

## Environmental

The Group believes that it bears a responsibility as a company to protect the global environment during the course of its global business activities. We are expanding our disclosure of environmental information while promoting initiatives to address climate change and realize a sound resource-circulating society.

### Environmental Policy

Since establishing our Environmental Policy in 2009, our Group has promoted initiatives to reduce environmental impact. In recent years, as environmental challenges have intensified globally, companies are being called upon to strengthen their responses. Recognizing this situation, we revised our Environmental Policy in April 2025 to clarify our fundamental approach to the environment and its scope of application, reflecting the Group's mission.

 Wacoal Group Environmental Policy  
[https://www.wacoalholdings.jp/en/sustainability/files/environmental\\_policy\\_en.pdf](https://www.wacoalholdings.jp/en/sustainability/files/environmental_policy_en.pdf)


### Climate Change Initiatives (Disclosure in Line with TCFD Recommendations)

In order to move forward with measures to realize a carbon-free society and firmly ensure the reduction of greenhouse gas (GHG) emissions along the supply chain, we began calculating GHG emissions for the entire supply chain (Scope 3) of the Wacoal Business (Domestic) in 2021. Additionally, in fiscal 2023, we conducted and disclosed scenario analysis on climate change in accordance with the TCFD framework. For fiscal 2025, we re-examined risks and opportunities and conducted scenario analysis that expanded its scope to include upstream supply chain activities. In this scenario analysis, we examined countermeasures and identification of risks and opportunities for the Wacoal Business (domestic), which is the segment with the highest percentage of overall sales in the Group, in two hypothetical scenarios in which the global temperature increased by 2°C and 4°C. The scenario analysis showed that while a rise of 2°C had some positive impacts, such as gaining support from environmentally-conscious consumers, transition risks, such as the introduction of carbon taxes and rising raw material costs, could have a negative impact on business. In addition, it was found that a rise of 4°C may lead to physical risks, such as storms, floods, and other extreme weather, that could have a negative impact on business.

 Wacoal Group TCFD Report  
[https://www.wacoalholdings.jp/en/sustainability/files/wacoalholdingsTCFD\\_en.pdf](https://www.wacoalholdings.jp/en/sustainability/files/wacoalholdingsTCFD_en.pdf)


### Indicators and Goals

The Group has set its own environmental goals for 2030 to promote efforts to solve increasingly serious climate change issues and realize a carbon-free society.

 Environmental goals for 2030:  
<https://www.wacoalholdings.jp/en/sustainability/environment/target/>  
 Our actual emissions data is published in our ESG Data Book and Securities Report.  
 Actual emissions data:  
[https://www.wacoalholdings.jp/ir/files/ESG\\_DATABOOK.pdf](https://www.wacoalholdings.jp/ir/files/ESG_DATABOOK.pdf)

### Initiatives for Realizing a Resource-Recycling Society

Wacoal Corp. promotes the sustainable use of resources and materials within its supply chain, implements resource-saving measures, and reduces and recycles waste. To this end, it deliberates on procurement policies and quality standards for environmentally conscious materials while monitoring progress in waste reduction during production and procurement activities. Furthermore, centered on production department employees, we are implementing the SDGs Project. Through public relations activities concerning the donation and utilization of leftover materials, we aim to enhance external awareness of our environmentally conscious initiatives. Simultaneously, we are working to create new businesses and ventures by utilizing leftover materials. In particular, we are promoting co-creation with local communities and other companies using discarded materials such as leftover lace.

 Promoting business activities that are kind to consumers and the planet:  
<https://www.wacoalholdings.jp/en/sustainability/environment/efforts/>

## TOPICS

### Upcycling Activities (Domestic)

In 2024, we collaborated with Kyoto-based company "SHOYEIDO INCENSE CO." to host a workshop where participants created one-of-a-kind scented pouches while experiencing both companies' craftsmanship spirit. Furthermore, at the "Circulation Festival" reuse event, which promotes new vintage clothing circulation systems alongside Gen Z, we are working to realize a resource-circulating society in collaboration with the local community through workshop sessions and the sale of upcycled products. Through these activities, requests from business partners to host workshops have increased, leading to the creation of new customer touchpoints via the utilization of leftover materials.



### Upcycling Activities (Overseas)

Upcycling activities are spreading not only in Japan but also to overseas Group companies. At Dalian Wacoal Co., Ltd. in China, initiatives such as wall art made from leftover materials and exhibitions of handicrafts created by employees provide opportunities to raise awareness among internal and external stakeholders about the challenges and potential uses of leftover materials generated during the production process.

