Financial Information/Financial Highlights includes 25-Year Financial Indicators. https://www.wacoalholdings.jp/en/ir/finance/

11-Year Financial Summary

	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Desferons and											
Performance (millions of yen)											
Revenue	191,765	202,917	195,881	195,725	194,201	186,760	152,204	172,860	188,592	187,208	173,89
Cost of sales	90,722	95,901	92,950	91,909	89,804	84,959	67,798	76,607	82,189	83,123	76,45
% of revenue	47.3%	47.3%	47.5%	47.0%	46.2%	45.5%	44.5%	44.3%	43.6%	44.4%	44.0
Selling, general and administrative expenses	87,940	93,151	91,866	91,282	99,518	94,696	82,836	91,240	102,301	100,575	100,84
% of revenue	45.9%	45.9%	46.9%	46.6%	51.2%	50.7%	54.4%	52.8%	54.2%	53.7%	58.0
Business profit								_	4,102	3,510	-3,39
Operating profit (loss)	7,082	13,865	11,065	12,534	4,879	6,632	-1,115	5,013	-3,490	-9,503	3,32
Operating profit margin	3.7%	6.8%	5.6%	6.4%	2.5%	3.6%	_	2.9%	_	_	
Profit before income taxes and equity in net income of affiliated companies	11,342	14,957	16,569	14,286	2,203	4,359	10,792	7,246	-699	-8,290	5,69
Net profit attributable to owners of parent	8,444	11,159	12,525	9,745	341	3,472	7,025	4,608	-1,643	-8,632	6,98
Return on equity (ROE)	3.9%	4.9%	5.5%	4.2%	0.2%	1.6%	3.3%	2.1%	-0.8%	-4.0%	3.6
Return on assets (ROA)	4.0%	5.0%	5.6%	4.8%	0.8%	1.6%	3.6%	2.3%	-0.2%	-2.8%	2.1
Return on invested capital (ROIC)	_	_	_	_	_	_	_	_	_	-	3.1
Financial Condition (millions of yen)											
Total assets	300,272	292,854	294,958	298,534	281,767	277,688	322,761	303,245	285,659	294,029	272,18
Shareholders' equity	228,857	224,374	227,568	232,712	216,494	205,371	215,612	223,005	213,482	215,142	194,89
Cash and cash equivalents	38,410	34,059	33,995	29,487	30,133	27,905	63,557	37,982	26,781	33,547	23,4
Inventories	42,893	44,445	43,822	42,676	42,508	43,427	43,250	45,268	53,720	49,989	50,22
Property, plant and equipment	49,188	53,938	55,288	54,333	53,270	52,083	49,758	52,961	46,702	45,478	43,25
Cash Flows (millions of yen)											
Net cash provided by operating activities	14,337	12,635	16,351	15,493	13,620	13,325	4,260	13,008	7,334	11,392	4,93
Net cash provided by (used in) investment activities		-11,407	-3,032	-7,362	-2,474	2,569	-2,562	-3,096	3,902	13,497	9,38
Net cash provided by (used in) financing activities	-8,391	-4,547	-13,055	-12,303	-10,872	-17,471	33,605	-36,349	-22,541	-20,211	-22,92
Free cash flow	14,501	1,228	13,319	8,131	11,146	15,894	1,698	9,912	11,236	24,889	14,32
Investment (millions of yen)											
Capital expenditures	4,478	8,978	7,445	5,884	5,783	6,981	5,604	9,745	5,048	3,381	3,87
Depreciation	5,074	4,815	5,032	5,492	5,647	6,029	6,128	6,185	5,440	5,100	4,87
Price earnings ratio (PER)											
Shareholders' equity per share (yen)				3,454.40	3,321.57	3,291.06	3,454.18	3,628.56	3,623.29	3,846.66	3,713.
Net profit per share attributable to Wacoal Holdings Corp. (E	EPS) (yen)	_	_	143.46	5.16	54.26	112.57	74.04	-27.44	-151.62	129.6
Dividends per share (interim dividends per share)	_	_	_	36	72	60	40	50	80	100	10
Total amount of dividends	4,225	4,648	4,940	4,871	4,732	3,808	2,496	3,093	4,720	5,601	5,29
Dividend yield	2.2%	2.5%	2.6%	2.3%	2.6%	2.6%	1.6%	2.7%	3.2%	2.7%	2.0
Dividend payout ratio	50.0%	41.7%	39.9%	50.2%	1395.3%	110.6%	35.5%	67.5%	_	_	2.0
Price earnings ratio	22.55	16.95	15.24	21.47	533.33	43.25	21.81	24.88	-90.63	-24.50	39.2
Price-book value ratio (PBR) (times)	0.83	0.84	0.83	0.89	0.83	0.71	0.71	0.51	0.69	0.97	1.0

Notes: 1 In fiscal 2024, the settlement dates of certain consolidated subsidiaries were changed from the previous settlement dates to March 31, the settlement date of the Company, to reflect periodic profit and loss for the period more accurately on the consolidated financial statements. 2 As of October 1, 2017, Waccal Holdings Corp. conducted a one-for-two reverse stock split of its ordinary shares. Per share information has been calculated based on the assumption that the reverse stock split was conducted at the beginning of fiscal 2024.

³ The Company applied Improving the Presentation of Net Periodic Persion Cost and Net Periodic Postretirement Benefit Cost (ASU2017-07) from the beginning of fiscal 2019. As a result, some of the figures for the leading management indicators relating to fiscal 2018 and before present the indicators after the retroactive application of the accounting standard.

4 In fiscal 2020, the breakdowns of the Waccal Business (Domestic) segment, the Peach John Business segment, and the Other business segment were partially changed due to a partial revision of the Group's internal performance management categories. There were no retroactive adjustments resulting from these changes.

⁵ IFRS has been applied on a voluntary basis from fiscal 2023. No retroactive adjustments.

ESG DATA BOOK https://www.wacoalholdings.jp/ir/files/ESG_DATABOOK.pdf

5-Year Non-Financial Summary

Greenhouse gases		Range				FY2021	FY2022	FY2023	FY2024	FY2025
Scope 2 Group's operating bases in Japan 1 CO	Environmental									
Scope 3		Greenhouse gases	Scope 1	Group's operating bases in Japan ¹	t-CO ₂	1,611	1,736	1,701	1,578	1,513
Category 1 Purchased goods and services Waccoal Business (Domestic) 1-CO; 273,768 261,005 273,944 140,509 104,5			Scope 2	Group's operating bases in Japan ¹	t-CO ₂	4,103	4,369	4,179	4,245	3,987
Category 2 Capital goods			Scope 3 ⁴			304,503	294,512	298,553	160,411	126,459
Category Single and energy-related activities not included was a part of Geope 1 and Seape of emissions of Category 4 Upstream transportation and distribution was all suriess (Domestic) 1-CO ₂ 5.674 5.628 6.364 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.86 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.88 4.969 4.9			Category 1 Purchased goods and services	Wacoal Business (Domestic)	t-CO ₂	273,758	251,005	273,944	140,559	104,545
Second Consolidated Consolidat			Category 2 Capital goods	Wacoal Business (Domestic)	t-CO ₂	16,387	28,496	8,656	5,676	8,650
Category 1 (partnerm transportation and distribution Wacoal Business (Domestic) 1-CO ₂ 5,674 5,878 6,364 4,999 4,8			Category 3 Fuel- and energy-related activities not included as a part of Scope 1 and Scope 2 emissions	Wacoal Business (Domestic)	t-CO ₂	1,091	1,209	1,201	1,272	1,235
Category 6 Business travel Wacool Business (Ormestic) 1-CO; 1,073 1,782 2,349 79 6 6 1,073 1,782 2,349 79 6 6 1,073 1,782 2,349 79 6 6 1,073 1,782 2,349 79 6 6 1,073				Wacoal Business (Domestic)	t-CO ₂	5,674	5,828	6,364	4,999	4,858
Category 7 Employee commuting Wacoal Business (Domestic) 1-CO ₂ 2,807 2,700 2,448 1,840 1,66			Category 5 Waste generated in operations	Wacoal Business (Domestic)	t-CO ₂	187	146	168	268	253
Category 8 Upstream leased assets Wacoal Business (Domestic) 1-CO ₂ 1,070 1,005 911 1,495 1,3			Category 6 Business travel	Wacoal Business (Domestic)	t-CO ₂	1,073	1,782	2,349	791	689
Category 12 End-of-life treatment of sold products Wacoal Business (Domestic) t-CO ₂ 2,456 2,341 2,513 3,512 3,11			Category 7 Employee commuting	Wacoal Business (Domestic)	t-CO ₂	2,807	2,700	2,448	1,840	1,686
Water Water used Group's operating bases in Japan' 1,000 m³ 92 96 101 100 1 Waste Total waste emissions Group's operating bases in Japan' t 717 874 839 758 8 Brassiere recycling activities Number of stores Wacoal Corp. Stores 750 750 800 800 80 Number of brassieres collected* Wacoal Corp. Bras 220,000 257,000 240,000 204,000 188,0 Social Human capital Number of employees Consolidated Persons 20,316 20,447 19,629 17,756 16,4 % of female managers Wacoal Corp. 9 27,3 27,3 29,3 32,2 38 Mumber of bracerer recruits Wacoal Corp. Persons 27 48 17 30 The padvancement of work-life balance % of employees taking child-rearing leave Wacoal Corp. % 98,4 100,0 99,1 100,0 100 <tr< td=""><td></td><td></td><th>Category 8 Upstream leased assets</th><th>Wacoal Business (Domestic)</th><td>t-CO₂</td><td>1,070</td><td>1,005</td><td>911</td><td>1,495</td><td>1,349</td></tr<>			Category 8 Upstream leased assets	Wacoal Business (Domestic)	t-CO ₂	1,070	1,005	911	1,495	1,349
Waste Total waste emissions Group's operating bases in Japan' 1 717 874 839 758 88 88 88 89 88 88 89 88 89 88 89			Category 12 End-of-life treatment of sold products	Wacoal Business (Domestic)	t-CO ₂	2,456	2,341	2,513	3,512	3,195
Brassiere recycling activities Number of stores Wacoal Corp. Bras 220,000 257,000 240,000 204,000 188,000 204,000 188,000 204,000 188,000 204,000 204,000 204,000 188,000 204,000		Water	Water used	Group's operating bases in Japan ¹	1,000 m ³	92	96	101	100	85
Number of brassieres collected [©] Wacoal Corp. Bras 220,000 257,000 240,000 204,000 188,00		Waste	Total waste emissions	Group's operating bases in Japan ¹	t	717	874	839	758	801
Human capital Number of employees Consolidated Persons 20,316 20,447 19,629 17,756 16,44 96 96 97,756 16,44 96 97,756 16,44 96 97,756 16,44 96 97,756		Brassiere recycling activities	Number of stores	Wacoal Corp.	Stores	750	750	800	800	800
Human capital Number of employees Consolidated Persons 20,316 20,447 19,629 17,756 16,4	Casial		Number of brassieres collected ²	Wacoal Corp.	Bras	220,000	257,000	240,000	204,000	188,000
Wacoal Corp. Wacoal Corp. Wacoal Corp. Persons 27 48 17 30 30 30 30 30 30 30 3	Social									
Number of mid-career recruits Wacoal Corp. Persons 27 48 17 30 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		Human capital	Number of employees	Consolidated	Persons	20,316	20,447	19,629	17,756	16,448
% of disabled in workforce Domestic Group³ % 2.54 2.43 2.51 2.46 2.45			% of female managers	Wacoal Corp.	%	27.3	27.3	29.3	32.2	38.6
The advancement of work-life balance % of female employees taking child-rearing leave % of male employees taking child-rearing leave % of male employees taking child-rearing leave % of emplo			Number of mid-career recruits	Wacoal Corp.	Persons	27	48	17	30	74
Social citizenship Number of Directors Female Male Consolidated Of which, External Independent Directors Female Of which, External Independent Directors Nof employees taking child-rearing Leave Wacoal Corp. Dersons 4,406 4,784 4,338 4,237 2,61 4,237 2,61 4,240 4,744 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,348 4,247 4,448 4,			% of disabled in workforce	Domestic Group ³	%	2.54	2.43	2.51	2.46	2.84
Social citizenship **Social citizenship** Social citizenship **Social citizenship** Social citizenship **Social citizenship** **Ine breast cancer screening support project (Number of people screened) The breast cancer screening support project (Number of people screened) The breast cancer screening support project (Number of screening days) **Wacoal Corp.** Wacoal Corp.** Days **104** 114** 106** 105** 106** 107** Remale Male Consolidated Persons 1 1 1 1 1 2 Male Consolidated Persons 6 5 5 6 Of which, External Independent Directors Female Consolidated Persons 1 1 1 1 2 Male Consolidated Persons 1 1 1 1 1 2		The advancement of work-life balance	% of female employees taking child-rearing leave	Wacoal Corp.	%	98.4	100.0	99.1	100.0	100.0
Social citizenship The breast cancer screening support project (Number of people screened) The breast cancer screening support project (Number of people screened) The breast cancer screening support project (Number of screening support screening s			% of male employees taking child-rearing Leave	Wacoal Corp.	%	62.5	56.5	38.9	66.7	66.7
Number of people screened) Number of people screened) Number of screening support project (Number of screening support project (Number of screening days) Number of Directors Female Male Consolidated Persons 1 1 1 1 2 Male Consolidated Persons 6 5 5 6 Of which, External Independent Directors Female Consolidated Persons 1 1 1 2			The breast cancer screening support project (Number of people screened) The breast cancer screening support project	Wacoal Corp.	%	96.8	79.1	100.0	88.7	89.5
Number of Screening days Wacoal Corp. Days 104 114 106 105		Social citizenship		Wacoal Corp.	Persons	4,406	4,784	4,338	4,237	2,680
Number of Directors Female Consolidated Persons 1 1 1 1 2 Male Consolidated Persons 6 5 5 6 Of which, External Independent Directors Female Consolidated Persons 1 1 1 2				Wacoal Corp.	Days	104	114	106	105	63
Male Consolidated Persons 6 5 5 6 Of which, External Independent Directors Female Consolidated Persons 1 1 1 2	Governance									
Of which, External Independent Directors Female Consolidated Persons 1 1 1 2		Number of Directors	Female	Consolidated	Persons	1	1	1	2	2
			Male	Consolidated	Persons	6	5	5	6	6
Male Consolidated Persons 2 2 2 3		Of which, External Independent Directors	Female	Consolidated	Persons	1	1	1	2	2
			Male	Consolidated	Persons	2	2	2	3	3

Notes: 1 Head Office Building, Spiral Building, Asakusabashi Building, Kojimachi Building, Kyoto Building, Shin-Kyoto Building, Moriyama Distribution Center, Fushimi Distribution Center, Wacoal Manufacturing Japan Corp. (Nagasaki, Kumamoto, Fukuoka, Fukui, Niigata) 2 Cumulative numerical value converted at 1 unit = 100 g, based on the total recovered weight 3 Wacoal Holdings Corp., Wacoal Corp., at Co., Ltd., Peach John Co., Ltd., Unenana Cool Corp., Lige Noel Co., Ltd., Wacoal Manufacturing Japan Corp., Wacoal Distribution Corp., Wacoal Career Service Corp., Wacoal I Next Corp. 4 The method of calculation for Scope 3 was changed from fiscal 2024, and some results for prior years have been retroactively adjusted.