6.7 | 13,260 | 7.0 | - |
| II. Additional paid-in capital | 25,273 | 12.7 | 25,273 | 13.4 | - |
| Capital reserve | 25,273 |  | 25,273 |  | - |
| III. Retained earnings | 112,621 | 56.9 | 113,052 | 59.8 | (431) |
| Retained earnings reserve | 3,315 |  | 3,315 |  | - |
| Additional paid-in capital | 105,339 |  | 105,367 |  | (27) |
| Undistributed profits | 3,967 |  | 4,370 |  | (403) |
| IV. Other securities valuation difference | 11,205 | 5.6 | 4,170 | 2.2 | 7,035 |
| V. Treasury stock | (49) | (0.0) | (42) | (0.0) | (7) |
| Total Shareholders' Equity | 162,311 | 81.9 | 155,714 | 82.4 | 6,596 |
| Total Liabilities and Shareholders' Equity | 198,070 | 100.00 | 189,017 | 100.00 | 9,051 |

VIII-2. Income Statement

| Accounts | Current YearFrom April 1, 2003To March 31, 2004 |  | Previous YearFrom April 1, 2002To March 31, 2003 |  | Amounts Increased/Decreased |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Million Yen | \% | Million Yen | \% |  |
| I. Sales | 128,496 | 100.00 | 128,641 | 100.00 | (145) |
| II. Cost of sales | 65,941 | 51.3 | 66,296 | 51.5 | (354) |
| Total income on sales | 62,554 | 48.7 | 62,345 | 48.5 | 209 |
| III. Selling, general and administrative expenses | 56,778 | 44.2 | 54,175 | 42.1 | 2,602 |
| Operating income | 5,775 | 4.5 | 8,169 | 6.4 | $(2,393)$ |
| IV. Non-operating income | 1,633 | 1.3 | 1,638 | 1.2 | (4) |
| Interest income | 254 |  | 321 |  | (67) |
| Dividends received | 769 |  | 694 |  | 75 |
| Others | 609 |  | 622 |  | (12) |
| V. Non-operating expenses | 256 | 0.2 | 290 | 0.2 | (33) |
| Interest expense | 1 |  | 2 |  | (0) |
| Others | 255 |  | 288 |  | (33) |
| Current income | 7,152 | 5.6 | 9,517 | 7.4 | $(2,364)$ |
| VI. Extraordinary gains | 6,808 | 5.3 | 547 | 0.4 | 6,260 |
| Gains on sales of fixed assets | 28 |  | 547 |  | (519) |
| Gain on sale of investment securities | 1,202 |  | - |  | 1,202 |
| Gain on transfer of substitutional portion of welfare pension fund | $5,577$ |  | - |  | 5,577 |
| VII. Extraordinary loss | 5,655 | 4.4 | 4,621 | 3.6 | 1,033 |
| Loss on sale of fixed assets | 445 |  | 631 |  | (185) |
| Impairment loss | 3,046 |  | - |  | 3,046 |
| Valuation loss of investment securities | - |  | 2,673 |  | $(2,673)$ |
| Additional charge for optional retirement | 167 |  | 1,246 |  | $(1,079)$ |
| Pension for subsidiary allowance for doubtful receivables | 926 |  | - |  | 926 |
| Valuation loss of subsidiary stock | 466 |  | 70 |  | 395 |
| Subsidiary support loss | 603 |  | - |  | 603 |
| Pre-tax net income | 8,305 | 6.5 | 5,443 | 4.2 | 2,862 |
| Corporate tax, resident tax and enterprise tax | 4,008 | 3.1 | 4,559 | 3.5 | (551) |
| Previous fiscal year corporate tax, residence tax, and enterprise tax | 760 | 0.6 | - |  | 760 |
| Adjustment of corporate tax, etc. | (498) | (0.3) | $(2,130)$ | (1.6) | 1,631 |
| Net income | 4,035 | 3.1 | 3,013 | 2.3 | 1,021 |
| Profit carryforwards from previous year | 2,379 |  | 3,667 |  | $(1,287)$ |
| Retirement of treasury stock | 2,448 |  | 2,310 |  | 137 |
| Undistributed profits | 3,967 |  | 4,370 |  | (403) |

VIII-3. Income Statement

| Accounts | Current Year <br> From April 1, 2003 <br> To March 31, 2004 | Previous Year <br> From April 1, 2002 <br> To March 31, 2003 | Amounts Increased/Decreased |
| :---: | :---: | :---: | :---: |
| Current year undistributed income <br> Liquidated amount of reduced reserve for fixed assets | $\begin{aligned} & \text { Million Yen } \\ & 3,967 \\ & 67 \end{aligned}$ | $\begin{aligned} & \text { Million Yen } \\ & 4,370 \\ & 67 \end{aligned}$ | Million Yen <br> (403) <br> 0 |
| Total | 4,034 | 4,437 | (403) |
| Dividends to shareholders | $2,159$ <br> (15.00 yen per share) | $1,978$ <br> (13.50 yen per share) | 180 |
| Officers bonuses | 37 | 40 | (2) |
| (Directors) | 35 | 37 | (2) |
| (Statutory Auditors) | 2 | 2 | - |
| Reserve for reduced fixed assets | - | 39 | (39) |
| Profit carryforwards to next year | 1,837 | 2,379 | (541) |

## <Basic Matters in Preparation of Non-Consolidated Financial Statements>

1. Valuation Standards and Method of Assets
(1) Valuation standards and method of securities

Stock of subsidiaries and affiliated companies: Cost accounting method based on moving average method Other securities:

Securities with market value: Market value method based on market price on closing day for the end of the year (Variance in valuation is based on method of directly including all shareholders' equity, and cost of sales is calculated based on moving average method)
Securities without market value: Cost accounting method based on moving average method
(2) Valuation standard and method of inventories: Lower cost accounting method based on first-in first-out method
2. Depreciation Method of Fixed Assets
(1) Tangible fixed assets: Constant percentage method (fixed amount method for buildings (excluding fixtures incidental to buildings) acquired on or after April 1, 1998). Durable years for major items are as follows.

> Buildings and structures: 5 to 50 years
> Machinery and vehicles: 6 to 12 years
> Equipment and tools: 5 to 20 years
(2) Intangible fixed assets: Fixed amount method. For the internal use of software in the Company, the fixed amount method based on the available period (5 years) is used.

## 3. Reserves

(1) Reserve for bad debts: In order to prepare for bad debt loss of accounts receivable and loans receivable, the estimated uncollectable amounts are reserved using the bad debt ratio for general accounts and consideration of collections of individual accounts for those accounts specified as being at risk of becoming uncollectable accounts.
(2) Accrued bonuses: In order to provide bonuses to employees, accrued bonuses are reserved based on the anticipated amount to be paid.
(3) Reserve for adjustment of returned goods: In order to clarify the corresponding relationship of sales and returns, consideration is given to prior returned goods and the estimated loss accompanying future returned goods is reserved.
(4) Reserve for retirement benefits: In order to prepare for retirement benefits for employees, based on retirement pay liabilities and pension assets as of the end of the current year, such amount is reserved.
(5) Reserve for officers retirement benefit: In order to prepare for expenditure of reserve for officers retirement benefit, a necessary year end supply amount based on internal regulations relating to the supply of officers retirement benefit is reserved.
4. Processing Method of Lease Transactions

Finance lease transactions, other than those in which the ownership of the leased item is acknowledged to be transferred to the borrower, are pursuant to accounting procedures based on the method according to an ordinary lease transaction.
5. Material Matters in Preparation of Other Financial Statements

Accounting procedures for consumption tax, etc.
Accounting procedures for consumption tax, etc. is as per the tax-excluded method.
6. Changes to the Accounting Policies

Accounting standards related to impairment loss on fixed assets

Accounting Standards related to Impairment Loss on Fixed Assets ("Report on the Setting of Accounting Standards related to Impairment Loss on Fixed Assets" (Business Accounting Council, August 9, 2002) and "Application Guidelines for Accounting Standards related to Impairment Loss on Fixed Assets" (Guideline No. 6 of Application Guidelines for Business Accounting Standards, October 31, 2003) are applicable based on financial statements for the fiscal year ending March 31, 2004, and therefore the same accounting standards and same guidelines will be applied from this current year. As a result, the amount of effect on the pre-tax net profit is 3,046 million yen.
6. <Notes>

29,626 million yen
(Previous Year)
28,217 million yen

1. Accumulated depreciation in tangible fixed assets

Accumulated depreciation includes accumulated impairment loss
2. Matters relating to lease transactions
(1) Financial lease other than transfer of ownership
(i) Acquisition cost equivalent, cumulative depreciation equivalent, and year end balance
equivalent

Acquisition cost equivalent
Cumulative depreciation equivalent
(Tools and equipment)
417 million yen
368
Year end balance equivalent
(ii) Year end balance equivalent of lease obligation Within one year
Over one year

## Total

49
71 million yen
23
(Tools and equipment)
470 million yen
372
97

Since the tangible fixed assets represent a small percentage of the lease obligation, the foregoing amounts have been calculated including interest portion.
(iii) Lease fee paid

Lease fee paid
Depreciation expense equivalent
(2) Operating lease

Unearned lease fee
Unearned lease fee
Within one year Over one year Total

149 million yen 105

- million yen
$=$
- 

2,600 thousand shares
2,448 million yen

146 million yen 159
133 million yen
$\begin{array}{r}53 \\ \hline 187\end{array}$

180 million yen
$\frac{88}{269}$
3. Breakdown of decrease in number of current year outstanding shares Retirement of treasury stock by profit
Total stock acquisition cost

| 2,448 million yen | 2,310 million yen |
| :--- | :--- |
|  |  |
| 2,699 <br> million yen <br> 2,623 | $\underline{1,263}$ million yen |
| 1,508 |  |

5. Guarantee of liabilities of loans by subsidiary
(1) Guarantee of liability

- million yen
(2) Cover of management guidance letter
-million yen
467 million yen
(1 company)
833 million yen ( 2 companies)

6. Breakdown of deferred tax assets and
deferred tax liabilities
Deferred tax assets
Inventory valuation
Valuation loss on investment securities
Excess over allowed limit of reserve for
1,034 million yen
594 million yen
1,044
1,637 retirement benefits
Officers retirement benefit
471
1,681

Excess over allowed limit of reserve for
190
185
1,233
1,192

Excess over allowed limit of reserve for
582
594
returns as expenses
Capitalized supplies
390
388
Accrued enterprise tax
171
224
Excess over allowed limit of allowance for 654

254 doubtful receivables as expense
Excess over depreciation and amortization and
1,565
257
impairment loss
Others
$7 \frac{605}{943} \quad 7, \underline{481}$
Deferred tax liabilities
Other securities valuation difference
$(7,819)$
$(2,910)$
Reserve for deferred gain on sales of fixed assets
$(1,585)$
$(1,632)$
Others

| Total deferred tax liability |  |  |
| :--- | :--- | :--- |
| Net deferred tax asset (liability) | $\underline{(9,417)}$ | $\underline{(4,554)}$ |
| $\underline{\underline{(1,473)}}$ |  |  |

7. Difference in corporate and other tax rates between legal tax rate and the legal tax rate after application of tax effect accounting

Legal tax rate

| (current year) |
| :---: |
| $41.1 \%$ |
|  |
| $(2.2)$ |
| $(1.0)$ |
| 3.9 |
| 9.2 |
| 0.4 |
| 51.4 |

Reasons increased (decreased)
Tax deduction (2.2)

Income excluding profit (1.0)

Expenses excluding loss 3.9
Previous fiscal year corporate and other taxes 9.2
Other
Effective corporate and other tax rates after application of 51.4
tax effect
In the previous year, we omitted this section, since the difference in corporate and other tax rates between the legal tax rate and the legal tax rate after application of tax effect accounting was below $5 / 100$ of the legal tax rate.
8. "Previous fiscal year corporate tax, residence tax, and enterprise tax" is tax added due to having received revisions from the Osaka regional taxation bureau based on their pointing out that income was transferred, in connection with the prices of transactions with overseas subsidiaries for the current year.
9. Impairment loss on fixed assets

Due to the fact that accounting standards related to impairment loss on fixed assets can now be applied from the current year, the book value of partially-rented and unused real estate, whose land prices have drastically dropped, has fallen to a recoverable value, and the decreased amount of 3,046 million yen ( 3,023 million yen for land and 23 million yen for building etc.) is recorded under extraordinary loss as impairment loss.

Also, the recoverable value is measured according to the net sales value, and the land and buildings are valuated based on a valuation carried out by a real estate surveyor, or based on application for purchase etc. submitted by a third party.

## IX. Changes to Directors and Corporate Officers (June 29, 2004)

The scheduled changes to Directors and Auditors after the conclusion of the 56th Ordinary General Meeting of Shareholders to be held on June 29, 2004 are as follows.

1. Directors
(1) Resignation of Directors (scheduled)

Michihiko Kato (Director and Corporate Officer)
2. Auditors
(1) Resignation of Auditors

Hirokazu Fujita (Standing Corporate Auditor)
Seiji Sumi (Standing Corporate Auditor)
(2) Candidates for New Auditors

Michihiko Kato (Director and Corporate officer, in charge of Corporate Communications Center)
Hajime Kotake (Associate to General Manager of Business Group of Wacoal Brand Operation Division)

Changes to Corporate Officers are also scheduled as follows.
Candidates for New Corporate Officers
Hiroshi Hyogo (General Manager of Osaka Sales Office (Department Store Section), Wacoal Brand Operation Division)
Masami Itaya (General Manager of Fukuoka Sales Office, Wacoal Brand Operation Division)
Masakazu Kitagawa (General Manager of Tokyo Sales Office, Wacoal Brand Operation Division)
Ikuo Otani (General Manager of Corporate Planning Division)

## Management and Administrative Organization for the 57th Fiscal Year

New positions for Corporate Officers will be established after the conclusion of the 56th Ordinary General Meeting of Shareholders to be held on June 29, 2004. New management and administrative organization will be as follows:

| oshikata Tsukamot | President and Representative Director, and President Corporate Office |
| :---: | :---: |
| Hiroshi Sakagami | Vice President and Director, and Vice President Corporate Officer; Supervisor for Business Support Staff |
| Kazuaki Ichihashi | Senior Managing Director and Senior Corporate Officer; General Manager of Wacoal Brand Operation Division |
| Shoichi Suezawa | Managing Director and Senior Corporate Officer; Supervisor for Personnel, General Administration Accounting and Business Strategy Staff |
| Yuzo Ito | Managing Director and Senior Corporate Officer; General Manager of Wing Brand Operation Division |
| Masayuki Yamamoto | Director and Senior Corporate Officer; Chief of Direct Stores Control Office and General Manager of Direct Retail Operation Division |
| Susumu | Director and Senior Corporate Officer; Chief of China Group; and Chief of President's Office |
| Tatsuya Kondo | Director and Senior Corporate Officer; General Manager of Wellness Department |
| Nobuhiro Matsuda | Corporate Officer and General Manager of Management Control Department, Wacoal Brand Operation Division |
| Kimiaki Shiraishi | Corporate Officer and General Manager of Commodity Control Department, Wacoal Brand Operation Division |
| Minehiro Sato | Corporate Officer and General Manager of Tokyo Sales Office (Department Store Section), Wacoal Brand Operation Division |
| Tsuneo Shimizu | Corporate Officer and General Manager of Tokyo Sales Office (Specialty Store Section), Wacoal Brand Operation Division |
| Hiroshi Hyogo | Corporate Officer and General Manager of Osaka Sales Office (Department Store Section), Wacoal Brand Operation Division |
| Masami Itaya | Corporate Officer and General Manager ofFukuoka Sales Office, Wacoal Brand Operation Division |
| Shigeki Honma | Corporate Officer and General Manager of Chain Store Control Office, Wacoal Brand Operation Division |
| Kazuaki Hanya | Corporate Officer and General Manager of Family Wear Sales Department, Wacoal Brand Operation Division |
| Masakazu Kitagawa | Corporate Officer and General Manager of Kyoto Sales Office, Wing Brand Operation Division |
| Masahiro Joshi | Corporate Officer and General Manager of Tokyo Sales Office, Wing Brand Operation Division |
| Takashi Narita | Corporate Officer and Chief of Catalog Sales Operation Department |
| Tadashi Yamamoto | Corporate Officer and General Manager of International Operation Division |
| Sadayasu Ohno | Corporate Officer and Chief of Technical Center |
| Akio Shinozaki | Corporate Officer and Chief of Human Science Research Center |
| Tsutomu Fukui | Corporate Officer; Chief of Manufacturing Innovation HQ |
| Junichiro Sato | Corporate Officer; General Manager of Distribution Control Department and President of Wacoal Distribution Corp. |
| Ikuo Otani | Corporate Officer and General Manager of Corporate Planning Division |
| Tadashi Yamamoto | Corporate Officer; General Manager of Personnel Department and Chief of Sports Group |
| Ichiro Katsura | Corporate Officer; General Manager of Administration Department; and Chief of CSR Promotion Office |
| Ryu Yamada | Corporate Officer and Chief of Business Strategy Office |

